

## DAFTAR PUSTAKA

- Abbas, A. F., Hussain, K., Sadiq, S., & ... (2024). The Role of Ethical Climate on Workplace Deviance under Ethical Leadership. *Bulletin of Business and ...*  
<https://bbejournal.com/BBE/article/view/459>
- Abbas, M., Ali, S., Hayat, Q., Saif, N., & ... (2024). Socially responsible human resource management and employees' entrepreneurial behaviour: social exchange perspective. *International Journal ...*  
<https://doi.org/10.1504/IJEV.2024.142396>
- Adeoti, M. O., Shamsudin, F. M., & Mohammad, A. H. M. (2020). Opportunity, job pressure and deviant workplace behaviour: does neutralisation mediate the relationship? A study of faculty members in public universities in Nigeria. *European Journal of Management and Business Economics*, 30(2), 170–190.  
<https://doi.org/10.1108/EJMBE-08-2017-0002>
- Ahmad, R., Hashim, R. A., & Latiff, A. R. A. (2024). Ethical Leadership and Academic Staff Behaviour: Ethical Climate's Role and Moral Identity's Limit. *Semarak Advanced Research ...*  
<https://semarakilmu.my/index.php/sarob/article/view/25>
- Ahmad, R., Nawaz, M. R., Ishaq, M. I., Khan, M. M., & Ashraf, H. A. (2023). Social exchange theory: Systematic review and future directions. In *Frontiers in Psychology* (Vol. 13). Frontiers Media S.A.  
<https://doi.org/10.3389/fpsyg.2022.1015921>
- Bennett, R. J., & Robinson, S. L. (2000). Development of a Measure of Workplace Deviance. *Journal of Applied Psychology*, 85(3), 349–360.  
<https://doi.org/10.1037//0021-9010.85.3.349>
- Bujang, M. A., Kamaluddin, M. R., Basir, S. M., & ... (2024). Impacts of workplace culture on deviant workplace behavior: A systematic review. *Sage ...*  
<https://doi.org/10.1177/21582440241247976>
- Cook, K. S. (n.d.). *Social Exchange Theory*.
- Creswell. (n.d.).

- Gadi, P. D., Bagobiri, E., & Ali, J. (2022a). Perceptions of Ethical Climate on Deviant Behavior: The Mediating Role of Work Spirituality. *Journal of Production, Operations Management and Economics*, (24), 1–17. <https://doi.org/10.55529/jpome.24.1.17>
- Gadi, P. D., Bagobiri, E., & Ali, J. (2022b). Perceptions of Ethical Climate on Deviant Behavior: The Mediating Role of Work Spirituality. *Journal of Production, Operations Management and Economics*, (24), 1–17. <https://doi.org/10.55529/jpome.24.1.17>
- Gephart, J. A., Henriksson, P. J. G., Parker, R. W. R., Shepon, A., Gorospe, K. D., Bergman, K., Eshel, G., Golden, C. D., Halpern, B. S., Hornborg, S., Jonell, M., Metian, M., Mifflin, K., Newton, R., Tyedmers, P., Zhang, W., Ziegler, F., & Troell, M. (2021). Environmental performance of blue foods. *Nature*, 597(7876), 360–365. <https://doi.org/10.1038/s41586-021-03889-2>
- Haldorai, K., Kim, W. G., Chang, H. S., & Li, J. J. (2020). Workplace spirituality as a mediator between ethical climate and workplace deviant behavior. *International Journal of Hospitality ...* <https://www.sciencedirect.com/science/article/pii/S0278431919301914>
- Javadinasab hamideh. (2020). 410-805-1-SM.
- Liu, C., Yang, J., Liu, J., & Zhu, L. (2021). The effect of abusive supervision on employee deviant behaviors: an identity-based perspective. *The International Journal of Human ...* <https://doi.org/10.1080/09585192.2018.1511613>
- Meylia Adillah, Vidiyana Anggrayni, Azra Nabila, & Mohamad Zein Saleh. (2024). Dampak dari Pelanggaran Etika Bisnis terhadap Hak Pekerja di PT Alpen Food Industry (AICE). *JURNAL MANAJEMEN DAN BISNIS EKONOMI*, 3(1), 218–226. <https://doi.org/10.54066/jmbe-itb.v3i1.2755>
- Monteiro, J. J., Bortoluzzi, D. A., Lunkes, R. J., & da Rosa, F. S. (2021). The influence of the ethical climate on procedural justice and organizational commitment: The interaction of budgetary participation. *Revista de Contabilidade e Organizacoes*, 15. <https://doi.org/10.11606/issn.1982-6486.rco.2021.174754>

- Negrin, K. A., Slaughter, S. E., Dahlke, S., & Olson, J. (2022). Successful Recruitment to Qualitative Research: A Critical Reflection. *International Journal of Qualitative Methods*, 21. <https://doi.org/10.1177/16094069221119576>
- Noermijati, N., Zahra Firdaus, E., & Azzuhri Student, M. (2021). The Role of Deviant Behavior in Mediating the Effect of Organizational Culture and Ethical Climate toward Banking Employees Performance. *Jurnal Aplikasi Manajemen*, 19(2), 229–244. <https://doi.org/10.21776/ub.jam.2021.019>
- Pahwa, M., Cavanagh, A., & Vanstone, M. (2023). Key Informants in Applied Qualitative Health Research. *Qualitative Health Research*, 33(14), 1251–1261. <https://doi.org/10.1177/10497323231198796>
- Paulo, S. (2022). *UNIVERSIDADE NOVE DE JULHO PROGRAMA DE MESTRADO E DOUTORADO EM ADMINISTRAÇÃO THIAGO DE LUCA SANT'ANA RIBEIRO COCRIAÇÃO DE VALOR E SEUS EFEITOS NO TURISMO CONSIDERANDO A TENDÊNCIA DE MAXIMIZAÇÃO.*
- Qomaruddin, Q., & Sa'diyah, H. (2024). Kajian Teoritis tentang Teknik Analisis Data dalam Penelitian Kualitatif: Perspektif Spradley, Miles dan Huberman. *Journal of Management, Accounting, and Administration*, 1(2), 77–84. <https://doi.org/10.52620/jomaa.v1i2.93>
- Ratu Janisa Gamasiwi, Fatmah Bagis, Endratno, H., & Widyaningtyas, D. (2023). How to Reduce Workplace Deviant Behavior : Through Ethical Leadership and Workplace Spirituality with Organizational Commitment as Mediation. *International Journal of Scientific Research and Management (IJSRM)*, 11(12), 5596–5613. <https://doi.org/10.18535/ijssrm/v11i12.em10>
- Raza, J., Liu, Y., Zhang, J., Gul, H., Hassan, Z., & ... (2021). How ethical leadership impacts deviant normative conduct? The role of trait affect, voice behaviour, and social support. *Australian Journal of ...* <https://doi.org/10.1080/00049530.2021.1882274>
- Saldana Johnny, Huberman Michael A., & Miles Matthew. (2020). *Qualitative-Data-Analysis.*

- Shahzad, K., Hong, Y., Muller, A., DeSisto, M., & Rizvi, F. (2024). An Investigation of the Relationship Between Ethics-Oriented HRM Systems, Moral Attentiveness, and Deviant Workplace Behavior. *Journal of Business Ethics*, 192(3), 591–608. <https://doi.org/10.1007/s10551-023-05513-x>
- Sunyoto, D., Janabadra, U., Sarnowo, Y. H., & Kalijaga, M. A. (2022). *Anteseden, Peran, dan Konsekuensi Penyimpangan di Tempat Kerja*.
- Victor, & Cullen. (1988). *The Organizational Bases Of Ethical Work Climates*.
- Virk, R., Corner, A. J., Combs, J. G., & ... (2024). Social exchanges in family businesses: A review and future research agenda. *Family Business ...*. <https://doi.org/10.1177/08944865241273435>
- Zappalà, S., Sbaa, M. Y., Kamneva, E. V., Zhigun, L. A., Korobanova, Z. V., & Chub, A. A. (2022). Current Approaches, Typologies and Predictors of Deviant Work Behaviors: A Scoping Review of Reviews. In *Frontiers in Psychology* (Vol. 12). Frontiers Media S.A. <https://doi.org/10.3389/fpsyg.2021.674066>