

2. Motivasi Guru Sekolah Minggu.

		Motivasi 1	Motivasi 2	Motivasi 3	Motivasi 4	Motivasi 5	Motivasi 6	Motivasi 7	Motivasi 8	Motivasi 9	Motivasi10	Motivasi11	Motivasi12	Motivasi13	Motivasi14	Motivasi15	Motivasi16	Motivasi17	Motivasi18	Motivasi19	Motivasi20	Motivasi21	Motivasi22	Motivasi23	Motivasi24	Motivasi25	Motivasi26	Motivasi27	Motivasi28	Total_Motivasi
Motivasi1	Pearson Correlation Sig. (2-tailed) N	1 30	.640 30	.807 30	.860 30	.830 30	.781 30	.891 30	.767 30	.726 30	.751** 30	.855** 30	.825** 30	.782** 30	.802** 30	.819** 30	.616** 30	.823** 30	.834** 30	.824** 30	.712** 30	.792** 30	.805** 30	.716** 30	.802** 30	.638** 30	.829** 30	.834** 30	.728** 30	.907** 30
Motivasi2	Pearson Correlation Sig. (2-tailed) N	.640** 30	1 30	.785** 30	.608** 30	.616** 30	.662** 30	.597** 30	.586** 30	.689** 30	.753** 30	.690** 30	.539** 30	.714** 30	.738** 30	.587** 30	.883** 30	.756** 30	.643** 30	.632** 30	.647** 30	.596** 30	.594** 30	.738** 30	.686** 30	.633** 30	.512** 30	.714** 30	.685** 30	.774** 30
Motivasi3	Pearson Correlation Sig. (2-tailed) N	.807** 30	.785** 30	1 30	.852** 30	.725** 30	.729** 30	.747** 30	.700** 30	.815** 30	.933** 30	.867** 30	.769** 30	.876** 30	.692** 30	.805** 30	.795** 30	.841** 30	.799** 30	.734** 30	.793** 30	.673** 30	.673** 30	.729** 30	.818** 30	.730** 30	.724** 30	.889** 30	.762** 30	.905** 30
Motivasi4	Pearson Correlation Sig. (2-tailed) N	.860** 30	.608** 30	.852** 30	1 30	.764** 30	.725** 30	.829** 30	.783** 30	.836** 30	.760** 30	.707** 30	.847** 30	.745** 30	.733** 30	.789** 30	.619** 30	.681** 30	.927** 30	.769** 30	.734** 30	.754** 30	.751** 30	.683** 30	.638** 30	.532** 30	.799** 30	.795** 30	.784** 30	.874** 30
Motivasi5	Pearson Correlation Sig. (2-tailed) N	.830** 30	.616** 30	.725** 30	.764** 30	1 30	.848** 30	.837** 30	.714** 30	.498** 30	.651** 30	.836** 30	.799** 30	.669** 30	.772** 30	.709** 30	.514** 30	.872** 30	.861** 30	.989** 30	.695** 30	.880** 30	.747** 30	.737** 30	.799** 30	.791** 30	.850** 30	.713** 30	.640** 30	.876** 30
Motivasi6	Pearson Correlation Sig. (2-tailed) N	.781** 30	.662** 30	.729** 30	.725** 30	.848** 30	1 30	.892** 30	.686** 30	.505** 30	.683** 30	.852** 30	.778** 30	.799** 30	.727** 30	.681** 30	.570** 30	.887** 30	.829** 30	.844** 30	.824** 30	.947** 30	.712** 30	.768** 30	.842** 30	.821** 30	.829** 30	.852** 30	.601** 30	.889** 30
Motivasi7	Pearson Correlation Sig. (2-tailed) N	.891** 30	.597** 30	.747** 30	.829** 30	.837** 30	.892** 30	1 30	.824** 30	.659** 30	.701** 30	.835** 30	.897** 30	.824** 30	.809** 30	.798** 30	.601** 30	.782** 30	.857** 30	.835** 30	.841** 30	.910** 30	.838** 30	.747** 30	.804** 30	.688** 30	.905** 30	.835** 30	.726** 30	.924** 30
Motivasi8	Pearson Correlation Sig. (2-tailed) N	.767** 30	.586** 30	.700** 30	.783** 30	.714** 30	.686** 30	.824** 30	1 30	.694** 30	.629** 30	.675** 30	.923** 30	.793** 30	.806** 30	.838** 30	.630** 30	.613** 30	.797** 30	.717** 30	.838** 30	.688** 30	.966** 30	.729** 30	.613** 30	.582** 30	.874** 30	.699** 30	.837** 30	.863** 30
Motivasi9	Pearson Correlation Sig. (2-tailed) N	.726** 30	.689** 30	.815** 30	.836** 30	.498** 30	.505** 30	.659** 30	.694** 30	1 30	.765** 30	.596** 30	.659** 30	.718** 30	.708** 30	.696** 30	.741** 30	.529** 30	.717** 30	.506** 30	.619** 30	.487** 30	.662** 30	.694** 30	.529** 30	.374** 30	.577** 30	.717** 30	.770** 30	.758** 30

Motiva si10	Pearson Correlation Sig. (2- tailed) N	.751 ^{..} .000 30	.753 [.] .000 30	.933 [.] .000 30	.760 [.] .000 30	.651 [.] .000 30	.683 [.] .000 30	.701 [.] .000 30	.629 [.] .000 30	.765 [.] .000 30	1 30	.803 ^{..} .000 30	.683 ^{..} .000 30	.864 ^{..} .000 30	.625 ^{..} .000 30	.717 ^{..} .000 30	.721 ^{..} .000 30	.777 ^{..} .000 30	.708 ^{..} .000 30	.621 ^{..} .000 30	.753 ^{..} .000 30	.629 ^{..} .000 30	.607 ^{..} .000 30	.680 ^{..} .000 30	.801 ^{..} .000 30	.676 ^{..} .000 30	.640 ^{..} .000 30	.874 ^{..} .000 30	.694 ^{..} .000 30	.841 ^{..} .000 30
Motiva si11	Pearson Correlation Sig. (2- tailed) N	.855 ^{..} .000 30	.690 [.] .000 30	.867 [.] .000 30	.707 [.] .000 30	.836 [.] .000 30	.852 [.] .000 30	.835 [.] .000 30	.675 [.] .000 30	.596 [.] .001 30	.803 ^{..} .000 30	1 30	.767 ^{..} .000 30	.830 ^{..} .000 30	.723 ^{..} .000 30	.757 ^{..} .000 30	.691 ^{..} .000 30	.943 ^{..} .000 30	.724 ^{..} .000 30	.835 ^{..} .000 30	.770 ^{..} .000 30	.800 ^{..} .000 30	.702 ^{..} .000 30	.774 ^{..} .000 30	.966 ^{..} .000 30	.879 ^{..} .000 30	.820 ^{..} .000 30	.885 ^{..} .000 30	.679 ^{..} .000 30	.913 ^{..} .000 30
Motiva si12	Pearson Correlation Sig. (2- tailed) N	.825 ^{..} .000 30	.539 [.] .002 30	.769 [.] .000 30	.847 [.] .000 30	.799 [.] .000 30	.778 [.] .000 30	.897 [.] .000 30	.923 [.] .000 30	.659 [.] .000 30	.683 ^{..} .000 30	.767 ^{..} .000 30	1 30	.846 ^{..} .000 30	.797 ^{..} .000 30	.900 ^{..} .000 30	.584 ^{..} .001 30	.711 ^{..} .000 30	.880 ^{..} .000 30	.797 ^{..} .000 30	.893 ^{..} .000 30	.788 ^{..} .000 30	.890 ^{..} .000 30	.730 ^{..} .000 30	.689 ^{..} .000 30	.688 ^{..} .000 30	.958 ^{..} .000 30	.767 ^{..} .000 30	.822 ^{..} .000 30	.914 ^{..} .000 30
Motiva si13	Pearson Correlation Sig. (2- tailed) N	.782 ^{..} .000 30	.714 [.] .000 30	.876 [.] .000 30	.745 [.] .000 30	.669 [.] .000 30	.799 [.] .000 30	.824 [.] .000 30	.793 [.] .000 30	.718 [.] .000 30	.864 ^{..} .000 30	.830 ^{..} .000 30	.846 ^{..} .000 30	1 30	.717 ^{..} .000 30	.885 ^{..} .000 30	.756 ^{..} .000 30	.777 ^{..} .000 30	.765 ^{..} .000 30	.673 ^{..} .000 30	.912 ^{..} .000 30	.728 ^{..} .000 30	.765 ^{..} .000 30	.752 ^{..} .000 30	.820 ^{..} .000 30	.763 ^{..} .000 30	.811 ^{..} .000 30	.937 ^{..} .000 30	.756 ^{..} .000 30	.915 ^{..} .000 30
Motiva si14	Pearson Correlation Sig. (2- tailed) N	.802 ^{..} .000 30	.738 [.] .000 30	.692 [.] .000 30	.733 [.] .000 30	.772 [.] .000 30	.727 [.] .000 30	.809 [.] .000 30	.806 [.] .000 30	.708 [.] .000 30	.625 ^{..} .000 30	.723 ^{..} .000 30	.797 ^{..} .000 30	.717 ^{..} .000 30	1 30	.743 ^{..} .000 30	.657 ^{..} .000 30	.727 ^{..} .000 30	.827 ^{..} .000 30	.761 ^{..} .000 30	.694 ^{..} .000 30	.758 ^{..} .000 30	.805 ^{..} .000 30	.853 ^{..} .000 30	.645 ^{..} .000 30	.667 ^{..} .000 30	.788 ^{..} .000 30	.682 ^{..} .000 30	.868 ^{..} .000 30	.866 ^{..} .000 30
Motiva si15	Pearson Correlation Sig. (2- tailed) N	.819 ^{..} .000 30	.587 [.] .001 30	.805 [.] .000 30	.789 [.] .000 30	.709 [.] .000 30	.681 [.] .000 30	.798 [.] .000 30	.838 [.] .000 30	.696 [.] .000 30	.717 ^{..} .000 30	.757 ^{..} .000 30	.900 ^{..} .000 30	.885 ^{..} .000 30	.743 ^{..} .000 30	1 30	.703 ^{..} .000 30	.701 ^{..} .000 30	.778 ^{..} .000 30	.725 ^{..} .000 30	.788 ^{..} .000 30	.679 ^{..} .000 30	.791 ^{..} .000 30	.648 ^{..} .000 30	.701 ^{..} .000 30	.658 ^{..} .000 30	.834 ^{..} .000 30	.819 ^{..} .000 30	.772 ^{..} .000 30	.877 ^{..} .000 30
Motiva si16	Pearson Correlation Sig. (2- tailed) N	.616 ^{..} .000 30	.883 [.] .000 30	.795 [.] .000 30	.619 [.] .000 30	.514 [.] .004 30	.570 [.] .001 30	.601 [.] .000 30	.630 [.] .000 30	.741 [.] .000 30	.721 ^{..} .000 30	.691 ^{..} .000 30	.584 ^{..} .001 30	.756 ^{..} .000 30	.657 ^{..} .000 30	.703 ^{..} .000 30	1 30	.639 ^{..} .000 30	.575 ^{..} .001 30	.556 ^{..} .001 30	.612 ^{..} .000 30	.501 ^{..} .005 30	.566 ^{..} .001 30	.605 ^{..} .000 30	.685 ^{..} .000 30	.559 ^{..} .001 30	.509 ^{..} .004 30	.761 ^{..} .000 30	.713 ^{..} .000 30	.753 ^{..} .000 30
Motiva si17	Pearson Correlation Sig. (2- tailed) N	.823 ^{..} .000 30	.756 [.] .000 30	.841 [.] .000 30	.681 [.] .000 30	.872 [.] .000 30	.887 [.] .000 30	.782 [.] .000 30	.613 [.] .000 30	.529 [.] .003 30	.777 ^{..} .000 30	.943 ^{..} .000 30	.711 ^{..} .000 30	.777 ^{..} .000 30	.727 ^{..} .000 30	.701 ^{..} .000 30	.639 ^{..} .000 30	1 30	.761 ^{..} .000 30	.868 ^{..} .000 30	.744 ^{..} .000 30	.833 ^{..} .000 30	.667 ^{..} .000 30	.768 ^{..} .000 30	.909 ^{..} .000 30	.885 ^{..} .000 30	.763 ^{..} .000 30	.829 ^{..} .000 30	.622 ^{..} .000 30	.890 ^{..} .000 30
Motiva si18	Pearson Correlation Sig. (2- tailed) N	.834 ^{..} .000 30	.643 [.] .000 30	.799 [.] .000 30	.927 [.] .000 30	.861 [.] .000 30	.829 [.] .000 30	.857 [.] .000 30	.797 [.] .000 30	.717 [.] .000 30	.708 ^{..} .000 30	.724 ^{..} .000 30	.880 ^{..} .000 30	.765 ^{..} .000 30	.827 ^{..} .000 30	.778 ^{..} .000 30	.575 ^{..} .001 30	.761 ^{..} .000 30	1 30	.858 ^{..} .000 30	.770 ^{..} .000 30	.846 ^{..} .000 30	.770 ^{..} .000 30	.745 ^{..} .000 30	.647 ^{..} .000 30	.662 ^{..} .000 30	.843 ^{..} .000 30	.770 ^{..} .000 30	.764 ^{..} .000 30	.901 ^{..} .000 30
Motiva si19	Pearson Correlation Sig. (2- tailed) N	.824 ^{..} .000 30	.632 [.] .000 30	.734 [.] .000 30	.769 [.] .000 30	.989 [.] .000 30	.844 [.] .000 30	.835 [.] .000 30	.717 [.] .000 30	.506 [.] .004 30	.621 ^{..} .000 30	.835 ^{..} .000 30	.797 ^{..} .000 30	.673 ^{..} .000 30	.761 ^{..} .000 30	.725 ^{..} .000 30	.556 ^{..} .001 30	.868 ^{..} .000 30	.858 ^{..} .000 30	1 30	.699 ^{..} .000 30	.873 ^{..} .000 30	.746 ^{..} .000 30	.726 ^{..} .000 30	.798 ^{..} .000 30	.784 ^{..} .000 30	.843 ^{..} .000 30	.718 ^{..} .000 30	.639 ^{..} .000 30	.876 ^{..} .000 30
Motiva si20	Pearson Correlation	.712 ^{..} .000 30	.647 [.] .000 30	.793 [.] .000 30	.734 [.] .000 30	.695 [.] .000 30	.824 [.] .000 30	.841 [.] .000 30	.838 [.] .000 30	.619 [.] .000 30	.753 ^{..} .000 30	.770 ^{..} .000 30	.893 ^{..} .000 30	.912 ^{..} .000 30	.694 ^{..} .000 30	.788 ^{..} .000 30	.612 ^{..} .000 30	.744 ^{..} .000 30	.770 ^{..} .000 30	.699 ^{..} .000 30	1 30	.767 ^{..} .000 30	.843 ^{..} .000 30	.783 ^{..} .000 30	.744 ^{..} .000 30	.745 ^{..} .000 30	.884 ^{..} .000 30	.811 ^{..} .000 30	.745 ^{..} .000 30	.890 ^{..} .000 30

	Sig. (2-tailed) N	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	
Motiva si21	Pearson Correlation Sig. (2- tailed) N	.792 ^{**} .000 30	.596 [*] .001 30	.673 [*] .000 30	.754 [*] .000 30	.880 [*] .000 30	.947 [*] .000 30	.910 [*] .000 30	.688 [*] .000 30	.487 [*] .006 30	.629 ^{**} .000 30	.800 ^{**} .000 30	.788 ^{**} .000 30	.728 ^{**} .000 30	.758 ^{**} .000 30	.679 ^{**} .000 30	.501 ^{**} .005 30	.833 ^{**} .000 30	.846 ^{**} .000 30	.873 ^{**} .000 30	.767 ^{**} .000 30	1 .000 30	.717 ^{**} .000 30	.770 ^{**} .000 30	.810 ^{**} .000 30	.757 ^{**} .000 30	.857 ^{**} .000 30	.800 ^{**} .000 30	.658 ^{**} .000 30	.874 ^{**} .000 30
Motiva si22	Pearson Correlation Sig. (2- tailed) N	.805 ^{**} .000 30	.594 [*] .001 30	.673 [*] .000 30	.751 [*] .000 30	.747 [*] .000 30	.712 [*] .000 30	.838 [*] .000 30	.966 ^{**} .000 30	.662 ^{**} .000 30	.607 ^{**} .000 30	.702 ^{**} .000 30	.890 ^{**} .000 30	.765 ^{**} .000 30	.805 ^{**} .000 30	.791 ^{**} .000 30	.566 ^{**} .001 30	.667 ^{**} .000 30	.770 ^{**} .000 30	.746 ^{**} .000 30	.843 ^{**} .000 30	.717 ^{**} .000 30	1 .000 30	.767 ^{**} .000 30	.644 ^{**} .000 30	.595 ^{**} .001 30	.890 ^{**} .000 30	.679 ^{**} .000 30	.792 ^{**} .000 30	.862 ^{**} .000 30
Motiva si23	Pearson Correlation Sig. (2- tailed) N	.716 ^{**} .000 30	.738 ^{**} .000 30	.729 ^{**} .000 30	.683 [*] .000 30	.737 [*] .000 30	.768 [*] .000 30	.747 [*] .000 30	.729 [*] .000 30	.694 [*] .000 30	.680 ^{**} .000 30	.774 ^{**} .000 30	.730 ^{**} .000 30	.752 ^{**} .000 30	.853 ^{**} .000 30	.648 ^{**} .000 30	.605 ^{**} .000 30	.768 ^{**} .000 30	.745 ^{**} .000 30	.726 ^{**} .000 30	.783 ^{**} .000 30	.770 ^{**} .000 30	.767 ^{**} .000 30	1 .000 30	.739 ^{**} .000 30	.783 ^{**} .000 30	.805 ^{**} .000 30	.745 ^{**} .000 30	.817 ^{**} .000 30	.861 ^{**} .000 30
Motiva si24	Pearson Correlation Sig. (2- tailed) N	.802 ^{**} .000 30	.686 [*] .000 30	.818 [*] .000 30	.638 [*] .000 30	.799 [*] .000 30	.842 [*] .000 30	.804 [*] .000 30	.613 [*] .000 30	.529 [*] .003 30	.801 ^{**} .000 30	.966 ^{**} .000 30	.689 ^{**} .000 30	.820 ^{**} .000 30	.645 ^{**} .000 30	.701 ^{**} .000 30	.685 ^{**} .000 30	.909 ^{**} .000 30	.647 ^{**} .000 30	.798 ^{**} .000 30	.744 ^{**} .000 30	.810 ^{**} .000 30	.644 ^{**} .000 30	.739 ^{**} .000 30	1 .000 30	.842 ^{**} .000 30	.763 ^{**} .000 30	.898 ^{**} .000 30	.622 ^{**} .000 30	.872 ^{**} .000 30
Motiva si25	Pearson Correlation Sig. (2- tailed) N	.638 ^{**} .000 30	.633 ^{**} .000 30	.730 ^{**} .000 30	.532 [*] .003 30	.791 [*] .000 30	.821 [*] .000 30	.688 [*] .000 30	.582 [*] .001 30	.374 [*] .042 30	.676 ^{**} .000 30	.879 ^{**} .000 30	.688 ^{**} .000 30	.763 ^{**} .000 30	.667 ^{**} .000 30	.658 ^{**} .000 30	.559 ^{**} .001 30	.885 ^{**} .000 30	.662 ^{**} .000 30	.784 ^{**} .000 30	.745 ^{**} .000 30	.757 ^{**} .000 30	.595 ^{**} .001 30	.783 ^{**} .000 30	.842 ^{**} .000 30	1 .000 30	.771 ^{**} .000 30	.770 ^{**} .000 30	.615 ^{**} .000 30	.816 ^{**} .000 30
Motiva si26	Pearson Correlation Sig. (2- tailed) N	.829 ^{**} .000 30	.512 [*] .004 30	.724 ^{**} .000 30	.799 [*] .000 30	.850 [*] .000 30	.829 [*] .000 30	.905 [*] .000 30	.874 [*] .000 30	.577 [*] .001 30	.640 ^{**} .000 30	.820 ^{**} .000 30	.958 ^{**} .000 30	.811 ^{**} .000 30	.788 ^{**} .000 30	.834 ^{**} .000 30	.509 ^{**} .004 30	.763 ^{**} .000 30	.843 ^{**} .000 30	.843 ^{**} .000 30	.884 ^{**} .000 30	.857 ^{**} .000 30	.890 ^{**} .000 30	.805 ^{**} .000 30	.763 ^{**} .000 30	.771 ^{**} .000 30	1 .000 30	.776 ^{**} .000 30	.795 ^{**} .000 30	.914 ^{**} .000 30
Motiva si27	Pearson Correlation Sig. (2- tailed) N	.834 ^{**} .000 30	.714 [*] .000 30	.889 ^{**} .000 30	.795 [*] .000 30	.713 [*] .000 30	.852 [*] .000 30	.835 [*] .000 30	.699 [*] .000 30	.717 [*] .000 30	.874 ^{**} .000 30	.885 ^{**} .000 30	.767 ^{**} .000 30	.937 ^{**} .000 30	.682 ^{**} .000 30	.819 ^{**} .000 30	.761 ^{**} .000 30	.829 ^{**} .000 30	.770 ^{**} .000 30	.718 ^{**} .000 30	.811 ^{**} .000 30	.800 ^{**} .000 30	.679 ^{**} .000 30	.745 ^{**} .000 30	.898 ^{**} .000 30	.770 ^{**} .000 30	.776 ^{**} .000 30	1 .000 30	.722 ^{**} .000 30	.915 ^{**} .000 30
Motiva si28	Pearson Correlation Sig. (2- tailed) N	.728 ^{**} .000 30	.685 [*] .000 30	.762 ^{**} .000 30	.784 [*] .000 30	.640 [*] .000 30	.601 [*] .000 30	.726 [*] .000 30	.837 [*] .000 30	.770 [*] .000 30	.694 ^{**} .000 30	.679 ^{**} .000 30	.822 ^{**} .000 30	.756 ^{**} .000 30	.868 ^{**} .000 30	.772 ^{**} .000 30	.713 ^{**} .000 30	.622 ^{**} .000 30	.764 ^{**} .000 30	.639 ^{**} .000 30	.745 ^{**} .000 30	.658 ^{**} .000 30	.792 ^{**} .000 30	.817 ^{**} .000 30	.622 ^{**} .000 30	.615 ^{**} .000 30	.795 ^{**} .000 30	.722 ^{**} .000 30	1 .000 30	.847 ^{**} .000 30
Total_ Motiva si	Pearson Correlation Sig. (2- tailed) N	.907 ^{**} .000 30	.774 ^{**} .000 30	.905 ^{**} .000 30	.874 ^{**} .000 30	.876 ^{**} .000 30	.889 ^{**} .000 30	.924 ^{**} .000 30	.863 ^{**} .000 30	.758 ^{**} .000 30	.841 ^{**} .000 30	.913 ^{**} .000 30	.914 ^{**} .000 30	.915 ^{**} .000 30	.866 ^{**} .000 30	.877 ^{**} .000 30	.753 ^{**} .000 30	.890 ^{**} .000 30	.901 ^{**} .000 30	.876 ^{**} .000 30	.890 ^{**} .000 30	.874 ^{**} .000 30	.862 ^{**} .000 30	.861 ^{**} .000 30	.872 ^{**} .000 30	.816 ^{**} .000 30	.914 ^{**} .000 30	.915 ^{**} .000 30	.847 ^{**} .000 30	1 .000 30

	Sig. (2-tailed) N	.066 30	.000 30	.001 30	.000 30	.001 30	.038 30	.000 30	.000 30	.000 30		.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.000 30	.018 30	.003 30	.036 30
Kinerja11	Pearson Correlation Sig. (2-tailed) N	.509** .004 30	.638** .000 30	.467** .009 30	.612** .000 30	.617** .000 30	.521** .003 30	.824** .000 30	.738** .000 30	.684** .000 30	.866** .000 30	1 30	.828** .000 30	.866** .000 30	.593** .001 30	.676** .000 30	.607** .000 30	.687** .000 30	.645** .000 30	.465** .010 30	.509** .004 30	.462** .010 30
Kinerja12	Pearson Correlation Sig. (2-tailed) N	.416* .022 30	.532** .002 30	.503** .005 30	.632** .000 30	.526** .003 30	.415* .022 30	.933** .000 30	.765** .000 30	.678** .000 30	.824** .000 30	.828** .000 30	1 30	.915** .000 30	.589** .001 30	.765** .000 30	.654** .000 30	.625** .000 30	.690** .000 30	.352 .057 30	.432** .017 30	.317 .088 30
Kinerja13	Pearson Correlation Sig. (2-tailed) N	.494** .006 30	.585** .001 30	.589** .001 30	.691** .000 30	.507** .004 30	.364* .048 30	.858** .000 30	.779** .000 30	.737** .000 30	.867** .000 30	.866** .000 30	.915** .000 30	1 30	.484** .007 30	.729** .000 30	.718** .000 30	.598** .000 30	.607** .000 30	.347 .060 30	.451** .012 30	.316 .089 30
Kinerja14	Pearson Correlation Sig. (2-tailed) N	.426* .019 30	.417* .022 30	.394* .031 30	.610** .000 30	.771** .000 30	.541** .002 30	.586** .001 30	.601** .000 30	.725** .000 30	.601** .000 30	.593** .001 30	.589** .001 30	.484** .007 30	1 30	.817** .000 30	.703** .000 30	.845** .000 30	.854** .000 30	.607** .000 30	.727** .000 30	.667** .000 30
Kinerja15	Pearson Correlation Sig. (2-tailed) N	.493** .006 30	.528** .003 30	.563** .001 30	.733** .000 30	.660** .000 30	.434* .017 30	.691** .000 30	.675** .000 30	.767** .000 30	.759** .000 30	.676** .000 30	.765** .000 30	.729** .000 30	.817** .000 30	1 30	.830** .000 30	.831** .000 30	.911** .000 30	.581** .001 30	.743** .000 30	.628** .000 30
Kinerja16	Pearson Correlation Sig. (2-tailed) N	.384* .036 30	.456* .011 30	.507** .004 30	.587** .001 30	.509** .004 30	.218 .246 30	.576** .001 30	.597** .001 30	.788** .000 30	.726** .000 30	.607** .000 30	.654** .000 30	.718** .000 30	.703** .000 30	.830** .000 30	1 30	.729** .000 30	.722** .000 30	.596** .001 30	.611** .000 30	.445** .014 30
Kinerja17	Pearson Correlation Sig. (2-tailed) N	.469** .009 30	.366* .047 30	.373* .042 30	.569** .001 30	.590** .001 30	.349 .058 30	.622** .000 30	.564** .001 30	.661** .000 30	.660** .000 30	.687** .000 30	.625** .000 30	.598** .000 30	.845** .000 30	.831** .000 30	.729** .000 30	1 30	.901** .000 30	.732** .000 30	.790** .000 30	.720** .000 30
Kinerja18	Pearson Correlation Sig. (2-tailed) N	.484** .007 30	.499** .005 30	.477** .008 30	.623** .000 30	.627** .000 30	.408* .025 30	.697** .000 30	.581** .001 30	.733** .000 30	.707** .000 30	.645** .000 30	.690** .000 30	.607** .000 30	.854** .000 30	.911** .000 30	.722** .000 30	.901** .000 30	1 30	.721** .000 30	.760** .000 30	.688** .000 30
Kinerja19	Pearson Correlation Sig. (2-tailed) N	.546** .002 30	.516** .003 30	.501** .005 30	.449* .013 30	.537** .002 30	.319 .086 30	.439* .015 30	.367* .046 30	.461* .010 30	.428* .018 30	.465** .010 30	.352 .057 30	.347 .060 30	.607** .000 30	.581** .001 30	.596** .001 30	.732** .000 30	.721** .000 30	1 30	.647** .000 30	.673** .000 30
Kinerja20	Pearson Correlation Sig. (2-tailed)	.593** .001	.505** .004	.531** .003	.630** .000	.603** .000	.336 .070	.508** .004	.453* .012	.601** .000	.519** .003	.509** .004	.432* .017	.451* .012	.727** .000	.743** .000	.611** .000	.790** .000	.760** .000	.647** .000	1 .000	.876** .000

Data Penelitian Variabel Kinerja Guru (Y)

Kinerja 1	Kinerja 2	Kinerja 3	Kinerja 4	Kinerja 5	Kinerja 6	Kinerja 7	Kinerja 8	Kinerja 9	Kinerja 10	Kinerja 11	Kinerja 12	Kinerja 13	Kinerja 14	Kinerja 15	Kinerja 16	Kinerja 17	Kinerja 18	Kinerja 19	Kinerja 20	Kinerja 21	Kinerja 22	Kinerja 23	Kinerja 24	Kinerja 25	Kinerja 26	Kinerja 27	Kinerja 28	Total Kinerja
5	5	5	5	5	5	5	4	5	5	5	4	5	5	4	4	5	5	5	5	5	5	5	5	5	5	4	5	135
4	5	5	5	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	117
2	2	2	2	2	2	2	2	2	3	2	2	2	2	1	1	2	2	1	2	2	2	2	2	2	2	2	2	54
4	5	5	5	4	4	4	4	4	5	4	4	4	4	5	4	4	5	4	5	4	4	4	4	4	4	5	4	120
2	4	5	5	2	2	2	3	5	5	2	3	4	2	4	5	2	3	2	3	2	2	2	2	2	4	4	2	85
3	5	4	4	5	5	3	4	5	5	5	3	3	5	3	4	5	4	5	5	4	5	1	5	5	5	5	1	116
3	2	2	4	4	4	2	4	3	4	4	4	4	4	4	4	4	3	2	2	2	2	2	2	4	2	2	2	85
4	5	5	5	5	4	4	4	4	5	4	4	4	5	5	5	5	5	4	5	4	5	4	4	5	4	5	4	126
4	5	5	5	5	4	4	4	4	5	4	4	4	5	5	4	5	5	4	5	4	5	4	4	5	4	5	4	125
4	5	5	5	5	5	4	4	4	5	5	4	5	4	4	5	3	2	2	5	4	5	5	4	5	5	5	5	123
3	3	2	3	3	3	3	1	3	4	3	3	2	5	4	4	5	5	4	5	5	4	4	4	5	5	4	5	104
4	5	5	4	4	4	5	3	4	5	4	5	5	3	3	5	2	3	3	1	1	3	3	1	2	3	1	3	94
3	5	5	3	3	5	1	4	2	2	2	2	2	2	2	2	2	2	3	1	2	3	3	1	2	3	1	3	71
4	4	4	4	2	2	3	3	3	5	5	3	5	2	3	5	5	3	4	4	4	4	2	2	2	4	2	2	95
3	5	3	3	3	5	2	2	2	4	4	2	2	2	2	1	1	2	2	1	3	3	3	2	1	3	2	2	70
4	2	2	2	2	4	2	2	2	2	2	2	2	2	2	1	2	2	1	2	2	2	2	1	1	2	2	2	56
4	4	4	2	2	2	2	2	1	2	2	2	2	1	2	3	2	2	4	4	4	2	2	2	2	3	2	2	68
2	1	2	2	1	2	2	1	1	2	1	2	1	2	1	1	2	1	2	1	2	2	1	2	1	1	1	1	41
3	4	2	2	2	2	4	4	4	4	4	4	4	4	4	5	4	4	3	4	2	2	2	2	2	2	2	2	87
3	4	4	4	4	4	5	5	4	5	5	5	5	5	5	5	5	5	3	4	4	4	4	4	5	5	5	4	124
4	5	5	5	4	5	2	3	2	2	2	2	2	3	2	1	2	2	2	5	5	5	4	5	5	5	4	5	98
3	4	3	3	2	2	5	4	3	5	5	5	5	1	2	1	2	2	1	2	1	1	2	2	2	1	1	1	71
3	5	4	4	3	5	4	4	2	4	4	4	4	2	2	2	2	2	3	1	2	2	3	1	1	1	2	1	77
3	2	2	1	2	1	2	2	1	2	2	2	2	2	2	2	2	2	3	2	2	2	2	1	1	2	2	2	53
4	5	5	5	4	5	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	5	4	5	4	5	4	5	133
4	5	5	5	4	5	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	5	4	5	4	5	4	5	133
4	5	5	5	4	5	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	5	4	5	5	5	4	5	134
4	5	5	5	4	5	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	5	4	5	5	5	4	5	134
4	5	5	5	4	5	5	3	3	5	5	5	5	3	5	3	5	5	4	5	5	5	4	5	4	5	4	5	126
3	2	2	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	1	1	2	1	1	2	1	55

Data Penelitian Variabel Kepemimpinan Pendeta (X₁)

No	Kepemimpinan1	Kepe mim pinan 2	Kepe mim pinan 3	Kepe mim pinan 4	Kepe mim pinan 5	Kepe mim pinan 6	Kepe mim pinan 7	Kepe mim pinan 8	Kepe mim pinan 9	Kepe mim pinan 10	Kepe mim pinan 11	Kepe mim pinan 12	Kepe mim pinan 13	Kepe mim pinan 14	Kepe mim pinan 15	Kepe mim pinan 16	Kepe mim pinan 17	Kepe mim pinan 18	Kepe mim pinan 19	Kepe mim pinan 20	Kepe mim pinan 21	Kepe mim pinan 22	Kepe mim pinan 23	Kepe mim pinan 24	Kepe mim pinan 25	Kepe mim pinan 26	Kepe mim pinan 27	Kepe mim pinan 28	Total kepemimpinan	
1	3	5	4	4	5	5	3	1	5	5	5	3	1	5	1	1	5	3	5	5	4	1	1	5	5	1	5	1	97	
2	3	2	2	4	4	4	2	4	4	4	4	4	4	4	4	2	4	2	2	2	2	2	2	2	4	2	2	2	83	
3	4	5	5	5	5	4	4	4	4	4	5	4	4	4	5	5	4	5	5	4	5	4	2	4	4	5	4	5	4	122
4	4	5	5	5	5	4	4	4	4	4	5	4	4	4	5	5	4	5	5	4	5	4	2	4	4	5	4	5	4	122
5	4	5	5	5	5	5	4	4	4	4	5	5	4	5	4	4	5	3	2	2	5	4	4	5	4	5	5	5	5	122
6	4	5	5	4	4	4	4	4	4	4	5	5	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	117
7	4	5	5	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	5	4	2	4	4	4	4	4	4	114
8	5	5	5	5	5	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	137
9	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	58
10	5	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	137
11	3	3	2	3	3	3	3	1	3	4	3	3	2	3	3	3	3	1	3	3	2	3	3	3	3	1	3	4	77	
12	4	5	5	4	4	4	5	3	4	5	4	5	5	4	4	4	5	3	4	5	5	4	4	4	5	3	4	5	120	
13	3	5	5	3	3	5	4	3	5	3	3	5	5	3	3	5	4	3	3	5	5	3	3	5	4	3	5	3	109	
14	4	4	4	4	2	2	2	4	2	2	4	4	4	4	2	2	2	4	4	4	4	4	4	2	2	2	4	2	2	86
15	3	5	3	3	3	5	5	3	5	2	3	5	3	3	3	5	5	3	3	5	3	3	3	5	5	3	5	2	104	
16	4	2	2	2	2	4	4	2	2	2	4	2	2	2	2	4	4	2	4	2	2	2	2	2	4	4	2	2	2	74
17	4	4	4	2	2	2	2	3	2	2	4	4	4	2	2	2	2	3	4	4	4	4	2	2	2	2	3	2	2	77
18	2	3	2	2	1	2	4	3	3	4	2	3	2	2	1	2	4	3	2	3	2	2	1	2	4	3	3	4	71	
19	3	4	2	2	2	2	2	2	2	2	3	4	2	2	2	2	2	2	3	4	2	2	2	2	2	2	2	2	65	
20	3	4	4	4	4	4	5	5	5	4	3	4	4	4	4	4	5	5	3	4	4	4	4	4	5	5	5	4	117	
21	4	5	5	5	4	5	5	5	4	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	132	
22	3	4	3	3	2	2	2	3	3	3	3	4	3	3	2	2	2	3	3	4	3	3	2	2	2	3	3	3	78	
23	3	5	4	4	3	5	5	5	4	5	3	5	4	4	3	5	5	5	3	5	4	4	3	5	5	5	4	5	120	
24	3	2	2	4	2	4	4	2	2	2	3	2	2	4	2	4	4	2	3	2	2	4	2	4	4	2	2	2	77	
25	4	5	5	5	4	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	129	
26	4	5	5	5	4	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	129	
27	4	5	5	5	4	5	5	5	4	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	132	
28	4	5	5	5	4	5	5	5	4	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	132	
29	4	5	5	5	4	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	129	
30	3	5	5	3	3	5	4	3	5	3	3	5	5	3	3	5	4	3	3	5	5	3	3	5	4	3	5	3	109	

Data Penelitian Variabel Kepemimpinan pendeta (X₁) Pretest

No	Kepemimpinan1	Kepemimpinan2	Kepemimpinan3	Kepemimpinan4	Kepemimpinan5	Kepemimpinan6	Kepemimpinan7	Kepemimpinan8	Kepemimpinan9	Kepemimpinan10	Kepemimpinan11	Kepemimpinan12	Kepemimpinan13	Kepemimpinan14	Kepemimpinan15	Kepemimpinan16	Kepemimpinan17	Kepemimpinan18	Kepemimpinan19	Kepemimpinan20	Kepemimpinan21	Kepemimpinan22	Kepemimpinan23	Kepemimpinan24	Kepemimpinan25	Kepemimpinan26	Kepemimpinan27	Kepemimpinan28	Kepemimpinan29	Kepemimpinan30	Total_Kepemimpinan
1	3	5	4	4	5	5	3	1	5	5	5	3	1	5	1	1	5	3	5	5	4	5	5	1	1	5	5	1	5	1	107
2	3	2	2	4	4	4	2	4	4	4	4	4	4	4	2	4	2	2	2	2	2	2	2	2	2	2	4	2	2	2	87
3	4	5	5	5	5	4	4	4	4	5	4	4	4	5	5	4	5	5	4	5	4	2	2	2	4	4	5	4	5	4	126
4	4	5	5	5	5	4	4	4	4	5	4	4	4	5	5	4	5	5	4	5	4	2	2	2	4	4	5	4	5	4	126
5	4	5	5	5	5	5	4	4	4	5	5	4	5	4	4	5	3	2	2	5	4	5	5	4	5	4	5	5	5	5	132
6	4	5	5	4	4	4	4	4	4	5	5	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	125
7	4	5	5	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	5	4	4	4	2	4	4	4	4	4	4	122
8	5	5	5	5	5	5	3	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	147
9	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	62
10	5	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	147

Data Penelitian Variabel Motivasi guru (X₂) Pretest

Motivasi1	Motivasi2	Motivasi3	Motivasi4	Motivasi5	Motivasi6	Motivasi7	Motivasi8	Motivasi9	Motivasi10	Motivasi11	Motivasi12	Motivasi13	Motivasi14	Motivasi15	Motivasi16	Motivasi17	Motivasi18	Motivasi19	Motivasi20	Motivasi21	Motivasi22	Motivasi23	Motivasi24	Motivasi25	Motivasi26	Motivasi27	Motivasi28	Motivasi29	Motivasi30	Total_Motivasi	
5	4	4	5	4	4	4	2	4	4	4	2	2	3	2	4	4	4	4	1	4	2	2	2	4	2	2	4	2	3	97	
5	5	5	5	4	4	5	5	5	5	4	5	5	5	5	5	4	5	4	5	4	5	3	2	4	2	4	4	4	2	129	
5	3	5	5	3	3	5	5	5	5	5	5	5	3	5	5	3	3	3	5	3	5	3	3	5	3	5	5	5	3	126	
5	5	5	5	4	4	4	4	4	5	4	4	4	3	4	4	5	4	4	5	4	5	3	4	4	3	4	4	4	1	122	
5	5	5	5	4	4	5	5	5	5	4	5	5	5	5	5	4	5	4	5	3	5	3	2	3	4	4	4	4	2	129	
5	5	5	5	5	5	5	4	5	5	5	4	5	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	4	5	145	
4	5	5	5	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	125	
2	2	2	2	2	2	2	2	2	4	2	2	2	2	1	1	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	59
4	5	5	5	4	4	4	4	4	5	4	4	4	4	2	4	4	5	4	5	4	4	4	4	4	4	4	4	5	4	125	
2	4	5	5	2	2	2	3	5	5	2	3	4	2	4	5	2	4	2	3	2	2	2	2	2	2	2	4	4	2	90	

Data Penelitian Variabel Kinerja guru (Y) Pretest

UJI RELIABILITAS

1. Kepemimpinan Pendeta

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	0.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.974	28

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kepemimpinan1	102.3000	582.010	.669	.974
Kepemimpinan2	101.5333	567.085	.774	.973
Kepemimpinan3	101.8667	552.464	.878	.973
Kepemimpinan4	102.0000	560.414	.848	.973
Kepemimpinan5	102.4000	561.283	.785	.973
Kepemimpinan6	101.8333	561.523	.786	.973
Kepemimpinan7	102.1667	574.902	.593	.974
Kepemimpinan8	102.2333	557.978	.773	.973
Kepemimpinan9	102.1333	568.740	.724	.974
Kepemimpinan10	101.9000	558.093	.771	.973
Kepemimpinan11	102.1667	585.178	.527	.975
Kepemimpinan12	101.7333	570.271	.749	.974
Kepemimpinan13	102.0333	557.344	.791	.973
Kepemimpinan14	102.0000	562.138	.814	.973
Kepemimpinan15	102.5667	559.978	.801	.973
Kepemimpinan16	102.0333	556.309	.774	.973
Kepemimpinan17	101.8667	569.637	.682	.974
Kepemimpinan18	102.2333	556.116	.787	.973
Kepemimpinan19	102.3333	584.092	.510	.975
Kepemimpinan20	101.5667	569.220	.734	.974
Kepemimpinan21	102.0333	556.930	.859	.973
Kepemimpinan22	102.4667	564.740	.654	.974
Kepemimpinan23	102.6667	557.885	.857	.973
Kepemimpinan24	101.9333	559.582	.792	.973
Kepemimpinan25	101.8000	567.407	.728	.974
Kepemimpinan26	102.2667	553.857	.806	.973
Kepemimpinan27	102.1000	562.507	.763	.973
Kepemimpinan28	102.2333	556.185	.769	.973

2. Motivasi Guru Sekolah Minggu

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	0.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.988	28

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Motivasi1	101.9000	846.024	.899	.987
Motivasi2	101.6667	862.644	.758	.988
Motivasi3	101.5667	849.909	.897	.987
Motivasi4	101.6333	850.585	.864	.988
Motivasi5	101.9667	857.689	.866	.988
Motivasi6	101.8667	852.051	.880	.987
Motivasi7	101.8000	847.545	.918	.987
Motivasi8	102.0333	857.964	.853	.988
Motivasi9	102.3000	864.976	.741	.988
Motivasi10	101.5000	857.983	.829	.988
Motivasi11	101.8333	850.764	.906	.987
Motivasi12	101.9333	849.306	.907	.987
Motivasi13	101.8333	846.282	.908	.987
Motivasi14	102.2333	847.564	.855	.988
Motivasi15	102.1000	846.852	.866	.988
Motivasi16	101.7333	862.961	.735	.988
Motivasi17	101.8667	851.982	.881	.987
Motivasi18	101.8333	851.661	.893	.987
Motivasi19	102.0000	854.345	.866	.988
Motivasi20	101.7000	844.010	.880	.988
Motivasi21	101.9667	853.413	.864	.988
Motivasi22	102.0000	854.000	.851	.988
Motivasi23	102.7000	866.700	.852	.988
Motivasi24	101.8667	853.361	.861	.988
Motivasi25	102.0667	854.478	.800	.988
Motivasi26	102.0000	848.621	.907	.987
Motivasi27	101.8333	850.626	.908	.987
Motivasi28	102.1667	850.420	.834	.988

3. Kinerja Guru Sekolah Minggu

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	0.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.978	28

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kinerja1	93.5333	871.085	.638	.978
Kinerja2	92.9000	844.990	.712	.977
Kinerja3	93.1000	843.266	.720	.977
Kinerja4	93.1667	836.420	.837	.977
Kinerja5	93.6333	843.206	.810	.977
Kinerja6	93.2667	849.099	.619	.978
Kinerja7	93.5667	840.530	.736	.977
Kinerja8	93.6000	848.179	.713	.977
Kinerja9	93.8333	843.178	.778	.977
Kinerja10	92.9333	841.444	.769	.977
Kinerja11	93.3000	839.459	.759	.977
Kinerja12	93.4667	847.085	.727	.977
Kinerja13	93.3667	840.792	.721	.977
Kinerja14	93.6333	828.171	.839	.977
Kinerja15	93.6000	827.007	.885	.976
Kinerja16	93.5667	829.840	.728	.977
Kinerja17	93.5333	828.257	.820	.977
Kinerja18	93.6000	827.559	.861	.977
Kinerja19	93.8667	854.533	.651	.978
Kinerja20	93.4667	819.706	.820	.977
Kinerja21	93.6333	835.689	.773	.977
Kinerja22	93.5333	824.602	.881	.976
Kinerja23	93.9667	844.309	.773	.977
Kinerja24	93.9000	821.955	.847	.977
Kinerja25	93.8000	816.166	.863	.977
Kinerja26	93.5000	824.741	.849	.977
Kinerja27	93.8667	830.464	.807	.977
Kinerja28	93.8667	826.257	.792	.977

STATISTIK DESKRIPTIF

1. Kepemimpinan Pendeta

Statistics

Total_Kepemimpinan

N	Valid	30
	Missing	0
Mean		105.8667
Std. Error of Mean		4.49463
Median		115.5000
Mode		77.00 ^a
Std. Deviation		24.61809
Variance		606.051
Range		79.00
Minimum		58.00
Maximum		137.00
Sum		3176.00

a. Multiple modes exist. The smallest value is shown

Total_Kepemimpinan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	58.00	1	3.3	3.3	3.3
	65.00	1	3.3	3.3	6.7
	71.00	1	3.3	3.3	10.0
	74.00	1	3.3	3.3	13.3
	77.00	3	10.0	10.0	23.3
	78.00	1	3.3	3.3	26.7
	83.00	1	3.3	3.3	30.0
	86.00	1	3.3	3.3	33.3
	97.00	1	3.3	3.3	36.7
	104.00	1	3.3	3.3	40.0
	109.00	2	6.7	6.7	46.7
	114.00	1	3.3	3.3	50.0
	117.00	2	6.7	6.7	56.7
	120.00	2	6.7	6.7	63.3
	122.00	3	10.0	10.0	73.3
	129.00	3	10.0	10.0	83.3
	132.00	3	10.0	10.0	93.3
	137.00	2	6.7	6.7	100.0
	Total		30	100.0	100.0

2. Motivasi Guru Sekolah Minggu

Statistics

Total_Motivasi

N	Valid	30
	Missing	0
Mean		105.7000
Std. Error of Mean		5.52864
Median		117.0000
Mode		138.00
Std. Deviation		30.28161
Variance		916.976
Range		84.00
Minimum		54.00
Maximum		138.00
Sum		3171.00

Total_Motivasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	54.00	1	3.3	3.3	3.3
	55.00	1	3.3	3.3	6.7
	56.00	2	6.7	6.7	13.3
	58.00	1	3.3	3.3	16.7
	62.00	1	3.3	3.3	20.0
	76.00	1	3.3	3.3	23.3
	80.00	1	3.3	3.3	26.7
	86.00	1	3.3	3.3	30.0
	92.00	1	3.3	3.3	33.3
	100.00	1	3.3	3.3	36.7
	106.00	1	3.3	3.3	40.0
	108.00	1	3.3	3.3	43.3
	114.00	1	3.3	3.3	46.7
	117.00	3	10.0	10.0	56.7
	120.00	1	3.3	3.3	60.0
	124.00	1	3.3	3.3	63.3
	125.00	2	6.7	6.7	70.0
	126.00	1	3.3	3.3	73.3
	134.00	1	3.3	3.3	76.7
	135.00	1	3.3	3.3	80.0
138.00	6	20.0	20.0	100.0	
Total		30	100.0	100.0	

3. Kinerja Guru Sekolah Minggu

Statistics

Total_Kinerja

N	Valid	30
	Missing	0
Mean		97.0000
Std. Error of Mean		5.47450
Median		96.5000
Mode		71.00 ^a
Std. Deviation		29.98505
Variance		899.103
Range		94.00
Minimum		41.00
Maximum		135.00
Sum		2910.00

a. Multiple modes exist. The smallest value is shown

Total_Kinerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	41.00	1	3.3	3.3	3.3
	53.00	1	3.3	3.3	6.7
	54.00	1	3.3	3.3	10.0
	55.00	1	3.3	3.3	13.3
	56.00	1	3.3	3.3	16.7
	68.00	1	3.3	3.3	20.0
	70.00	1	3.3	3.3	23.3
	71.00	2	6.7	6.7	30.0
	77.00	1	3.3	3.3	33.3
	85.00	2	6.7	6.7	40.0
	87.00	1	3.3	3.3	43.3
	94.00	1	3.3	3.3	46.7
	95.00	1	3.3	3.3	50.0
	98.00	1	3.3	3.3	53.3
	104.00	1	3.3	3.3	56.7
	116.00	1	3.3	3.3	60.0
	117.00	1	3.3	3.3	63.3
	120.00	1	3.3	3.3	66.7
	123.00	1	3.3	3.3	70.0
	124.00	1	3.3	3.3	73.3
125.00	1	3.3	3.3	76.7	
126.00	2	6.7	6.7	83.3	
133.00	2	6.7	6.7	90.0	
134.00	2	6.7	6.7	96.7	
135.00	1	3.3	3.3	100.0	
Total		30	100.0	100.0	

PENGUJIAN PERSYARATAN ANALISIS

1. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Total_Kepemimpinan	Total_Motivasi	Total_Kinerja
N		30	30	30
Normal Parameters ^{a,b}	Mean	105.8667	105.7000	97.0000
	Std. Deviation	24.61809	30.28161	29.98505
Most Extreme Differences	Absolute	.174	.179	.170
	Positive	.138	.143	.107
	Negative	-.174	-.179	-.170
Test Statistic		.174	.179	.170
Asymp. Sig. (2-tailed)		.020 ^c	.015 ^c	.027 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

2. Uji Linearitas

2.1 Kinerja Guru atas Kepemimpinan Pendeta (Y atas X₁)

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Total_Kinerja *	30	100.0%	0	0.0%	30	100.0%
Total_Kepemimpinan	30	100.0%	0	0.0%	30	100.0%

Report

Total_Kinerja

Total_Kepemimpinan	Mean	N	Std. Deviation
58.00	125.0000	1	
65.00	87.0000	1	
71.00	41.0000	1	
74.00	56.0000	1	
77.00	75.0000	3	26.21068
78.00	71.0000	1	
83.00	117.0000	1	
86.00	95.0000	1	
97.00	135.0000	1	
104.00	70.0000	1	
109.00	63.0000	2	11.31371
114.00	85.0000	1	
117.00	120.0000	2	5.65685
120.00	85.5000	2	12.02082
122.00	86.3333	3	33.02020
129.00	130.6667	3	4.04145
132.00	122.0000	3	20.78461
137.00	124.5000	2	2.12132
Total	97.0000	30	29.98505

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total_Kinerja *	Between	(Combined)	21313.667	17	1253.745	3.160	.024
Total_Kepemimpinan	Groups	Linearity	5267.734	1	5267.734	13.279	.003
		Deviation from Linearity	16045.933	16	1002.871	2.528	.055
	Within Groups		4760.333	12	396.694		
	Total		26074.000	29			

Measures of Association

	R	R Squared	Eta	Eta Squared
Total_Kinerja *				
Total_Kepemimpinan	.449	.202	.904	.817

2.2 Kinerja Guru atas Motivasi Guru (Y atas X₂)

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Total_Kinerja *						
Total_Motivasi	30	100.0%	0	0.0%	30	100.0%

Report

Total_Kinerja

Total_Motivasi	Mean	N	Std. Deviation
54.00	68.0000	1	
55.00	126.0000	1	
56.00	48.0000	2	9.89949
58.00	56.0000	1	
62.00	98.0000	1	
76.00	70.0000	1	
80.00	71.0000	1	
86.00	123.0000	1	
92.00	135.0000	1	
100.00	77.0000	1	
106.00	95.0000	1	
108.00	94.0000	1	
114.00	87.0000	1	
117.00	110.0000	3	21.79449
120.00	54.0000	1	
124.00	126.0000	1	
125.00	101.0000	2	22.62742
126.00	104.0000	1	
134.00	71.0000	1	
135.00	116.0000	1	
138.00	118.5000	6	32.31563
Total	97.0000	30	29.98505

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total_Kinerja *	Between Groups	(Combined)	19292.500	20	964.625	1.280	.364
Total_Motivasi		Linearity	5336.867	1	5336.867	7.083	.026
		Deviation from Linearity	13955.633	19	734.507	.975	.545
Within Groups			6781.500	9	753.500		
Total			26074.000	29			

Measures of Association

	R	R Squared	Eta	Eta Squared
Total_Kinerja * Total_Motivasi	.452	.205	.860	.740

PERHITUNGAN KORELASI DAN REGRESI

1. Hubungan antara kepemimpinan pendeta terhadap kinerja guru

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Total_Kepemimpinan ^b		Enter

a. Dependent Variable: Total_Kinerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.449 ^a	.202	.174	27.25951

a. Predictors: (Constant), Total_Kepemimpinan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5267.734	1	5267.734	7.089	.013 ^b
	Residual	20806.266	28	743.081		
	Total	26074.000	29			

a. Dependent Variable: Total_Kinerja

b. Predictors: (Constant), Total_Kepemimpinan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.041	22.330		1.748	.091
	Total_Kepemimpinan	.547	.206	.449	2.663	.013

a. Dependent Variable: Total_Kinerja

Collinearity Diagnostics^a

Model		Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	Total_Kepemimpinan
1	1	1.975	1.000	.01	.01
	2	.025	8.861	.99	.99

a. Dependent Variable: Total_Kinerja

2. Hubungan antara motivasi guru terhadap kinerja guru.

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Total_Motivasi ^b		Enter

a. Dependent Variable: Total_Kinerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.452 ^a	.205	.176	27.21419

a. Predictors: (Constant), Total_Motivasi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5336.867	1	5336.867	7.206	.012 ^b
	Residual	20737.133	28	740.612		
	Total	26074.000	29			

a. Dependent Variable: Total_Kinerja

b. Predictors: (Constant), Total_Motivasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	49.648	18.326		2.709	.011
	Total_Motivasi	.448	.167	.452	2.684	.012

a. Dependent Variable: Total_Kinerja

Collinearity Diagnostics^a

Model		Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	Total_Motivasi
1	1	1.963	1.000	.02	.02
	2	.037	7.239	.98	.98

a. Dependent Variable: Total_Kinerja

3. Hubungan antara kepemimpinan pendeta dan motivasi guru terhadap kinerja guru

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Total_Motivasi, Total_Kepemimpinan ^b		Enter

a. Dependent Variable: Total_Kinerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.600 ^a	.360	.313	24.85276

a. Predictors: (Constant), Total_Motivasi, Total_Kepemimpinan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	9397.189	2	4698.594	7.607	.002 ^b
	Residual	16676.811	27	617.660		
	Total	26074.000	29			

a. Dependent Variable: Total_Kinerja

b. Predictors: (Constant), Total_Motivasi, Total_Kepemimpinan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.689	24.523		.150	.882		
	Total_Kepemimpinan	.485	.189	.398	2.564	.016	.983	1.017
	Total_Motivasi	.397	.154	.401	2.586	.015	.983	1.017

a. Dependent Variable: Total_Kinerja

Collinearity Diagnostics^a

Model		Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Total_Kepemimpinan	Total_Motivasi
1	1	2.922	1.000	.00	.01	.01
	2	.055	7.258	.02	.32	.79
	3	.022	11.486	.98	.68	.20

a. Dependent Variable: Total_Kinerja

PERHITUNGAN KORELASI PARSIAL

1. Koefisien Korelasi Parsial antara kepemimpinan pendeta dengan kinerja guru

Correlations

		Total_Kinerja	Total_Kepemimpinan
Total_Kinerja	Pearson Correlation	1	.449*
	Sig. (2-tailed)		.013
	N	30	30
Total_Kepemimpinan	Pearson Correlation	.449*	1
	Sig. (2-tailed)	.013	
	N	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

2. Koefisien Korelasi Parsial antara motivasi guru dengan kinerja guru

Correlations

		Total_Kinerja	Total_Motivasi
Total_Kinerja	Pearson Correlation	1	.452*
	Sig. (2-tailed)		.012
	N	30	30
Total_Motivasi	Pearson Correlation	.452*	1
	Sig. (2-tailed)	.012	
	N	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

DAFTAR RIWAYAT HIDUP



Pdt Baringin Tirta Simarmata, S.Th

Lahir di Jakarta pada tanggal 11 Desember 1981. Anak pertama dari empat bersaudara, putra dari Bapak Baginda Koris Simarmata (+) dan Ibu Nurly Romina Sihaloho. Setelah menghabiskan masa kecil dan menyelesaikan pendidikan SMA di Jakarta, melanjutkan pendidikan ke STT HKBP di

Pematangsiantar, Sumatera Utara. Setelah tamat, mendaftar menjadi pendeta di gereja HKBP dan menjalani masa praktek/vikariat selama dua tahun. Menikah dengan Ondy Leony Lumban Gaol (tanggal 25 Juli 2009) dan dikaruniai tiga orang anak laki-laki, yaitu Rafael Martua Elison Putra Simarmata, Natanael Rainer Marasi Putra Simarmata, dan Michael Exaudi Putra Simarmata. Terakhir melayani sebagai pendeta HKBP Ressort Palmarum Pejuang, Bekasi.

Pendidikan dan Pelayanan:

1987 – 1993	SD Negeri 03 Cipinang Muara Jakarta
1993 – 1996	SMP Negeri 52 Cipinang Elok Jakarta
1996 – 1999	SMA Negeri 53 Cipinang Jaya Jakarta
2001 – 2006	Sekolah Tinggi Teologia (STT) HKBP Pematang Siantar
2006 – 2008	Staf Khusus Sekretaris Jenderal HKBP (Kantor Pusat HKBP)
2008 – 2009	Pendeta fungsional di HKBP Rumbai Chevron Pekan Baru
2009 – 2015	Pendeta Ressort di HKBP Citra Indah Jonggol Bogor
2015 – 2018	Pendeta Ressort di HKBP Palmarum Pejuang Bekasi