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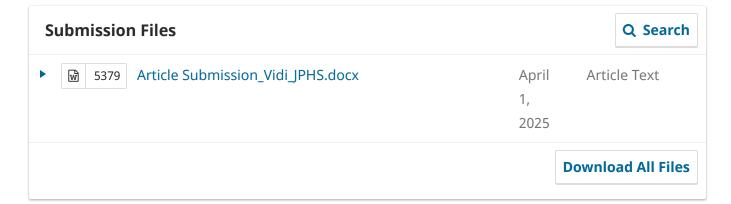
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Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

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ABSTRACT

Article history

Received XX July 2022 Revised XX August 2022 Accepted XX August 2022 Background: Low back pain occurs when the back hurts so much that routine tasks are difficult. The health center is one of the environments with ergonomics activities, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients with more vulnerable potential hazards that can cause disorders of the musculoskeletal system. Purpose: This study aims to determine whether the incidence of low back pain in Merdeka Health Center employees in 2024 is related to sitting position while working. Method: An analytical survey with a cross-sectional approach is the research method used. The research tool used is a questionnaire that collects primary data. with a total of 35 respondents who meet the inclusion criteria. Result: From the research results, data was obtained that respondents were dominated by female employees (82.9%), employees with an age range of 26 to 35 years (40%), employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees who do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%). The results of data analysis showed a pvalue = 0.564 > 0.005. Conclusion: There is no significant relationship between sitting position while working and lower back pain in employees of Merdeka Health Center, Bogor City in 2024 from the results of the analysis for the past week and year.

Keywords

Low Back Pain
Ergonomics
Health Center
Sitting Position
Sitting Position at Work,
Hunched Posture
Sitting Duration

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Introduction

Occupational Safety and Health (K3) is an effort to provide safety and health guarantees to improve the health of workers by preventing work accidents and occupational diseases, accompanied by health promotion, treatment, and rehabilitation. Low back pain is an ergonomic problem that is often found in the implementation of K3 which has an impact on economic losses due to decreased work capacity and worker productivity. Low back pain is local and/or radicular pain that is felt between the lower costal arch to the lumbosacral area [1]. According to data from the World Health Organization (2022), low back pain is the 3rd health problem in the world after osteoarthritis and rheumatism with a total of 17.3 million people. According to the Directorate General of Health Services of the Ministry of Health of the Republic of Indonesia (Kemenkes RI) in 2018, the prevalence of Low Back Pain in Indonesia was 18% [2].

Community Health Centers or commonly referred to as Puskesmas are one of the health service facilities that implement public health efforts and individual health efforts at the first level, whose main focus is organizing promotive and preventive efforts, in order to achieve a high level of public health in their work area, by prioritizing the safety and security of patients, officers, and visitors (Ministry of Health, 2014) [1]. Health centers as a means of public health

services have potential hazards that affect officers, patients, visitors and the surrounding community. Potential hazards such as physical, chemical, biological, ergonomic and psychosocial hazards. Health centers are one of the environments where there are activities related to ergonomics, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients who have more vulnerable potential hazards that can cause disorders of the musculoskeletal system [1].

The prevalence of LBP continues to increase and is caused by risk factors such as aging, a sedentary lifestyle, and jobs that involve heavy lifting or non-ergonomic sitting positions. Poor sitting positions, such as using chairs that do not support good posture or inappropriate work desks, are often the main cause of discomfort and pain in the lower back. In addition, factors such as the duration of sitting, frequency of breaks, and stress levels at work also contribute to the increased risk of low back pain [3]. Working positions are divided into two, namely static positions and dynamic positions. Static positions are working positions without moving the joints and for a long period [4]. The effect of static positions will disrupt the distribution of nutritional intake in the body, the metabolism process and the spine will also be disrupted [5]. While dynamic positions according to Rina et al. are working positions that involve a lot of movement in the joints [6]. Based on the discussion using Systematic Review by Murti Latifah in 2022, it can be concluded that sitting position and sitting duration play a role in the occurrence of low back pain complaints in workers [7]. This is supported by research conducted by Saputra in 2020 stating that symptoms of lower back pain are often influenced by non-ergonomic sitting work positions so that there is a disturbance in the stability of body posture when working and a relationship was found between sitting position and the incidence of lower back pain among batik craftsmen with a p-value = 0.042 [8].

Based on the high prevalence of low back pain which is often associated with sitting position while working and based on the background above, the author is interested in conducting a study entitled The Relationship between Sitting Position while Working and the Incidence of Lower Back Pain in Employees of the Merdeka Health Center, Bogor City in 2024. The purpose of this study was to understand whether there is a relationship between sitting position while working and the incidence of lower back pain in employees of the Merdeka Health Center, Bogor City in 2024.

Literature Review

A. Low Back Pain

Low back pain is a symptom, not a disease, which can be caused by various factors, known and unknown; and is determined by its location, which is between the XII rib (lower rib margin) and the gluteal fold. This pain is local or radicular or both, and is often accompanied by pain in

one or both legs and is associated with neurological symptoms in the lower extremities [3]. According to The International Classification of Diseases, the prevalence of low back pain is defined as acute or chronic pain in the lumbar and/or sacral region of the spine, which can be caused by sprains, strains, shifts of the intervertebral discs, or any part of the anatomical spine around the spine [9].

There are five main categories of etiology of low back pain. First, mechanical, such as injury to the spine or intervertebral disc. Herniated intervertebral disc is also a common factor. Pregnancy can also be a mechanical cause of back pain. Second, degenerative process. The presence of degenerative conditions such as osteoarthritis of the spine and degenerative disc disease. Third, inflammation, this is mainly caused by inflammatory spondyloarthropathies (seronegative) such as ankylosing spondylitis. Fourth, oncological or malignant, this can be caused by the presence of lytic lesions in the spine, bone marrow cancer, or the phenomenon of nerve compression from lesions that occupy adjacent spaces. Often appears as a pathological fracture. And the fifth, by infection. Can occur from spinal infections, discs, epidural abscesses, and muscle/soft tissue abscesses [10].

Based on its onset, lower back pain can be divided into: 1) Acute pain, which is sudden, deep, and severe. A person cannot sleep well, and the painful area in his back increases with every movement. The discomfort lasts less than eight weeks; 2) Chronic pain, which is ongoing and usually does not go away. Although it sometimes lasts a week or a few weeks, the discomfort often appears after a few days. Sometimes repeated pain and simple exercise can also cause recurrence [11]. Clinical findings of sciatica usually include a history of dermatomal leg pain, leg pain that is worse than back pain, and leg pain that worsens when the patient coughs, strains, or sneezes. At the same time, radiculopathy is characterized by weakness, decreased sensory sensitivity or motor disturbances related to the radices or a combination of these and occurs with radicular pain [12].

There are several symptoms and signs to watch out for in people with lower back pain, known as red flags. If someone has the symptoms or signs mentioned, they should immediately get a referral for therapy. The components of red flags are divided into symptoms and signs. Some components of symptoms are age under 18, age over 50, immunocompromised and components of signs are lower extremity muscle weakness, saddle anesthesia, decreased anal sphincter tone, hyperreflexia, hyporeflexia, and areflexia [13]. Several anatomical structures and components of the lumbar spine (such as bones, ligaments, tendons, discs, and muscles) all play a role in the occurrence of low back pain. The majority of components of the lumbar spine have sensory nerves that can produce nociceptive signals and function in responding to stimuli that damage the tissue. Neuropathic (such as sciatica) is also a cause and most cases of chronic low back pain have a mixed etiology of nociception and neuropathic [14].

Material And Methods

The research design uses an analytical survey with a cross-sectional approach and uses primary data obtained through a questionnaire sheet. The results of this study were processed using the Fisher exact test which was then analyzed in depth. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The inclusion criteria include: 1) Employees of the Merdeka Health Center, Bogor City; 2) Willing to be respondents; while the exclusion criteria include: 1) Respondents who are unwilling; 2) Respondents who have spinal abnormalities such as scoliosis; 3) Respondents who have spinal diseases such as spondylosis or herniated nucleus pulposus (HNP); 4) Respondents who have a history of spinal trauma.

The data in this study are primary data because they were collected by the researcher himself and obtained directly from the respondents. Information was collected through a questionnaire sheet that would be given to the respondents. Before filling out the questionnaire, participants were asked to provide their identity and answer several questions about the exclusion criteria. The research instrument or tool used in this study is a questionnaire sheet consisting of two parts. The first part contains patient data and the variables studied as well as questions regarding exclusion criteria. The second part of the questionnaire is the Roland-Morris Disability Questionnaire. In this second part, 17 questions function to determine whether or not there is a disability caused by the occurrence of lower back pain. In this study, the questionnaire used was the Roland-Morris Disability Questionnaire (RMDQ) which had been translated into Indonesian and had passed the validity test by Ghina Widiasih in 2015 [15]. The researcher used the translated RMDQ which had also passed the validity test by the previous researcher, Heydi Amorina Abigail Saragi Napitu, which showed the same results. The results of the test showed that out of 24 statements, 7 statements were considered invalid so the statements used in Indonesian totaled 17 statements.26 Therefore, it can be stated that this translated RMDQ questionnaire is reliabl [16].

Data analysis was conducted using univariate and bivariate methods. Univariate analysis was conducted to describe the frequency distribution of each variable studied and will be presented in the form of a percentage using a table. Bivariate analysis was conducted to find the relationship between the potential incidence of lower back pain and sitting position in

employees of the Merdeka Health Center, Bogor City using a non-parametric statistical test, namely Chi-Square, the results of which are expressed in P value or P value using IBM Statistics SPSS software version [16].

Results

A. Respondent Profile

The study was conducted at the Merdeka Health Center in Bogor City, the results of this study were obtained from primary data in the form of questionnaires. Based on the questionnaire data, a total of 35 respondents were obtained. 35 respondents had data following the inclusion criteria.

Table 1 shows the characteristics of respondents based on gender, age, and job description. In terms of gender, it is dominated by women, with 29 out of 35 respondents, or 82.9 percent which means that there are only 6 male health workers at the Merdeka Health Center, Bogor City. Meanwhile, age is dominated by respondents aged 26 to 35 years, with 14 out of 35 respondents or 40%, in other words, health workers at the Merdeka Health Center in Bogor City are dominated by young people. In terms of Jobs, it was found that the number of administrative work frequencies was 48.6% or 17 people and functional workers were 51.4% or 18 people.

Profile Frequency Percentage Gender Male 6 17.1 Female 29 82.9 Age 16-25 year 3 8.6 14 26-35 year 40.0 36-45 year 7 20.0 46-55 year 8 22.9 56-65 year 3 8.6 Iob Administrative 17 48.6 **Functional** 18 51.4

Table 1. Profile of Respondent

B. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, Sitting Duration, Incidence of Lower Back Pain in the Past Week, and Incidence of Lower Back Pain in the Past Year

 Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Table 2 shows the distribution data of respondents with a sitting position on a chair with a backrest with 29 out of 35 respondents or 82.9 percent and a sitting position

on a chair without a backrest as many as 6 respondents or 17.1 percent. Meanwhile, based on sitting posture, most respondents were in a non-hunchback position with 21 out of 35 respondents or 60 percent, and with a hunchback position as many as 14 respondents or 40 percent. Meanwhile, based on the duration of sitting, data obtained showed that the longest sitting duration was <6 hours, namely 22 out of 35 respondents or 62.9 percent.

Table 2. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Description	Frequency	Percentage
Sitting Position		
Sitting on a chair with a backrest	29	82.9
Sitting on a chair without a backrest	6	17.1
Hunched Posture		
Hunchback	14	40
Not hunched	21	60
Sitting Duration		
<6 hours	22	62.9
6 - 9 hours	13	37.1

2. Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Table 3 shows data that the majority of respondents did not experience lower back pain during the last week or in the last year, namely 25 out of 35 respondents or 71.4 percent.

Table 3. Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Description	Frequency	Percentage
Lower Back Pain Occurrence in the Past		
Week		
Lower Back Pain	10	28.6
No Lower Back Pain	25	71.4
Lower Back Pain Occurrence in the Past		
Year		
Lower Back Pain	10	28.6
No Lower Back Pain	25	71.4

C. Bivariate Analysis

1. Relationship of Potential Ergonomic Hazards to the Incidence of Lower Back Pain in the Past Week

Table 4. Relationship of Work to the Incidence of Low Back Pain in the Past Week

Job Type	Lower Ba	ck Pain F	or The Pa	st Week	P-Value	Odd
	yes	%	No	%		Ratio

Administrative	4	40	13	52	0.396	0.615
Functional	6	60	12	48		

It was found that respondents who experienced lower back pain during the past week amounted to 4 people in administrative workers and 6 people in functional workers. Showing the results of P value 0.396. A value of less than 0.05 is the maximum significant value in determining the relationship.

2. Relationship Between Sitting Position at Work and Lower Back Pain During the Past Week

Table 5. Relationship Between Sitting Position at Work and Lower Back Pain
During the Past Week

Sitting Position	Lower Back Pain for The Past Week			P- Value	Odd Ratio	
	yes	%	No	%		
Sitting on a chair with a backrest	8	80	21	84	0.564	1.313
Sitting on a chair without a backrest	2	20	4	12	0.564	1.010

It was found that respondents who experienced lower back pain during the past week were 2 people sitting in a chair with a backrest and 8 people sitting in a chair without a backrest. Showing a P value of 0.564. A value of less than 0.05 is the maximum significant value in determining the relationship,

3. Relationship Between Stooped Posture at Work and Lower Back Pain During the Past Week

Table 6. Relationship Between Stooped Posture at Work and Lower Back Pain

During the Past Week

Hunched Posture	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.020	(000
No	3	30	18	72	0.029	6.000

There were 7 respondents with a hunched posture and 3 respondents with a non-hunched posture who experienced lower back pain in the last week with a P value of 0.029.

4. Relationship Between Sitting Duration at Work and Lower Back Pain Incidence in the Past Week

Table 7. Relationship Between Sitting Duration at Work and Lower Back Pain
Incidence in the Past Week

Sitting Duration	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	value	Mario		
6 – 9 hours	4	40	9	36	0.500	0.044
< 6 hours	6	60	16	64	0.560	0.844

There were 4 respondents with a sitting duration of 6-9 hours a day or a high-risk duration who experienced lower back pain during the last week with a P value of 0.560.

5. Relationship of Potential Ergonomic Hazards to Lower Back Pain Incidence in the Past Year

Table 8. Relationship of Potential Ergonomic Hazards to Lower Back Pain
Incidence in the Past Year

Job Type	Lower	P- Value	Odd Ratio			
	yes	%	No	%		
Administrative	3	30	14	56	0.155	0.227
Functional	7	70	11	44	0.155	0.337

It was found that respondents who experienced lower back pain during the past year amounted to 3 people in administrative workers and 7 people in functional workers. Showing the results of P value 0.155. A value of less than 0.05 is the maximum significant value in determining the relationship.

6. Relationship Between Sitting Position at Work and Lower Back Pain Incidence in the Past Year

Table 9. Relationship Between Sitting Position at Work and Lower Back Pain
Incidence in the Past Year

Sitting Position	Lower Back Pain for The Past Year			P- Value	Odd Ratio	
	yes	%	No	%		
Sitting on a chair with a backrest Sitting on a chair without a	8	80	21	84	0.564	1.313
backrest	2	20	4	12		

It was found that 8 respondents experienced lower back pain in the last year sitting on chairs with backrests and 2 people sitting on chairs without backrests with a P value of 0.564.

7. Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Table 10. 7.Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Hunched Posture	Lower	Back Pain	for The Past	t Year	P- Value	Odd Ratio
	yes	%	No	%		

Yes	7	70	7	28	0.020	(000
No	3	30	18	72	0.029	0.000

D. Discussion

1. Relationship of Work with the Incidence of Lower Back Pain

The results of the study were obtained from 35 respondents, there were 4 people in the administrative section and 6 people in the functional section. In the distribution of the frequency of lower back pain in the past year, there were 3 people in the administrative section and 7 people in the functional section. The results of the study conducted using Chi-Square Analysis of the relationship between work and the incidence of lower back pain obtained a P value of 0.396 for the past week and a P value of 0.155 for the past year. The results of the Pearson chi-square and Fisher exact test analysis accept H0 and reject H1 (there is no relationship) with a p-value greater than 0.05 in the last week and the last year. This result is in line with the research conducted by Sumangando et al in 2017 entitled "The relationship between nurses' workload and the incidence of Low Back Pain (LBP) in implementing nurses at RS TK.III. R.W Monginsidi Manado". The results showed that there was no relationship between nurses' workload and the incidence of low back pain in implementing nurses at RS TK.III R.W Monginsidi Manado. This can be seen through the Pearson Chi Square test with a significance level of 95% (α = 0.05), the analysis result is 0.365, so the value of p> \square . Based on the theory and several studies, it states that it is not only workload that can cause LBP, but there are several risk factors, namely age, gender, BMI, lifestyle and smoking habits [16].

2. Relationship between Sitting Position and Lower Back Pain

The results of the study conducted using Chi-Square Analysis of the relationship between sitting position and the incidence of lower back pain obtained a P value of 0.564 for the past week and a P value of 0.564 for the past year. The results of the Pearson chi-square and Fisher exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with research by Shafira Nur Aisyah in 2021 with a P value = 0.406 there is no relationship between sitting position and lower back pain can be caused by many factors other than sitting position such as physical exercise, smoking, and BMI.28 Based on the bivariate chi-square analysis by Natasya in 2018, the P value of sitting

position with LBP complaints was 0.741 (p> 0.05), meaning there is no significant relationship between sitting position and LBP complaints [17].

The ideal sitting position is described as a position that is in accordance with a good sitting position, namely sitting upright, shoulders back, and buttocks touching the chair. While the less than ideal and non-ideal sitting position is a sitting position other than the ideal position. The less than ideal position is described as a hunched sitting position, legs crossed / legs hanging. The arrangement of the workplace and appropriate seating must be arranged so that there is no harmful effect on health and minimizes the potential for danger due to ergonomic factors [18].

3. The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The results of the study conducted using Chi-Square Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.029 for the past week and a P value of 0.029 for the past year. The results of the Pearson chi-square and Fisher exact test analysis accepted H1 (there is a relationship) and rejected H0 (there is no relationship) with a p-value of less than 0.05. The results of the bivariate analysis test showed that there was a significant relationship between hunched posture and the incidence of lower back pain during the past week or year. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research entitled The Relationship between Awkward Postures and the Incidence of Low Back Pain in Plantation Workers at the PT Mitra Bumi Palm Oil Factory in Kampar Regency, obtained a p-value = 0.000 (p < 0.05) which means that there is a relationship between uncomfortable postures and the incidence of low back pain because workers do several uncomfortable postures such as looking up accompanied by a static position for 1 minute in harvesters and a bent position in workers loading and collecting the remaining results of picking tea leaves [19]. Poor posture while working such as a hunched posture can trigger lower back pain. Generally, a hunched posture occurs when the chair used while working does not meet ergonomic standards such as not being equipped with a backrest or from poor sitting habits. Inadequate workplace design such as chairs without wheels or

make twisting movements of the upper body [20].

without backrests and arms can make workers less free to move so that they often

The sitting position with the body leaning forward or bending less than 90 degrees results in a load on the lumbar region. More than 25% of the body's load increases at the center of gravity so there is an increase in intervertebral disc pressure. In the article (Dubey et al., 2019 in Janna, 2021) entitled Ergonomics for Desk Job Workers explains that correct posture not only maintains the natural curve of the spine but also minimizes stress on the human body. Therefore, the importance of sitting with correct posture when working in the office needs to be emphasized. Working for a long time in a non-ergonomic body position will cause muscle pain due to pressure [21].

Relationship between Sitting Duration and the Incidence of Lower Back Pain The results of the study conducted using Chi-Square Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.560 for the past week and a P value of 0.440 for the past year. The results of the Pearson chi-square and Fisher exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research of Ni Made and Novendy in 2022 with an observational analytical method with a cross-sectional design, namely that no correlation was found between sitting duration and the incidence of low back pain (p = 0.595) [15]. This back pain can occur in various work situations, but the risk is greater if sitting for a long time in a static position because it will cause continuous muscle contractions and narrowing of blood vessels. In the narrowing of blood vessels, blood flow is obstructed and ischemia occurs, tissue lacks oxygen and nutrients, while prolonged muscle contractions will cause lactic acid accumulation [22]. Low back pain is a chronic disease that develops gradually and takes a long time to develop. Factors such as long working hours exceeding 8 hours will affect the lumbar region which can cause pain if used continuously and not in a good ergonomic position [23]. The amount of efficient working time in a week is around 40-48 hours calculated in days between 5 or 6 working days and 30 minutes maximum time for additional work.1 The lack of relationship between sitting time and lower back pain in respondents can be caused by age, gender, smoking habits, work mass, and body mass index (BMI)[24].

Conclusion

From the results of the study it was concluded that the respondents mostly consisted of female employees (82.9%), employees with an age range of 26 to 35 years (40%), employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%); furthermore, from the results of the bivariate analysis, it was found that there was no significant relationship between sitting position while working and lower back pain in employees of the Merdeka Health Center, Bogor City in 2024 from the results of the analysis for the past week and year (P value = 0.564).

Conflict of Interest

The authors declare that there is no conflict of interest.

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Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

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ABSTRACT

Article history

Received XX July 2022 Revised XX August 2022 Accepted XX August 2022 **Background**: Low back pain occurs when the back hurts so much that routine tasks are difficult. The health center is one of the environments with ergonomics activities, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients with more vulnerable potential hazards that can cause disorders of the musculoskeletal system. Purpose: This study aims to determine whether the incidence of low back pain in Merdeka Health Center employees in 2024 is related to sitting position while working. **Method**: An analytical survey with a cross-sectional approach is the research method used. The research tool used is a questionnaire that collects primary data. with a total of 35 respondents who meet the inclusion criteria. **Result**: From the research results, data was obtained that respondents were dominated by female employees (82.9%), employees with an age range of 26 to 35 years (40%), employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees who do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%). The results of data analysis showed a p-value = 0.564 (p > 0.005). Conclusion: There is no significant relationship between sitting position while working and lower back pain in employees of Merdeka

Health Center, Bogor City in 2024 from the results of the analysis for the past week and year.

Keywords

Low Back Pain
Ergonomics
Health Center
Sitting Position
Sitting Position at Work
Hunched Posture
Sitting Duration

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Introduction

Occupational Safety and Health (K3) is an effort to provide safety and health guarantees to improve the health of workers by preventing work accidents and occupational diseases, accompanied by health promotion, treatment, and rehabilitation. Low back pain is an ergonomic problem that is often found in the implementation of K3 which has an impact on economic losses due to decreased work capacity and worker productivity. Low back pain is local and/or radicular pain that is felt between the lower costal arch to the lumbosacral area [1]. According to data from the World Health Organization (2022), low back pain is the 3rd health problem in the world after osteoarthritis and rheumatism with a total of 17.3 million people. According to the Directorate General of Health Services of the Ministry of Health of the Republic of Indonesia (Kemenkes RI) in 2018, the prevalence of Low Back Pain in Indonesia was 18% [2].

Community Health Centers or commonly referred to as Puskesmas are one of the health service facilities that implement public health efforts and individual health efforts at the first level, whose main focus is organizing promotive and preventive efforts, in order to achieve a high level of public health in their work area, by prioritizing the safety and security of patients, officers, and visitors (Ministry of Health, 2014) [1]. Health centers as a means of public health

services have potential hazards that affect officers, patients, visitors and the surrounding community. Potential hazards such as physical, chemical, biological, ergonomic and psychosocial hazards. Health centers are one of the environments where there are activities related to ergonomics, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients who have more vulnerable potential hazards that can cause disorders of the musculoskeletal system [1].

The prevalence of LBP continues to increase and is caused by risk factors such as aging, a sedentary lifestyle, and jobs that involve heavy lifting or non-ergonomic sitting positions. Poor sitting positions, such as using chairs that do not support good posture or inappropriate work desks, are often the main cause of discomfort and pain in the lower back. In addition, factors such as the duration of sitting, frequency of breaks, and stress levels at work also contribute to the increased risk of low back pain [3]. Working positions are divided into two, namely static positions and dynamic positions. Static positions are working positions without moving the joints and for a long period [4]. The effect of static positions will disrupt the distribution of nutritional intake in the body, the metabolism process and the spine will also be disrupted [5]. While dynamic positions according to Rina et al. are working positions that involve a lot of movement in the joints [6]. Based on the discussion using Systematic Review by Murti Latifah in 2022, it can be concluded that sitting position and sitting duration play a role in the occurrence of low back pain complaints in workers [7]. This is supported by research conducted by Saputra in 2020 stating that symptoms of lower back pain are often influenced by non-ergonomic sitting work positions so that there is a disturbance in the stability of body posture when working and a relationship was found between sitting position and the incidence of lower back pain among batik craftsmen with a p-value = 0.042 [8].

Based on the high prevalence of low back pain which is often associated with sitting position while working and based on the background above, the author is interested in conducting a study entitled The Relationship between Sitting Position while Working and the Incidence of Lower Back Pain in Employees of the Merdeka Health Center, Bogor City in 2024. The purpose of this study was to understand whether there is a relationship between sitting position while working and the incidence of lower back pain in employees of the Merdeka Health Center, Bogor City in 2024.

Literature Review

A. Low Back Pain

Low back pain is a symptom, not a disease, which can be caused by various factors, known and unknown; and is determined by its location, which is between the XII rib (lower rib margin) and the gluteal fold. This pain is local or radicular or both, and is often accompanied by pain in

one or both legs and is associated with neurological symptoms in the lower extremities [3]. According to The International Classification of Diseases, the prevalence of low back pain is defined as acute or chronic pain in the lumbar and/or sacral region of the spine, which can be caused by sprains, strains, shifts of the intervertebral discs, or any part of the anatomical spine around the spine [9].

There are five main categories of etiology of low back pain. First, mechanical, such as injury to the spine or intervertebral disc. Herniated intervertebral disc is also a common factor. Pregnancy can also be a mechanical cause of back pain. Second, degenerative process. The presence of degenerative conditions such as osteoarthritis of the spine and degenerative disc disease. Third, inflammation, this is mainly caused by inflammatory spondyloarthropathies (seronegative) such as ankylosing spondylitis. Fourth, oncological or malignant, this can be caused by the presence of lytic lesions in the spine, bone marrow cancer, or the phenomenon of nerve compression from lesions that occupy adjacent spaces. Often appears as a pathological fracture. And the fifth, by infection. Can occur from spinal infections, discs, epidural abscesses, and muscle/soft tissue abscesses [10].

Based on its onset, lower back pain can be divided into: 1) Acute pain, which is sudden, deep, and severe. A person cannot sleep well, and the painful area in his back increases with every movement. The discomfort lasts less than eight weeks; 2) Chronic pain, which is ongoing and usually does not go away. Although it sometimes lasts a week or a few weeks, the discomfort often appears after a few days. Sometimes repeated pain and simple exercise can also cause recurrence [11]. Clinical findings of sciatica usually include a history of dermatomal leg pain, leg pain that is worse than back pain, and leg pain that worsens when the patient coughs, strains, or sneezes. At the same time, radiculopathy is characterized by weakness, decreased sensory sensitivity or motor disturbances related to the radices or a combination of these and occurs with radicular pain [12].

There are several symptoms and signs to watch out for in people with lower back pain, known as red flags. If someone has the symptoms or signs mentioned, they should immediately get a referral for therapy. The components of red flags are divided into symptoms and signs. Some components of symptoms are age under 18, age over 50, immunocompromised and components of signs are lower extremity muscle weakness, saddle anesthesia, decreased anal sphincter tone, hyperreflexia, hyporeflexia, and areflexia [13]. Several anatomical structures and components of the lumbar spine (such as bones, ligaments, tendons, discs, and muscles) all play a role in the occurrence of low back pain. The majority of components of the lumbar spine have sensory nerves that can produce nociceptive signals and function in responding to stimuli that damage the tissue. Neuropathic (such as sciatica) is also a cause and most cases of chronic low back pain have a mixed etiology of nociception and neuropathic [14].

To provide a robust academic foundation, this study adopts an integrated theoretical approach combining:

1. The Biomechanical Model of Musculoskeletal Disorders

This model posits that mechanical loading on the spine—such as compression, shear, and torque forces—can lead to micro-injuries of spinal structures when posture is suboptimal or ergonomics are poor. Sustained forward flexion (e.g., hunched sitting) can increase disc pressure and alter lumbar curvature, predisposing workers to LBP.

2. The NIOSH Work-Related Musculoskeletal Disorder (WMSD) Framework

Developed by the National Institute for Occupational Safety and Health (NIOSH), this framework highlights key occupational risk factors—awkward posture, force, and repetition—as contributors to musculoskeletal disorders. Sitting position is a critical component of the "awkward posture" risk domain.

3. The Biopsychosocial Model of Pain

Recognizing that pain perception and chronicity are influenced not only by physical factors but also by psychosocial elements (e.g., stress, job satisfaction, and individual health beliefs), this model allows for a holistic interpretation of LBP in the context of the work environment.

Material And Methods

The research design uses an analytical survey with a cross-sectional approach and uses primary data obtained through a questionnaire sheet. The results of this study were processed using Fisher Exact test which was then analyzed in depth. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The inclusion criteria include: 1) Employees of the Merdeka Health Center, Bogor City; 2) Willing to be respondents; while the exclusion criteria include: 1) Respondents who are unwilling; 2) Respondents who have spinal abnormalities such as scoliosis; 3) Respondents who have spinal diseases such as spondylosis or herniated nucleus pulposus (HNP); 4) Respondents who have a history of spinal trauma.

The data in this study are primary data because they were collected by the researcher himself and obtained directly from the respondents. Information was collected through a

questionnaire sheet that would be given to the respondents. Before filling out the questionnaire, participants were asked to provide their identity and answer several questions about the exclusion criteria. The research instrument or tool used in this study is a questionnaire sheet consisting of two parts. The first part contains patient data and the variables studied as well as questions regarding exclusion criteria. The second part of the questionnaire is the Roland-Morris Disability Questionnaire. In this second part, 17 questions function to determine whether or not there is a disability caused by the occurrence of lower back pain. In this study, the questionnaire used was the Roland-Morris Disability Questionnaire (RMDQ) which had been translated into Indonesian and had passed the validity test by Ghina Widiasih in 2015 [15]. The researcher used the translated RMDQ which had also passed the validity test by the previous researcher, Heydi Amorina Abigail Saragi Napitu, which showed the same results. The results of the test showed that out of 24 statements, 7 statements were considered invalid so the statements used in Indonesian totaled 17 statements.26 Therefore, it can be stated that this translated RMDQ questionnaire is reliabl [16]. To minimize bias, several variables that are subjective in nature, such as: Variables such as "hunched body posture" and "sitting on a chair with/without a backrest" were defined by providing definitions in the instrument script.

Data analysis was conducted using univariate and bivariate methods. Univariate analysis was conducted to describe the frequency distribution of each variable studied and will be presented in the form of a percentage using a table. Bivariate analysis was conducted to find the relationship between the potential incidence of lower back pain and sitting position in employees of the Merdeka Health Center, Bogor City using a non-parametric statistical test, namely Fisher Exact , the results of which are expressed in P value or P value using IBM Statistics SPSS software version [16].

Results

A. Respondent Profile

The study was conducted at the Merdeka Health Center in Bogor City, the results of this study were obtained from primary data in the form of questionnaires. Based on the questionnaire data, a total of 35 respondents were obtained. 35 respondents had data following the inclusion criteria.

Table 1 indicate the characteristics of respondents based on gender, age, and job description. In terms of gender, it is dominated by women, with 29 out of 35 respondents, or 82.9 percent which means that there are only 6 male health workers at the Merdeka Health

Center, Bogor City. Meanwhile, age is dominated by respondents aged 26 to 35 years, with 14 out of 35 respondents or 40%, in other words, health workers at the Merdeka Health Center in Bogor City are dominated by young people. In terms of Jobs, it was found that the number of administrative work frequencies was 48.6% or 17 people and functional workers were 51.4% or 18 people.

Table 1: Profile of Respondent

Profile	Frequency	Percentage
Gender		
Male	6	17.1
Female	29	82.9
Age		
16-25 year	3	8.6
26-35 year	14	40.0
36-45 year	7	20.0
46-55 year	8	22.9
56-65 year	3	8.6
Job		
Administrative	17	48.6
Functional	18	51.4

B. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, Sitting Duration, Incidence of Lower Back Pain in the Past Week, and Incidence of Lower Back Pain in the Past Year

1. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Table 2 indicate the distribution data of respondents with a sitting position on a chair with a backrest with 29 out of 35 respondents or 82.9 percent and a sitting position on a chair without a backrest as many as 6 respondents or 17.1 percent. Meanwhile, based on sitting posture, most respondents were in a non-hunchback position with 21 out of 35 respondents or 60 percent, and with a hunchback position as many as 14 respondents or 40 percent. Meanwhile, based on the duration of sitting, data obtained showed that the longest sitting duration was <6 hours, namely 22 out of 35 respondents or 62.9 percent.

Table 2: Frequency Distribution of Respondents Based on Sitting Position,
Hunched Posture, and Sitting Duration

29	82.9
29	82.9
	C = /
6	17.1
14	40
21	60
	6 14 21

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Sitting Duration		
<6 hours	22	62.9
6 - 9 hours	13	37.1

2. Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Table 3 indicates data that the majority of respondents did not experience lower back pain during the last week or in the last year, namely 25 out of 35 respondents or 71.4 percent.

Table 3: Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

during the East Tear						
Description	Frequency	Percentage				
Lower Back Pain Occurrence in the Past						
Week						
Lower Back Pain	10	28.6				
No Lower Back Pain	25	71.4				
Lower Back Pain Occurrence in the Past						
Year						
Lower Back Pain	10	28.6				
No Lower Back Pain	25	71.4				

C. Bivariate Analysis

1. Relationship of Potential Ergonomic Hazards to the Incidence of Lower Back Pain in the Past Week

Table 4: Relations	Table 4: Relationship of Work to the Incidence of Low Back Pain in the Past Week								
Job Type	Lower Ba	ack Pain F	st Week	P-Value	Odd				
	yes	%	No	%	•	Ratio			
Administrative	4	40	13	52	0.396	0.615			
Functional	6	60	12	48					

It was found that respondents who experienced lower back pain during the past week amounted to 4 people in administrative workers and 6 people in functional workers. Showing the results of P value 0.396. A value of less than 0.05 is the maximum significant value in determining the relationship.

2. Relationship Between Sitting Position at Work and Lower Back Pain During the Past Week

Table 5: Relationship Between Sitting Position at Work and Lower Back Pain

During the Past Week

Sitting Position	Lower Back Pain for The Past Week				P- Value	Odd Ratio
	yes	%	No	%		
Sitting on a chair with a backrest	8	80	21	84	0.564	1.313
Sitting on a chair without a backrest	2	20	4	12	0.564	1.010

It was found that respondents who experienced lower back pain during the past week were 2 people sitting in a chair with a backrest and 8 people sitting in a chair without a backrest. Showing a P value of 0.564. A value of less than 0.05 is the maximum significant value in determining the relationship.

3. Relationship Between Stooped Posture at Work and Lower Back Pain During the Past Week

Table 6: Relationship Between Stooped Posture at Work and Lower Back Pain

During the Past Week

Hunched Posture	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.020	(000
No	3	30	18	72	0.029	6.000

There were 7 respondents with a hunched posture and 3 respondents with a non-hunched posture who experienced lower back pain in the last week with a P value of 0.029.

4. Relationship Between Sitting Duration at Work and Lower Back Pain Incidence in the Past Week

Table 7: Relationship Between Sitting Duration at Work and Lower Back Pain

Incidence in the Past Week

Sitting Duration	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
6 – 9 hours	4	40	9	36	0.500	0.044
< 6 hours	6	60	16	64	0.560	0.844

There were 4 respondents with a sitting duration of 6-9 hours a day or a high-risk duration who experienced lower back pain during the last week with a P value of 0.560.

5. Relationship of Potential Ergonomic Hazards to Lower Back Pain Incidence in the Past Year

Table 8: Relationship of Potential Ergonomic Hazards to Lower Back Pain

Incidence in the Past Year

Job Type	Lower	Back Pain	P- Value	Odd Ratio		
	yes	%	No	%		
Administrative	3	30	14	56	0.155	0.227
Functional	7	70	11	44	0.155	0.337

It was found that respondents who experienced lower back pain during the past year amounted to 3 people in administrative workers and 7 people in functional

workers. Showing the results of P value 0.155. A value of less than 0.05 is the maximum significant value in determining the relationship.

6. Relationship Between Sitting Position at Work and Lower Back Pain Incidence in the Past Year

Table 9: Relationship Between Sitting Position at Work and Lower Back Pain

Incidence in the Past Year

Sitting Position	Lower Back Pain for The Past Year			P- Value	Odd Ratio	
	yes	%	No	%		
Sitting on a chair with a backrest Sitting on a chair without a	8	80	21	84	0.564	1.313
backrest	2	20	4	12		

It was found that 8 respondents experienced lower back pain in the last year sitting on chairs with backrests and 2 people sitting on chairs without backrests with a P value of 0.564.

7. Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Table 10: Relationship between Stooped Posture at Work and the Incidence of

Lower Back Pain in the Past Year

Hunched Posture	Lower Back Pain for The Past Year				P- Value	Odd Ratio
	yes	%	No	%		
Yes	7	70	7	28	0.029	6.000
No	3	30	18	72		

D. Discussion

1. Relationship of Work with the Incidence of Lower Back Pain

The results of the study were obtained from 35 respondents, there were 4 people in the administrative section and 6 people in the functional section. In the distribution of the frequency of lower back pain in the past year, there were 3 people in the administrative section and 7 people in the functional section. The results of the study conducted using Fisher Exact Analysis of the relationship between work and the incidence of lower back pain obtained a P value of 0.396 for the past week and a P value of 0.155 for the past year. The results of the Fisher Exact test analysis accept H0 and reject H1 (there is no relationship) with a p-value greater than 0.05 in the last week and the last year.

This result is in line with the research conducted by Sumangando et al in 2017 entitled "The relationship between nurses' workload and the incidence of Low Back Pain (LBP) in implementing nurses at RS TK.III. R.W Monginsidi Manado". The results showed that there was no relationship between nurses' workload and the incidence of low back pain in implementing nurses at RS TK.III R.W Monginsidi Manado. This can be seen through the Fisher Exact test with a significance level of 95% ($\alpha = 0.05$), the analysis result is 0.365, so the value of p> α . Based on the theory and several studies, it states that it is not only workload that can cause LBP, but there are several risk factors, namely age, gender, BMI, lifestyle and smoking habits [16].

2. Relationship between Sitting Position and Lower Back Pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting position and the incidence of lower back pain obtained a P value of 0.564 for the past week and for the past year (p>0.05). The results of the Fisher Exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with research by Shafira Nur Aisyah in 2021 with a P value = 0.406, there is no relationship between sitting position and lower back pain can be caused by many factors other than sitting position such as physical exercise, smoking, and BMI.28 Based on the Fisher Exact analysis by Natasya in 2018, the P value of sitting position with LBP complaints was 0.741 (p> 0.05), meaning there is no significant relationship between sitting position and LBP complaints [17].

The ideal sitting position is described as a position that is in accordance with a good sitting position, namely sitting upright, shoulders back, and buttocks touching the chair. While the less than ideal and non-ideal sitting position is a sitting position other than the ideal position. The less than ideal position is described as a hunched sitting position, legs crossed / legs hanging. The arrangement of the workplace and appropriate seating must be arranged so that there is no harmful effect on health and minimizes the potential for danger due to ergonomic factors [18].

3. The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The results of the study conducted using Fisher Exact Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a

P value of 0.029 for the past week and a P value of 0.029 for the past year. The results of Fisher Exact accepted H1 (there is a relationship) and rejected H0 (there is no relationship) with a p-value of less than 0.05. The results of the bivariate analysis test showed that there was a significant relationship between hunched posture and the incidence of lower back pain during the past week or year. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research entitled The Relationship between Awkward Postures and the Incidence of Low Back Pain in Plantation Workers at the PT Mitra Bumi Palm Oil Factory in Kampar Regency, obtained a p-value = 0.000 (p <0.05) which means that there is a relationship between uncomfortable postures and the incidence of low back pain because workers do several uncomfortable postures such as looking up accompanied by a static position for 1 minute in harvesters and a bent position in workers loading and collecting the remaining results of picking tea leaves [19].

Poor posture while working such as a hunched posture can trigger lower back pain. Generally, a hunched posture occurs when the chair used while working does not meet ergonomic standards such as not being equipped with a backrest or from poor sitting habits. Inadequate workplace design such as chairs without wheels or without backrests and arms can make workers less free to move so that they often make twisting movements of the upper body [20].

The sitting position with the body leaning forward or bending less than 90 degrees results in a load on the lumbar region. More than 25% of the body's load increases at the center of gravity so there is an increase in intervertebral disc pressure. In the article (Dubey et al., 2019 in Janna, 2021) entitled Ergonomics for Desk Job Workers explains that correct posture not only maintains the natural curve of the spine but also minimizes stress on the human body. Therefore, the importance of sitting with correct posture when working in the office needs to be emphasized. Working for a long time in a non-ergonomic body position will cause muscle pain due to pressure [21].

4. Relationship between Sitting Duration and the Incidence of Lower Back Pain
The results of the study conducted using Fisher Exact Analysis of the relationship
between sitting duration at work and the incidence of lower back pain obtained a
P value of 0.560 for the past week and a P value of 0.440 for the past year. The
results of the Fisher Exact analysis accepted H0 and rejected H1 (no relationship)
with a p-value greater than 0.05. A value of less than 0.05 is the maximum
significant value in determining the relationship. This result is in line with the

research of Ni Made and Novendy in 2022 with an observational analytical method with a cross-sectional design, namely that no correlation was found between sitting duration and the incidence of low back pain (p = 0.595) [15]. This back pain can occur in various work situations, but the risk is greater if sitting for a long time in a static position because it will cause continuous muscle contractions and narrowing of blood vessels. In the narrowing of blood vessels, blood flow is obstructed and ischemia occurs, tissue lacks oxygen and nutrients, while prolonged muscle contractions will cause lactic acid accumulation [22].

Low back pain is a chronic disease that develops gradually and takes a long time to develop. Factors such as long working hours exceeding 8 hours will affect the lumbar region which can cause pain if used continuously and not in a good ergonomic position [23]. The amount of efficient working time in a week is around 40-48 hours calculated in days between 5 or 6 working days and 30 minutes maximum time for additional work.1 The lack of relationship between sitting time and lower back pain in respondents can be caused by age, gender, smoking habits, work mass, and body mass index (BMI)[24].

Conclusion

The results of this study indicate that there is no statistically significant relationship between sitting position while working and the incidence of low back pain among employees at the Merdeka Health Center in 2024 (p = 0.564). These findings suggest that other factors beyond sitting posture may contribute more substantially to the occurrence of low back pain, underscoring the need for a broader ergonomic and occupational health assessment in similar work environments.

Conflict of Interest

The authors declare that there is no conflict of interest.

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Public Health

Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

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ABSTRACT

Article history

Received XX July 2022 Revised XX August 2022 Accepted XX August 2022 **Background**: Low back pain occurs when the back hurts so much that routine tasks are difficult. The health center is one of the environments with ergonomics activities, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients with more vulnerable potential hazards that can cause disorders of the musculoskeletal system. Purpose: This study aims to determine whether the incidence of low back pain in Merdeka Health Center employees in 2024 is related to sitting position while working. Method: An analytical survey with a cross-sectional approach is the research method used. The research tool used is a questionnaire that collects primary data. with a total of 35 respondents who meet the inclusion criteria. **Result**: From the research results, data was obtained that respondents were dominated by female employees (82.9%), employees with an age range of 26 to 35 years (40%), employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees who do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%). The results of data analysis showed a p-value = 0.564 (p > 0.005). Conclusion: There is no significant relationship between sitting position while working and lower back pain in employees of Merdeka

Health Center, Bogor City in 2024 from the results of the analysis for the past week and year.

Keywords

Low Back Pain
Ergonomics
Health Center
Sitting Position
Sitting Position at Work
Hunched Posture
Sitting Duration

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Introduction

Occupational Safety and Health (K3) is an effort to provide safety and health guarantees to improve the health of workers by preventing work accidents and occupational diseases, accompanied by health promotion, treatment, and rehabilitation. Low back pain is an ergonomic problem that is often found in the implementation of K3 which has an impact on economic losses due to decreased work capacity and worker productivity. Low back pain is local and/or radicular pain that is felt between the lower costal arch to the lumbosacral area [1]. According to data from the World Health Organization (2022), low back pain is the 3rd health problem in the world after osteoarthritis and rheumatism with a total of 17.3 million people. According to the Directorate General of Health Services of the Ministry of Health of the Republic of Indonesia (Kemenkes RI) in 2018, the prevalence of Low Back Pain in Indonesia was 18% [2].

Community Health Centers or commonly referred to as Puskesmas are one of the health service facilities that implement public health efforts and individual health efforts at the first level, whose main focus is organizing promotive and preventive efforts, in order to achieve a high level of public health in their work area, by prioritizing the safety and security of patients, officers, and visitors (Ministry of Health, 2014) [1]. Health centers as a means of public health

services have potential hazards that affect officers, patients, visitors and the surrounding community. Potential hazards such as physical, chemical, biological, ergonomic and psychosocial hazards. Health centers are one of the environments where there are activities related to ergonomics, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients who have more vulnerable potential hazards that can cause disorders of the musculoskeletal system [1].

The prevalence of LBP continues to increase and is caused by risk factors such as aging, a sedentary lifestyle, and jobs that involve heavy lifting or non-ergonomic sitting positions. Poor sitting positions, such as using chairs that do not support good posture or inappropriate work desks, are often the main cause of discomfort and pain in the lower back. In addition, factors such as the duration of sitting, frequency of breaks, and stress levels at work also contribute to the increased risk of low back pain [3]. Working positions are divided into two, namely static positions and dynamic positions. Static positions are working positions without moving the joints and for a long period [4]. The effect of static positions will disrupt the distribution of nutritional intake in the body, the metabolism process and the spine will also be disrupted [5]. While dynamic positions according to Rina et al. are working positions that involve a lot of movement in the joints [6]. Based on the discussion using Systematic Review by Murti Latifah in 2022, it can be concluded that sitting position and sitting duration play a role in the occurrence of low back pain complaints in workers [7]. This is supported by research conducted by Saputra in 2020 stating that symptoms of lower back pain are often influenced by non-ergonomic sitting work positions so that there is a disturbance in the stability of body posture when working and a relationship was found between sitting position and the incidence of lower back pain among batik craftsmen with a p-value = 0.042 [8].

Based on the high prevalence of low back pain which is often associated with sitting position while working and based on the background above, the author is interested in conducting a study entitled The Relationship between Sitting Position while Working and the Incidence of Lower Back Pain in Employees of the Merdeka Health Center, Bogor City in 2024. The purpose of this study was to understand whether there is a relationship between sitting position while working and the incidence of lower back pain in employees of the Merdeka Health Center, Bogor City in 2024.

Literature Review

A. Low Back Pain

Low back pain is a symptom, not a disease, which can be caused by various factors, known and unknown; and is determined by its location, which is between the XII rib (lower rib margin) and the gluteal fold. This pain is local or radicular or both, and is often accompanied by pain in

one or both legs and is associated with neurological symptoms in the lower extremities [3]. According to The International Classification of Diseases, the prevalence of low back pain is defined as acute or chronic pain in the lumbar and/or sacral region of the spine, which can be caused by sprains, strains, shifts of the intervertebral discs, or any part of the anatomical spine around the spine [9].

There are five main categories of etiology of low back pain. First, mechanical, such as injury to the spine or intervertebral disc. Herniated intervertebral disc is also a common factor. Pregnancy can also be a mechanical cause of back pain. Second, degenerative process. The presence of degenerative conditions such as osteoarthritis of the spine and degenerative disc disease. Third, inflammation, this is mainly caused by inflammatory spondyloarthropathies (seronegative) such as ankylosing spondylitis. Fourth, oncological or malignant, this can be caused by the presence of lytic lesions in the spine, bone marrow cancer, or the phenomenon of nerve compression from lesions that occupy adjacent spaces. Often appears as a pathological fracture. And the fifth, by infection. Can occur from spinal infections, discs, epidural abscesses, and muscle/soft tissue abscesses [10].

Based on its onset, lower back pain can be divided into: 1) Acute pain, which is sudden, deep, and severe. A person cannot sleep well, and the painful area in his back increases with every movement. The discomfort lasts less than eight weeks; 2) Chronic pain, which is ongoing and usually does not go away. Although it sometimes lasts a week or a few weeks, the discomfort often appears after a few days. Sometimes repeated pain and simple exercise can also cause recurrence [11]. Clinical findings of sciatica usually include a history of dermatomal leg pain, leg pain that is worse than back pain, and leg pain that worsens when the patient coughs, strains, or sneezes. At the same time, radiculopathy is characterized by weakness, decreased sensory sensitivity or motor disturbances related to the radices or a combination of these and occurs with radicular pain [12].

There are several symptoms and signs to watch out for in people with lower back pain, known as red flags. If someone has the symptoms or signs mentioned, they should immediately get a referral for therapy. The components of red flags are divided into symptoms and signs. Some components of symptoms are age under 18, age over 50, immunocompromised and components of signs are lower extremity muscle weakness, saddle anesthesia, decreased anal sphincter tone, hyperreflexia, hyporeflexia, and areflexia [13]. Several anatomical structures and components of the lumbar spine (such as bones, ligaments, tendons, discs, and muscles) all play a role in the occurrence of low back pain. The majority of components of the lumbar spine have sensory nerves that can produce nociceptive signals and function in responding to stimuli that damage the tissue. Neuropathic (such as sciatica) is also a cause and most cases of chronic low back pain have a mixed etiology of nociception and neuropathic [14].

To provide a robust academic foundation, this study adopts an integrated theoretical approach combining:

1. The Biomechanical Model of Musculoskeletal Disorders

This model posits that mechanical loading on the spine—such as compression, shear, and torque forces—can lead to micro-injuries of spinal structures when posture is suboptimal or ergonomics are poor. Sustained forward flexion (e.g., hunched sitting) can increase disc pressure and alter lumbar curvature, predisposing workers to LBP.

2. The NIOSH Work-Related Musculoskeletal Disorder (WMSD) Framework

Developed by the National Institute for Occupational Safety and Health (NIOSH), this framework highlights key occupational risk factors—awkward posture, force, and repetition—as contributors to musculoskeletal disorders. Sitting position is a critical component of the "awkward posture" risk domain.

3. The Biopsychosocial Model of Pain

Recognizing that pain perception and chronicity are influenced not only by physical factors but also by psychosocial elements (e.g., stress, job satisfaction, and individual health beliefs), this model allows for a holistic interpretation of LBP in the context of the work environment.

Material And Methods

The research design uses an analytical survey with a cross-sectional approach and uses primary data obtained through a questionnaire sheet. The results of this study were processed using Fisher Exact test which was then analyzed in depth. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The inclusion criteria include: 1) Employees of the Merdeka Health Center, Bogor City; 2) Willing to be respondents; while the exclusion criteria include: 1) Respondents who are unwilling; 2) Respondents who have spinal abnormalities such as scoliosis; 3) Respondents who have spinal diseases such as spondylosis or herniated nucleus pulposus (HNP); 4) Respondents who have a history of spinal trauma.

The data in this study are primary data because they were collected by the researcher himself and obtained directly from the respondents. Information was collected through a

questionnaire sheet that would be given to the respondents. Before filling out the questionnaire, participants were asked to provide their identity and answer several questions about the exclusion criteria. The research instrument or tool used in this study is a questionnaire sheet consisting of two parts. The first part contains patient data and the variables studied as well as questions regarding exclusion criteria. The second part of the questionnaire is the Roland-Morris Disability Questionnaire. In this second part, 17 questions function to determine whether or not there is a disability caused by the occurrence of lower back pain. In this study, the questionnaire used was the Roland-Morris Disability Questionnaire (RMDQ) which had been translated into Indonesian and had passed the validity test by Ghina Widiasih in 2015 [15]. The researcher used the translated RMDQ which had also passed the validity test by the previous researcher, Heydi Amorina Abigail Saragi Napitu, which showed the same results. The results of the test showed that out of 24 statements, 7 statements were considered invalid so the statements used in Indonesian totaled 17 statements.26 Therefore, it can be stated that this translated RMDQ questionnaire is reliabl [16]. To minimize bias, several variables that are subjective in nature, such as: Variables such as "hunched body posture" and "sitting on a chair with/without a backrest" were defined by providing definitions in the instrument script.

Data analysis was conducted using univariate and bivariate methods. Univariate analysis was conducted to describe the frequency distribution of each variable studied and will be presented in the form of a percentage using a table. Bivariate analysis was conducted to find the relationship between the potential incidence of lower back pain and sitting position in employees of the Merdeka Health Center, Bogor City using a non-parametric statistical test, namely Fisher Exact , the results of which are expressed in P value or P value using IBM Statistics SPSS software version [16].

Results

A. Respondent Profile

The study was conducted at the Merdeka Health Center in Bogor City, the results of this study were obtained from primary data in the form of questionnaires. Based on the questionnaire data, a total of 35 respondents were obtained. 35 respondents had data following the inclusion criteria.

Table 1 indicate the characteristics of respondents based on gender, age, and job description. In terms of gender, it is dominated by women, with 29 out of 35 respondents, or 82.9 percent which means that there are only 6 male health workers at the Merdeka Health

Center, Bogor City. Meanwhile, age is dominated by respondents aged 26 to 35 years, with 14 out of 35 respondents or 40%, in other words, health workers at the Merdeka Health Center in Bogor City are dominated by young people. In terms of Jobs, it was found that the number of administrative work frequencies was 48.6% or 17 people and functional workers were 51.4% or 18 people.

Table 1: Profile of Respondent

Profile	Frequency	Percentage
Gender		
Male	6	17.1
Female	29	82.9
Age		
16-25 year	3	8.6
26-35 year	14	40.0
36-45 year	7	20.0
46-55 year	8	22.9
56-65 year	3	8.6
Job		
Administrative	17	48.6
Functional	18	51.4

B. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, Sitting Duration, Incidence of Lower Back Pain in the Past Week, and Incidence of Lower Back Pain in the Past Year

1. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Table 2 indicate the distribution data of respondents with a sitting position on a chair with a backrest with 29 out of 35 respondents or 82.9 percent and a sitting position on a chair without a backrest as many as 6 respondents or 17.1 percent. Meanwhile, based on sitting posture, most respondents were in a non-hunchback position with 21 out of 35 respondents or 60 percent, and with a hunchback position as many as 14 respondents or 40 percent. Meanwhile, based on the duration of sitting, data obtained showed that the longest sitting duration was <6 hours, namely 22 out of 35 respondents or 62.9 percent.

Table 2: Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Frequency	Percentage
29	82.9
6	17.1
14	40
21	60
	29 6

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Sitting Duration		
<6 hours	22	62.9
6 – 9 hours	13	37.1

2. Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Table 3 indicates data that the majority of respondents did not experience lower back pain during the last week or in the last year, namely 25 out of 35 respondents or 71.4 percent.

Table 3: Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

uuring the Last real						
Description	Frequency	Percentage				
Lower Back Pain Occurrence in the Past						
Week						
Lower Back Pain	10	28.6				
No Lower Back Pain	25	71.4				
Lower Back Pain Occurrence in the Past						
Year						
Lower Back Pain	10	28.6				
No Lower Back Pain	25	71.4				

C. Bivariate Analysis

1. Relationship of Potential Ergonomic Hazards to the Incidence of Lower Back Pain in the Past Week

Table 4: Relationship of Work to the Incidence of Low Back Pain in the Past Week

Job Type	Lower B	ack Pain F	P-Value	Odd		
	yes	%	No	%		Ratio
Administrative	4	40	13	52	0.396	0.615
Functional	6	60	12	48		

It was found that respondents who experienced lower back pain during the past week amounted to 4 people in administrative workers and 6 people in functional workers. Showing the results of P value 0.396. A value of less than 0.05 is the maximum significant value in determining the relationship.

2. Relationship Between Sitting Position at Work and Lower Back Pain During the Past Week

Table 5: Relationship Between Sitting Position at Work and Lower Back Pain
During the Past Week

Sitting Position	Lower Back Pain for The Past Week			P- Value	Odd Ratio	
	yes	%	No	%		
Sitting on a chair with a backrest	8	80	21	84	0.564	1.313
Sitting on a chair without a backrest	2	20	4	12	0.564	

It was found that respondents who experienced lower back pain during the past week were 2 people sitting in a chair with a backrest and 8 people sitting in a chair without a backrest. Showing a P value of 0.564. A value of less than 0.05 is the maximum significant value in determining the relationship.

3. Relationship Between Stooped Posture at Work and Lower Back Pain During the Past Week

Table 6: Relationship Between Stooped Posture at Work and Lower Back Pain

During the Past Week

Hunched Posture	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.029	6.000
No	3	30	18	72		

There were 7 respondents with a hunched posture and 3 respondents with a non-hunched posture who experienced lower back pain in the last week with a P value of 0.029.

4. Relationship Between Sitting Duration at Work and Lower Back Pain Incidence in the Past Week

Table 7: Relationship Between Sitting Duration at Work and Lower Back Pain
Incidence in the Past Week

Sitting Duration	Low	er Back Pa	P-	Odd		
		We	Value	Ratio		
	yes	%	No	%		
6 – 9 hours	4	40	9	36	0.500	0.044
< 6 hours	6	60	16	64	0.560	0.844

There were 4 respondents with a sitting duration of 6-9 hours a day or a high-risk duration who experienced lower back pain during the last week with a P value of 0.560.

5. Relationship of Potential Ergonomic Hazards to Lower Back Pain Incidence in the Past Year

Table 8: Relationship of Potential Ergonomic Hazards to Lower Back Pain
Incidence in the Past Year

Job Type	Lower	Back Pain	P- Value	Odd Ratio		
	yes	%	No	%		
Administrative	3	30	14	56	0.155	0.227
Functional	7	70	11	44	0.155	0.337

It was found that respondents who experienced lower back pain during the past year amounted to 3 people in administrative workers and 7 people in functional workers. Showing the results of P value 0.155. A value of less than 0.05 is the maximum significant value in determining the relationship.

6. Relationship Between Sitting Position at Work and Lower Back Pain Incidence in the Past Year

Table 9: Relationship Between Sitting Position at Work and Lower Back Pain
Incidence in the Past Year

Sitting Position	Lower Back Pain for The Past Year			P- Value	Odd Ratio	
	yes	%	No	%		
Sitting on a chair with a backrest Sitting on a chair without a	8	80	21	84	0.564	1.313
backrest	2	20	4	12		

It was found that 8 respondents experienced lower back pain in the last year sitting on chairs with backrests and 2 people sitting on chairs without backrests with a P value of 0.564.

7. Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Table 10: Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Hunched Posture	Lower	Back Pain	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.020	(000
No	3	30	18	72	0.029	6.000

D. Discussion

1. Relationship of Work with the Incidence of Lower Back Pain

The results of the study were obtained from 35 respondents, there were 4 people in the administrative section and 6 people in the functional section. In the distribution of the frequency of lower back pain in the past year, there were 3 people in the administrative section and 7 people in the functional section. The results of the study conducted using Fisher Exact Analysis of the relationship between work and the incidence of lower back pain obtained a P value of 0.396 for the past week and a P value of 0.155 for the past year. The results of the Fisher Exact test analysis accept H0 and reject H1 (there is no relationship) with a p-value greater than 0.05 in the last week and the last year.

This result is in line with the research conducted by Sumangando et al in 2017 entitled "The relationship between nurses' workload and the incidence of Low Back Pain (LBP) in implementing nurses at RS TK.III. R.W Monginsidi Manado". The results showed that there was no relationship between nurses' workload and the incidence of low back pain in implementing nurses at RS TK.III R.W Monginsidi Manado. This can be seen through the Fisher Exact test with a significance level of 95% (α = 0.05), the analysis result is 0.365, so the value of p> \square . Based on the theory and several studies, it states that it is not only workload that can cause LBP, but there are several risk factors, namely age, gender, BMI, lifestyle and smoking habits [16].

2. Relationship between Sitting Position and Lower Back Pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting position and the incidence of lower back pain obtained a P value of 0.564 for the past week and for the past year (p>0.05). The results of the Fisher Exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with research by Shafira Nur Aisyah in 2021 with a P value = 0.406, there is no relationship between sitting position and lower back pain can be caused by many factors other than sitting position such as physical exercise, smoking, and BMI.28 Based on the Fisher Exact analysis by Natasya in 2018, the P value of sitting position with LBP complaints was 0.741 (p> 0.05), meaning there is no significant relationship between sitting position and LBP complaints [17].

The ideal sitting position is described as a position that is in accordance with a good sitting position, namely sitting upright, shoulders back, and buttocks touching the chair. While the less than ideal and non-ideal sitting position is a sitting position other than the ideal position. The less than ideal position is described as a hunched sitting position, legs crossed / legs hanging. The arrangement of the workplace and appropriate seating must be arranged so that there is no harmful effect on health and minimizes the potential for danger due to ergonomic factors [18].

3. The Relationship Between Stooped Posture and the Incidence of Lower Back Pain
The Relationship Between Stooped Posture and the Incidence of Lower Back Pain
The results of the study conducted using Fisher Exact Analysis of the relationship
between sitting duration at work and the incidence of lower back pain obtained a

P value of 0.029 for the past week and a P value of 0.029 for the past year. The results of Fisher Exact accepted H1 (there is a relationship) and rejected H0 (there is no relationship) with a p-value of less than 0.05. The results of the bivariate analysis test showed that there was a significant relationship between hunched posture and the incidence of lower back pain during the past week or year. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research entitled The Relationship between Awkward Postures and the Incidence of Low Back Pain in Plantation Workers at the PT Mitra Bumi Palm Oil Factory in Kampar Regency, obtained a p-value = 0.000 (p <0.05) which means that there is a relationship between uncomfortable postures and the incidence of low back pain because workers do several uncomfortable postures such as looking up accompanied by a static position for 1 minute in harvesters and a bent position in workers loading and collecting the remaining results of picking tea leaves [19].

Poor posture while working such as a hunched posture can trigger lower back pain. Generally, a hunched posture occurs when the chair used while working does not meet ergonomic standards such as not being equipped with a backrest or from poor sitting habits. Inadequate workplace design such as chairs without wheels or without backrests and arms can make workers less free to move so that they often make twisting movements of the upper body [20].

The sitting position with the body leaning forward or bending less than 90 degrees results in a load on the lumbar region. More than 25% of the body's load increases at the center of gravity so there is an increase in intervertebral disc pressure. In the article (Dubey et al., 2019 in Janna, 2021) entitled Ergonomics for Desk Job Workers explains that correct posture not only maintains the natural curve of the spine but also minimizes stress on the human body. Therefore, the importance of sitting with correct posture when working in the office needs to be emphasized. Working for a long time in a non-ergonomic body position will cause muscle pain due to pressure [21].

4. Relationship between Sitting Duration and the Incidence of Lower Back Pain
The results of the study conducted using Fisher Exact Analysis of the relationship
between sitting duration at work and the incidence of lower back pain obtained a
P value of 0.560 for the past week and a P value of 0.440 for the past year. The
results of the Fisher Exact analysis accepted H0 and rejected H1 (no relationship)
with a p-value greater than 0.05. A value of less than 0.05 is the maximum
significant value in determining the relationship. This result is in line with the

research of Ni Made and Novendy in 2022 with an observational analytical method with a cross-sectional design, namely that no correlation was found between sitting duration and the incidence of low back pain (p = 0.595) [15]. This back pain can occur in various work situations, but the risk is greater if sitting for a long time in a static position because it will cause continuous muscle contractions and narrowing of blood vessels. In the narrowing of blood vessels, blood flow is obstructed and ischemia occurs, tissue lacks oxygen and nutrients, while prolonged muscle contractions will cause lactic acid accumulation [22].

Low back pain is a chronic disease that develops gradually and takes a long time to develop. Factors such as long working hours exceeding 8 hours will affect the lumbar region which can cause pain if used continuously and not in a good ergonomic position [23]. The amount of efficient working time in a week is around 40-48 hours calculated in days between 5 or 6 working days and 30 minutes maximum time for additional work.1 The lack of relationship between sitting time and lower back pain in respondents can be caused by age, gender, smoking habits, work mass, and body mass index (BMI)[24].

Conclusion

The results of this study indicate that there is no statistically significant relationship between sitting position while working and the incidence of low back pain among employees at the Merdeka Health Center in 2024 (p = 0.564). These findings suggest that other factors beyond sitting posture may contribute more substantially to the occurrence of low back pain, underscoring the need for a broader ergonomic and occupational health assessment in similar work environments.

Conflict of Interest

The authors declare that there is no conflict of interest.

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Original Manuscript ID: 909

Original Article Title: Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

To: IISTR Editorial Office

Re: Response to reviewers

Dear Editor,

Thank you for allowing a resubmission of our manuscript, with an opportunity to address the reviewers' comments.

We are uploading (a) our point-by-point response to the comments (below) (response to reviewers), (b) an updated manuscript with yellow highlighting indicating changes (pdf), and (c) a clean updated manuscript without highlights (*.docx main document/LaTeX files).

Best regards,

Vidi Posdo A. Simarmata

Reviewer#A, Concern # 1: The article uses Fisher Exact and Chi-Square tests. Clearly state the rationale for choosing one over the other in each case—especially for small expected frequencies in contingency tables

Author response: Agreed

Author action: The test used is Fisher Exact, and has been revised on the page 5. 10. 11.12

Reviewer#A, Concern # 2: The sample size is relatively small (n = 35). Include justification (e.g., minimum sample size calculation or power analysis) to explain sufficiency for statistical testing.

Author response: Agreed

Author action: The test used was Fisher Exact, because the number of samples was small (<50 respondents) and the article had been revised on the first page 5. 10. 11.12

Reviewer#A, Concern # 3: Variables such as "hunched posture" and "sitting on chair with/without backrest" are subjective. Were these self-reported or observed? If self-reported, how was bias minimized?

Author response: Variables such as "slouching posture" and "sitting on a chair with/without backrest" were self-reported. One way to minimize bias is to provide definitions of "slouching posture" and "sitting on a chair with/without backrest."

Author action: We updated the manuscript by revison on the page 5

Reviewer#2, Concern # 4: There are inconsistencies in describing p-value significance thresholds. Use a uniform threshold (e.g., p < 0.05) and avoid repetition (e.g., "0.564 > 0.05" stated twice).

Author response: Agreed

Author action: We updated the manuscript by revision of abstract dan text in page 10

Reviewer#B, Concern # 1: This paper provides valuable insight into workplace ergonomics in health facilities, particularly regarding preventive strategies for musculoskeletal disorders. However, the presentation and theoretical framing require enhancement for stronger academic impact. Focuses on healthcare professionals—an often overlooked population in ergonomic studies. Balanced investigation of posture, sitting duration, and work type. Practical implications for occupational health programs and workplace redesign.

Author response: Agreed

Author action: We updated the manuscript by revision on page 5

Reviewer#2, Concern # 3: The manuscript includes grammatical issues and informal phrases: Replace "this shows..." with "these results indicate..."; Avoid redundant statements (e.g., conclusion restates multiple descriptive findings already detailed in results).

Author response: Agreed

Author action: We updated the manuscript by revision on page 6. 7

Reviewer#2, Concern #4: The abstract should more clearly reflect the methodology and main findings (including statistical outcomes). Use a structured format: Background – Objective – Method – Results – Conclusion.

Author response: Thank you, the abstract is in the recommended format.

Author action: -

Reviewer#2, Concern #5: Move beyond summarizing and include: Recommendations for ergonomic intervention (e.g., mandatory breaks, adjustable chairs). Policy implications for local or national health institutions.

Author response: Agreed

Author action: We updated the manuscript by revision of Conclussion

Reviewer#2, Concern # 6: Tables are rich but visually dense. Use consistent formatting, number all tables, and add captions such as "Table 3: LBP Incidence in the Last Week."

Author response: Agreed

Author action: We updated the manuscript by revision on all tables

Note: References suggested by reviewers should only be added if it is relevant to the article and makes it more complete. Excessive cases of recommending non-relevant articles should be reported to editor@journal.iistr.org

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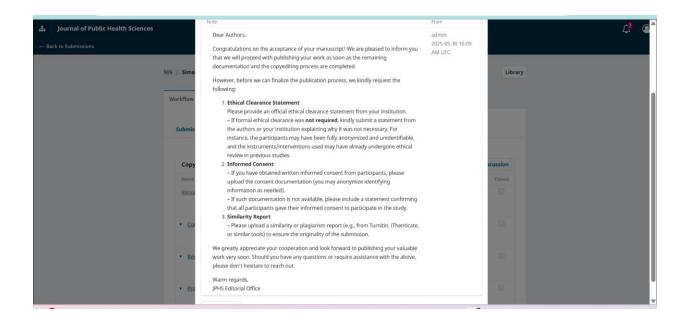


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Universitas Kristen Indonesia Fakultas Kedokteran

THE ETHICS REVIEW COMMITTEE

Ethical Clearance

No. 14.A/Etik Penelitian/FKUKI/2024

The Ethics Review Committee Faculty of Universitas Kristen Indonesia after reviewing proposal entitled:

With the following:

Title

: Relationship between Sitting Position During Work and Lower Back Pain

Incidence in Employees of Merdeka Community Health Center, Bogor City in

2024.

Researcher

: 1. Vidi Posdo Simarmata

2. Silphia Novelyn

3. Daniel R. P. Situmorang

Address

: Universitas Kristen Indonesia

Jl. Mayjen Sutoyo No.2, RT.9/RW.6, Cawang, Kramat Jati, 13630

Stated the research has met ethical requirements to be implemented, based on The Indonesia National Guideliness on Health Research Ethic, Ministry of Health 2007.

Jakarta, May 12th 2024

The Ethics Review Committee

Universitas Kristen Indonesia

Chairman,

Dr. dr. Bambang Suprayogi, Sp.THT-KL., M.Si.Med

NIP UKI. 151198

NIP UKI. 021525

Universitas Kristen Indonesia

INFORMED CONSENT (INFORMATION SHEET)

We, Dr. Vidi Posdo Simarmata, Dr. Silphia Novelyn, and Dr. Daniel R. Parsaoran Situmorang, intend to conduct a research study to investigate the relationship between sitting posture while working and the incidence of lower back pain among employees at Merdeka Public Health Center (Puskesmas Merdeka) in Bogor City. This study aims to determine whether there is a correlation between sitting posture during work and the occurrence of lower back pain in the employees of Puskesmas Merdeka, Bogor City. The results of this research will be used as a reference or foundation for efforts to reduce the incidence of lower back pain among employees, thereby improving their performance and productivity.

In this study, you will be asked to complete a questionnaire and participate in an interview, which will take approximately 15 minutes. Please answer the questions as truthfully and accurately as possible. There is no cost involved in participating in this research.

The researchers guarantee that this study will not have any negative impact on any party (including respondents, their families, or the community). All information and data obtained during the data collection, processing, and presentation stages of this research will be treated confidentially and will not be disclosed except for scientific or educational purposes.

Through the above explanation, we sincerely hope for your participation and willingness to sign the consent form to take part in this research. We also extend our gratitude for your participation and willingness to be a respondent in this study.

Jakarta, 5 Mei 2024

Researchers,

Vidi Posdo A. Simarmata

Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

by Edi Wibowo

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Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

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ABSTRACT

Article history

Received XX July 2022 Revised XX August 2022 Accepted XX August 2022 Background: Low back pain occurs when the back hurts so much that routine tasks are difficult. The health center is one of the environments with ergonomics activities, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients with more vulnerable potential hazards that can cause disorders of the musculoskeletal system. Purpose: This study aims to determine whether the incidence of low bag pain in Merdeka Health Center employees in 2024 is related to sitting position while working. Method: An analytical survey with a cross-sectional approach is the research method used. The research tool used is a question naire that collects primary data. with a total of 35 respondents who meet the inclusion criteria. Result: From the research results, data was obtained that respondents were dominated by female employees (82.9%), employees with an age range of 26 to 35 years (40%), employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees who do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%). The results of data analysis showed a p-value = 0.564 (p > 0.005). Conclusion: There is no significant relationship between sitting position while working and lower back pain in employees of Merdeka

Health Center, Bogor City in 2024 from the results of the analysis for the past week and year.

Keywords

Low Back Pain Ergonomics Health Center Sitting Position Sitting Position at Work Hunched Posture Sitting Duration This is an open-access article under the CC-BY-SA license.



Introduction

Occupational Safety and Health (K3) is an effort to provide safety and health guarantees to improve the health of workers by preventing work accidents and occupational diseases, accompanied by health promotion, treatment, and rehabilitation. Low back pain is an ergonomic problem that is often found in the implementation of K3 which has an impact on economic losses due to decreased work capacity and worker productivity. Low back pain is local and/or radicular pain that is felt between the lower costal arch to the lumbosacral area [1]. According to data from the World Health Organization (2022), low back pain is the 3rd health problem in the world after osteoarthritis and rheumatism with a total of 17.3 million people. According to the Directorate General of Health Services of the Ministry of Health of the Republic of Indonesia (Kemenkes RI) in 2018, the prevalence of Low Back Pain in Indonesia was 18% [2].

Community Health Centers or commonly referred to as Puskesmas are one of the health service facilities that implement public health efforts and individual health efforts at the first level, whose main focus is organizing promotive and preventive efforts, in order to achieve a high level of public health in their work area, by prioritizing the safety and security of patients, officers, and visitors (Ministry of Health, 2014) [1]. Health centers as a means of public health

services have potential hazards that affect officers, patients, visitors and the surrounding community. Potential hazards such as physical, chemical, biological, ergonomic and psychosocial hazards. Health centers are one of the environments where there are activities related to ergonomics, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients who have more vulnerable potential hazards that can cause disorders of the musculoskeletal system [1].

The prevalence of LBP continues to increase and is caused by risk factors such as aging, a sedentary lifestyle, and jobs that involve heavy lifting or non-ergonomic sitting positions. Poor sitting positions, such as using chairs that do not support good posture or inappropriate work desks, are often the main cause of discomfort and pain in the lower back. In addition, factors such as the duration of sitting, frequency of breaks, and stress levels at work also contribute to the increased risk of low back pain [3]. Working positions are divided into two, namely static positions and dynamic positions. Static positions are working positions without moving the joints and for a long period [4]. The effect of static positions will disrupt the distribution of nutritional intake in the body, the metabolism process and the spine will also be disrupted [5]. While dynamic positions according to Rina et al. are working positions that involve a lot of movement in the joints [6]. Based on the discussion using Systematic Review by Murti Latifah in 2022, it can be concluded that sitting position and sitting duration play a role in the occurrence of low back pain complaints in workers [7]. This is supported by research conducted by Saputra in 2020 stating that symptoms of lower back pain are often influenced by non-ergonomic sitting work positions so that there is a disturbance in the stability of body posture when working and a relationship was found between sitting position and the incidence of lower back pain among batik craftsmen with a p-value = 0.042 [8].

Based on the high prevalence of low back pain which is often associated with sitting position while working and based on the background above, the author is interested in conducting a study entitled The Relationship between Sitting Position while Working and the Incidence of Lower Back Pain in Employees of the Merdeka Health Center, Bogor City in 2024. The purpose of this study was to understand whether there is a relationship between sitting position while working and the incidence of lower back pain in employees of the Merdeka Health Center, Bogor City in 2024.

Literature Review

A. Low Back Pain

Low back pain is a symptom, not a disease, which can be caused by various factors, known and unknown; and is determined by its location, which is between the XII rib (lower rib margin) and the gluteal fold. This pain is local or radicular or both, and is often accompanied by pain in

 ${\it Title: Paper Formatting for IISTR (max.~12~words) (First author, et~al.)}$

one or both legs and is associated with neurological symptoms in the lower extremities [3]. According to The International Classification of Diseases, the prevalence of low back pain is defined as acute or chronic pain in the lumbar and/or sacral region of the spine, which can be caused by sprains, strains, shifts of the intervertebral discs, or any part of the anatomical spine around the spine [9].

There are five main categories of etiology of low back pain. First, mechanical, such as injury to the spine or intervertebral disc. Herniated intervertebral disc is also a common factor. Pregnancy can also be a mechanical cause of back pain. Second, degenerative process. The presence of degenerative conditions such as osteoarthritis of the spine and degenerative disc disease. Third, inflammation, this is mainly caused by inflammatory spondyloarthropathies (seronegative) such as ankylosing spondylitis. Fourth, oncological or malignant, this can be caused by the presence of lytic lesions in the spine, bone marrow cancer, or the phenomenon of nerve compression from lesions that occupy adjacent spaces. Often appears as a pathological fracture. And the fifth, by infection. Can occur from spinal infections, discs, epidural abscesses, and muscle/soft tissue abscesses [10].

Based on its onset, lower back pain can be divided into: 1) Acute pain, which is sudden, deep, and severe. A person cannot sleep well, and the painful area in his back increases with every movement. The discomfort lasts less than eight weeks; 2) Chronic pain, which is ongoing and usually does not go away. Although it sometimes lasts a week or a few weeks, the discomfort often appears after a few days. Sometimes repeated pain and simple exercise can also cause recurrence [11]. Clinical findings of sciatica usually include a history of dermatomal leg pain, leg pain that is worse than back pain, and leg pain that worsens when the patient coughs, strains, or sneezes. At the same time, radiculopathy is characterized by weakness, decreased sensory sensitivity or motor disturbances related to the radices or a combination of these and occurs with radicular pain [12].

There are several symptoms and signs to watch out for in people with lower back pain, known as red flags. If someone has the symptoms or signs mentioned, they should immediately get a referral for therapy. The components of red flags are divided into symptoms and signs. Some components of symptoms are age under 18, age over 50, immunocompromised and components of signs are lower extremity muscle weakness, saddle anesthesia, decreased anal sphincter tone, hyperreflexia, hyporeflexia, and areflexia [13]. Several anatomical structures and components of the lumbar spine (such as bones, ligaments, tendons, discs, and muscles) all play a role in the occurrence of low back pain. The majority of components of the lumbar spine have sensory nerves that can produce nociceptive signals and function in responding to stimuli that damage the tissue. Neuropathic (such as sciatica) is also a cause and most cases of chronic low back pain have a mixed etiology of nociception and neuropathic [14].

To provide a robust academic foundation, this study adopts an integrated theoretical approach combining:

1. The Biomechanical Model of Musculoskeletal Disorders

This model posits that mechanical loading on the spine—such as compression, shear, and torque forces—can lead to micro-injuries of spinal structures when posture is suboptimal or ergonomics are poor. Sustained forward flexion (e.g., hunched sitting) can increase disc pressure and alter lumbar curvature, predisposing workers to LBP.

2. The NIOSH Work-Related Musculoskeletal Disorder (WMSD) Framework

Developed by the National Institute for Occupational Safety and Health (NIOSH), this framework highlights key occupational risk factors—awkward posture, force, and repetition—as contributors to musculoskeletal disorders. Sitting position is a critical component of the "awkward posture" risk domain.

3. The Biopsychosocial Model of Pain

Recognizing that pain perception and chronicity are influenced not only by physical factors but also by psychosocial elements (e.g., stress, job satisfaction, and individual health beliefs), this model allows for a holistic interpretation of LBP in the context of the work environment.

Material And Methods

The research design uses an analytical survey with a cross-sectional approach and uses primary data obtained through a questionnaire sheet. The results of this study were processed using Fisher Exact test which was then analyzed in depth. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The inclusion criteria include: 1) Employees of the Merdeka Health Center, Bogor City; 2) Willing to be respondents; while the exclusion criteria include: 1) Respondents who are unwilling; 2) Respondents who have spinal abnormalities such as scoliosis; 3) Respondents who have spinal diseases such as spondylosis or herniated nucleus pulposus (HNP); 4) Respondents who have a history of spinal trauma.

The data in this study are primary data because they were collected by the researcher himself and obtained directly from the respondents. Information was collected through a

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questionnaire sheet that would be given to the respondents. Before filling out the questionnaire, participants were asked to provide their identity and answer several questions about the exclusion criteria. The research instrument or tool used in this study is a questionnaire sheet consisting of two parts. The first part contains patient data and the variables studied as well as questions regarding exclusion criteria. The second part of the questionnaire is the Roland-Morris Disability Questionnaire. In this second part, 17 questions function to determine whether or not there is a disability caused by the occurrence of lower back pain. In this study, the questionnaire used was the Roland-Morris Disability Questionnaire (RMDQ) which had been translated into Indonesian and had passed the validity test by Ghina Widiasih in 2015 [15]. The researcher used the translated RMDQ which had also passed the validity test by the previous researcher, Heydi Amorina Abigail Saragi Napitu, which showed the same results. The results of the test showed that out of 24 statements, 7 statements were considered invalid so the statements used in Indonesian totaled 17 statements.26 Therefore, it can be stated that this translated RMDQ questionnaire is reliabl [16]. To minimize bias, several variables that are subjective in nature, such as: Variables such as "hunched body posture" and "sitting on a chair with/without a backrest" were defined by providing definitions in the instrument script.

Data analysis was conducted using univariate and bivariate methods. Univariate analysis was conducted to describe the frequency distribution of each variable studied and will be presented in the form of a percentage using a table. Bivariate analysis was conducted to find the relationship between the potential incidence of lower back pain and sitting position in employees of the Merdeka Health Center, Bogor City using a non-parametric statistical test, namely Fisher Exact, the results of which are expressed in P value or P value using IBM Statistics SPSS software version [16].

Results

A. Respondent Profile

The study was conducted at the Merdeka Health Center in Bogor City, the results of this study were obtained from primary data in the form of questionnaires. Based on the questionnaire data, a total of 35 respondents were obtained. 35 respondents had data following the inclusion criteria.

Table 1 indicate the characteristics of respondents based on gender, age, and job description. In terms of gender, it is dominated by women, with 29 out of 35 respondents, or 82.9 percent which means that there are only 6 male health workers at the Merdeka Health

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Center, Bogor City. Meanwhile, age is dominated by respondents aged 26 to 35 years, with 14 out of 35 respondents or 40%, in other words, health workers at the Merdeka Health Center in Bogor City are dominated by young people. In terms of Jobs, it was found that the number of administrative work frequencies was 48.6% or 17 people and functional workers were 51.4% or 18 people.

Table 1: Profile of Respondent

Profile	Frequency	Percentage
Gender		
Male	6	17.1
Female	29	82.9
Age		
16-25 year	3	8.6
26-35 year	14	40.0
36-45 year	7	20.0
46-55 year	8	22.9
56-65 year	3	8.6
Job		
Administrative	17	48.6
Functional	18	51.4

- B. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, Sitting Duration, Incidence of Lower Back Pain in the Past Week, and Incidence of Lower Back Pain in the Past Year
 - Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Table 2 indicate the distribution data of respondents with a sitting position on a chair with a backrest with 29 out of 35 respondents or 82.9 percent and a sitting position on a chair without a backrest as many as 6 respondents or 17.1 percent. Meanwhile, based on sitting posture, most respondents were in a non-hunchback position with 21 out of 35 respondents or 60 percent, and with a hunchback position as many as 14 respondents or 40 percent. Meanwhile, based on the duration of sitting, data obtained showed that the longest sitting duration was <6 hours, namely 22 out of 35 respondents or 62.9 percent.

Table 2: Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Description	Frequency	Percentage	
Sitting Position			
Sitting on a chair with a backrest	29	82.9	
Sitting on a chair without a backrest	6	17.1	
Hunched Posture			
Hunchback	14	40	
Not hunched	21	60	

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Sitting Duration		
<6 hours	22	62.9
6 - 9 hours	13	37.1

 Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Table 3 indicates data that the majority of respondents did not experience lower back pain during the last week or in the last year, namely 25 out of 35 respondents or 71.4 percent.

Table 13 Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Description	Frequency	Percentage	
Lower Back Pain Occurrence in the Past			
Week			
Lower Back Pain	10	28.6	
No Lower Back Pain	25	71.4	
Lower Back Pain Occurrence in the Past			
Year			
Lower Back Pain	10	28.6	
No Lower Back Pain	25	71.4	

C. Bivariate Analysis



 Relationship of Potential Ergonomic Hazards to the Incidence of Lower Back Pain in the Past Week

Table 4: Relationship of Work to the Incidence of Low Back Pain in the Past Week

Job Type	Lower Ba	P-Value	Odd			
	yes	%	No	%		Ratio
Administrative	4	40	13	52	0.396	0.615
Functional	6	60	12	48		

It was found that respondents who experienced lower back pain during the past week amounted to 4 people in administrative workers and 6 people in functional workers. Showing the results of P value 0.396. A value of less than 0.05 is the maximum significant value in determining the relationship.

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 Relationship Between Sitting Position at Work and Lower Back Pain During the Past Week 12

Table 5: Relationship Between Sitting Position at Work and Lower Back Pain During the Past Week

Sitting Position	Lower Back Pain for The Past Week		P- Value	Odd Ratio		
	yes	%	No	%		
Sitting on a chair with a backrest	8	80	21	84	0.564	1.313
Sitting on a chair without a backrest	2	20	4	12	0.564	1.010

It was found that respondents who experienced lower back pain during the past week were 2 people sitting in a chair with a backrest and 8 people sitting in a chair

without a backrest. Showing a P value of 0.564. A value of less than 0.05 is the maximum significant value in determining the relationship.

3. Relationship Between Stooped Posture at Work and Lower Back Pain During the Past Week

Table 6: Relationship Between Stooped Posture at Work and Lower Back Pain $During\ the\ Past\ Week$

Hunched Posture	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.020	6 000
No	3	30	18	72	0.029	6.000

There were 7 respondents with a hunched posture and 3 respondents with a non-hunched posture who experienced lower back pain in the last week with a P value of 0.029.

4. Relationship Between Sitting Duration at Work and Lower Back Pain Incidence in the Past Week

Table 7: Relationship Between Sitting Duration at Work and Lower Back Pain

Incidence in the Past Week

Sitting Duration	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
6 – 9 hours	4	40	9	36	0.500	0.044
< 6 hours	6	60	16	64	0.560	0.844

There were 4 respondents with a sitting duration of 6-9 hours a day or a high-risk duration who experienced lower back pain during the last week with a P value of 0.560.

Relationship of Potential Ergonomic Hazards to Lower Back Pain Incidence in the Past Year

Table 8: Relationship of Potential Ergonomic Hazards to Lower Back Pain
Incidence in the Past Year

Job Type	Lower	Back Pain	P- Value	Odd Ratio		
	yes	%	No	%		
Administrative	3	30	14	56	0.155	0.227
Functional	7	70	11	44	0.155	0.337

It was found that respondents who experienced lower back pain during the past year amounted to 3 people in administrative workers and 7 people in functional

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workers. Showing the results of P value 0.155. A value of less than 0.05 is the maximum significant value in determining the relationship.

6. Relationship Between Sitting Position at Work and Lower Back Pain Incidence in the Past Year

Table 9: Relationship Between Sitting Position at Work and Lower Back Pain
Incidence in the Past Year

Sitting Position Lower Back Pain for The Past Year		for	P- Value	Odd Ratio		
	yes	%	No	%		
Sitting on a chair with a backrest Sitting on a chair without a	8	80	21	84	0.564	1.313
backrest	2	20	4	12		

It was found that 8 respondents experienced lower back pain in the last year sitting on chairs with backrests and 2 people sitting on chairs without backrests with a P value of 0.564.

7. Relationship between Stooped Posture at Work and the Incidence of Lower Back
Pain in the Past Year

Table 10: Relationship between Stooped Posture at Work and the Incidence of
Lower Back Pain in the Past Year

Hunched Posture	Lower	Back Pain	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.029	6.000
No	3	30	18	72	0.029	6.000

D. Discussion

1. Relationship of Work with the Incidence of Lower Back Pain

The results of the study were obtained from 35 respondents, there were 4 people in the administrative section and 6 people in the functional section. In the distribution of the frequency of lower back pain in the past year, there were 3 people in the administrative section and 7 people in the functional section. The results of the study conducted using Fisher Exact Analysis of the relationship between work and the incidence of lower back pain obtained a P value of 0.396 for the past week and a P value of 0.155 for the past year. The results of the Fisher Exact test analysis accept H0 and reject H1 (there is no relationship) with a p-value greater than 0.05 in the last week and the last year.

This result is in line with the research conducted by Sumangando et al in 2017 entitled "The relationship between nurses' workload and the incidence of Low Back Pain (LBP) in implementing nurses at RS TK_III. R.W Monginsidi Manado". The results showed that there was no relationship between nurses' workload and the incidence of low back pain in implementing nurses at RS TK_III R.W Monginsidi Manado. This can be seen through the Fisher Exact test with a significance level of 95% (α = 0.05), the analysis result is 0.365, so the value of p> α . Based on the theory and several studies, it states that it is not only workload that can cause LBP, but there are several risk factors, namely age, gender, BMI, lifestyle and smoking habits [16].

Relationship between Sitting Position and Lower Back Pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting position and the incidence of lower back pain obtained a P value of 0.564 for the past week and for the past year (p>0.05). The results of the Fisher Exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with research by Shafira Nur Aisyah in 2021 with a P value = 0.406, there is no relationship between sitting position and lower back pain can be caused by many factors other than sitting position such as physical exercise, smoking, and BMI.28 Based on the Fisher Exact analysis by Natasya in 2018, the P value of sitting position with LBP complaints was 0.741 (p> 0.05), meaning there is no significant relationship between sitting position and LBP complaints [17].

The ideal sitting position is described as a position that is in accordance with a good sitting position, namely sitting upright, shoulders back, and buttocks touching the chair. While the less than ideal and non-ideal sitting position is a sitting position other than the ideal position. The less than ideal position is described as a hunched sitting position, legs crossed / legs hanging. The arrangement of the workplace and appropriate seating must be arranged so that there is no harmful effect on health and minimizes the potential for danger due to organomic factors [18].

3. The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The results of the study conducted using Fisher Exact Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.029 for the past week and a P value of 0.029 for the past year. The results of Fisher Exact accepted H1 (there is a relationship) and rejected H0 (there is no relationship) with a p-value of less than 0.05. The results of the bivariate analysis test showed that there was a significant relationship between hunched posture and the incidence of lower back pain during the past week or year. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research entitled The Relationship between Awkward Postures and the Incidence of Low Back Pain in Plantation Workers at the PT Mitra Bumi Palm Oil Factory in Kampar Regency, obtained a p-value = 0.000 (p <0.05) which means that there is a relationship between uncomfortable postures and the incidence of low back pain because workers do several uncomfortable postures such as looking up accompanied by a static position for 1 minute in harvesters and a bent position in workers loading and collecting the remaining results of picking tea leaves [19].

Poor posture while working such as a hunched posture can trigger lower back pain. Generally, a hunched posture occurs when the chair used while working does not meet ergonomic standards such as not being equipped with a backrest or from poor sitting habits. Inadequate workplace design such as chairs without wheels or without backrests and arms can make workers less free to move so that they often make twisting movements of the upper body [20].

The sitting position with the body leaning forward or bending less than 90 degrees results in a load on the lumbar region. More than 25% of the body's load increases at the center of gravity so there is an increase in intervertebral disc pressure. In the article (Dubey et al., 2019 in Janna, 2021) entitled Ergonomics for Desk Job Workers explains that correct posture not only maintains the natural curve of the spine but also minimizes stress on the human body. Therefore, the importance of sitting with correct posture when working in the office needs to be emphasized. Working for a long time in a non-ergonomic body position will cause muscle pain the to pressure [21].

4. Relationship between Sitting Duration and the Incidence of Lower Back Pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.560 for the past week and a P value of 0.440 for the past year. The results of the Fisher Exact analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the

research of Ni Made and Novendy in 2022 with an observational analytical method with a cross-sectional design, namely that no correlation was found between sitting duration and the incidence of low back pain (p=0.595) [15]. This back pain can occur in various work situations, but the risk is greater if sitting for a long time in a static position because it will cause continuous muscle contractions and narrowing of blood vessels. In the narrowing of blood vessels, blood flow is obstructed and ischemia occurs, tissue lacks oxygen and nutrients, while prolonged muscle contractions will cause lactic acid accumulation [22].

Low back pain is a chronic disease that develops gradually and takes a long time to develop. Factors such as long working hours exceeding 8 hours will affect the lumbar region which can cause pain if used continuously and not in a good ergonomic position [23]. The amount of efficient working time in a week is around 40-48 hours calculated in days between 5 or 6 working days and 30 minutes maximum time for additional work.1 The lack of relationship between sitting time and lower back pain in respondents can be caused by age, gender, smoking habits, work mass, and body mass index (BMI)[24].

Conclusion

The results of this study indicate that there is no statistically significant relationship between sitting position while working and the incidence of low back pain among employees at the Merdeka Health Center in 2024 (p = 0.564). These findings suggest that other factors beyond sitting posture may contribute more substantially to the occurrence of low back pain, underscoring the need for a broader ergonomic and occupational health assessment in similar work environments.

Conflict of Interest

The authors declare that there is no conflict of interest.

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Relationship between Sitting Position During Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

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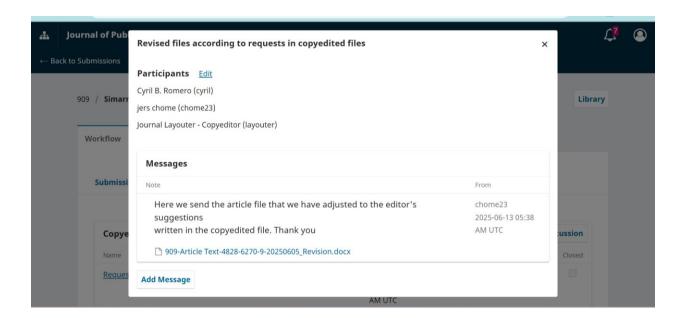
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Relationship between Sitting Position and Lower Back Pain in Employees of Community Health Center

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ABSTRACT

Article history

Received XX July 2022 Revised XX August 2022 Accepted XX August 2022 **Background**: Low back pain occurs when the back hurts so much that routine tasks are difficult. The health center is one of the environments with ergonomics activities, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients with more vulnerable potential hazards that can cause disorders of the musculoskeletal system. Purpose: This study aims to determine whether the incidence of low back pain in Merdeka Health Center employees in 2024 is related to sitting position while working. Method: An analytical survey with a cross-sectional approach is the research method used. The research tool used is a questionnaire that collects primary data. with a total of 35 respondents who meet the inclusion criteria. **Result**: From the research results, data was obtained that respondents were dominated by female employees (82.9%), employees with an age range of 26 to 35 years (40%), employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees who do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%). The results of data analysis showed a p-value = 0.564 (p > 0.005). Conclusion: There is no significant relationship between sitting position while working and lower back pain in employees of Merdeka Health Center, Bogor City in 2024 from the results of the analysis for the past week and year.

Keywords

Low Back Pain
Ergonomics
Health Center
Sitting Position at Work
Hunched Posture
Sitting Duration

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Introduction

Occupational Safety and Health (K3) is an effort to provide safety and health guarantees to improve the health of workers by preventing work accidents and occupational diseases, accompanied by health promotion, treatment, and rehabilitation. Low back pain is an ergonomic problem that is often found in the implementation of K3 which has an impact on economic losses due to decreased work capacity and worker productivity. Low back pain is local and/or radicular pain that is felt between the lower costal arch to the lumbosacral area (Al Mahdi, 2024). According to data from the World Health Organization (2022), low back pain is the 3rd health problem in the world after osteoarthritis and rheumatism with a total of 17.3 million people. According to the Directorate General of Health Services of the Ministry of Health of the Republic of Indonesia (Kemenkes RI) in 2018, the prevalence of Low Back Pain in Indonesia was 18% (Mastuti, 2023).

Community Health Centers or commonly referred to as Puskesmas are one of the health service facilities that implement public health efforts and individual health efforts at the first level, whose main focus is organizing promotive and preventive efforts, in order to achieve a high level of public health in their work area, by prioritizing the safety and security of patients, officers, and visitors (Ministry of Health, 2014) (Al Mahdi, 2024). Health centers as a means of public health services have potential hazards that affect officers, patients, visitors and the surrounding community. Potential hazards such as physical, chemical, biological, ergonomic and psychosocial hazards. Health centers are one of the environments where there are activities related to ergonomics, such as lifting, pushing, pulling, reaching, carrying objects, and

handling patients who have more vulnerable potential hazards that can cause disorders of the musculoskeletal system (Al Mahdi, 2024).

The prevalence of LBP continues to increase and is caused by risk factors such as aging, a sedentary lifestyle, and jobs that involve heavy lifting or non-ergonomic sitting positions. Poor sitting positions, such as using chairs that do not support good posture or inappropriate work desks, are often the main cause of discomfort and pain in the lower back. In addition, factors such as the duration of sitting, frequency of breaks, and stress levels at work also contribute to the increased risk of low back pain (Makkiyah et al., 2023). Working positions are divided into two, namely static positions and dynamic positions. Static positions are working positions without moving the joints and for a long period (Simatupang, 2019). The effect of static positions will disrupt the distribution of nutritional intake in the body, the metabolism process and the spine will also be disrupted (Wang et al., 2017). While dynamic positions according to Rina et al. are working positions that involve a lot of movement in the joints (Rina et al., 2016). Based on the discussion using Systematic Review by Murti Latifah in 2022, it can be concluded that sitting position and sitting duration play a role in the occurrence of low back pain complaints in workers (Latifah et al., 2022). This is supported by research conducted by Saputra in 2020 stating that symptoms of lower back pain are often influenced by non-ergonomic sitting work positions so that there is a disturbance in the stability of body posture when working and a relationship was found between sitting position and the incidence of lower back pain among batik craftsmen with a p-value = 0.042 (Saputra, 2020).

Based on the high prevalence of low back pain which is often associated with sitting position while working and based on the background above, the author is interested in conducting a study entitled The Relationship between Sitting Position while Working and the Incidence of Lower Back Pain in Employees of the Merdeka Health Center, Bogor City in 2024. The purpose of this study was to understand whether there is a relationship between sitting position while working and the incidence of lower back pain in employees of the Merdeka Health Center, Bogor City in 2024.

Literature Review

A. Low Back Pain

Low back pain is a symptom, not a disease, which can be caused by various factors, known and unknown; and is determined by its location, which is between the XII rib (lower rib margin) and the gluteal fold. This pain is local or radicular or both, and is often accompanied by pain in one or both legs and is associated with neurological symptoms in the lower extremities (Makkiyah et al., 2023). According to The International Classification of Diseases, the prevalence of low back pain is defined as acute or chronic pain in the lumbar and/or sacral

region of the spine, which can be caused by sprains, strains, shifts of the intervertebral discs, or any part of the anatomical spine around the spine (Casiano et al., 2019).

There are five main categories of etiology of low back pain. First, mechanical, such as injury to the spine or intervertebral disc. Herniated intervertebral disc is also a common factor. Pregnancy can also be a mechanical cause of back pain. Second, degenerative process. The presence of degenerative conditions such as osteoarthritis of the spine and degenerative disc disease. Third, inflammation, this is mainly caused by inflammatory spondyloarthropathies (seronegative) such as ankylosing spondylitis. Fourth, oncological or malignant, this can be caused by the presence of lytic lesions in the spine, bone marrow cancer, or the phenomenon of nerve compression from lesions that occupy adjacent spaces. Often appears as a pathological fracture. And the fifth, by infection. Can occur from spinal infections, discs, epidural abscesses, and muscle/soft tissue abscesses (Kumbea et al., 2021).

Based on its onset, lower back pain can be divided into: 1) Acute pain, which is sudden, deep, and severe. A person cannot sleep well, and the painful area in his back increases with every movement. The discomfort lasts less than eight weeks; 2) Chronic pain, which is ongoing and usually does not go away. Although it sometimes lasts a week or a few weeks, the discomfort often appears after a few days. Sometimes repeated pain and simple exercise can also cause recurrence (Rahmawati, 2021). Clinical findings of sciatica usually include a history of dermatomal leg pain, leg pain that is worse than back pain, and leg pain that worsens when the patient coughs, strains, or sneezes. At the same time, radiculopathy is characterized by weakness, decreased sensory sensitivity or motor disturbances related to the radices or a combination of these and occurs with radicular pain (DePalma, 2020).

There are several symptoms and signs to watch out for in people with lower back pain, known as red flags. If someone has the symptoms or signs mentioned, they should immediately get a referral for therapy. The components of red flags are divided into symptoms and signs. Some components of symptoms are age under 18, age over 50, immunocompromised and components of signs are lower extremity muscle weakness, saddle anesthesia, decreased anal sphincter tone, hyperreflexia, hyporeflexia, and areflexia (Hills, 2022). Several anatomical structures and components of the lumbar spine (such as bones, ligaments, tendons, discs, and muscles) all play a role in the occurrence of low back pain. The majority of components of the lumbar spine have sensory nerves that can produce nociceptive signals and function in responding to stimuli that damage the tissue. Neuropathic (such as sciatica) is also a cause and most cases of chronic low back pain have a mixed etiology of nociception and neuropathic (Biyani & Andersson, 2004).

To provide a robust academic foundation, this study adopts an integrated theoretical approach combining:

1. The Biomechanical Model of Musculoskeletal Disorders

This model posits that mechanical loading on the spine—such as compression, shear, and torque forces—can lead to micro-injuries of spinal structures when posture is suboptimal or ergonomics are poor. Sustained forward flexion (e.g., hunched sitting) can increase disc pressure and alter lumbar curvature, predisposing workers to LBP.

2. The NIOSH Work-Related Musculoskeletal Disorder (WMSD) Framework

Developed by the National Institute for Occupational Safety and Health (NIOSH), this framework highlights key occupational risk factors—awkward posture, force, and repetition—as contributors to musculoskeletal disorders. Sitting position is a critical component of the "awkward posture" risk domain.

3. The Biopsychosocial Model of Pain

Recognizing that pain perception and chronicity are influenced not only by physical factors but also by psychosocial elements (e.g., stress, job satisfaction, and individual health beliefs), this model allows for a holistic interpretation of LBP in the context of the work environment.

Material And Methods

The research design uses an analytical survey with a cross-sectional approach and uses primary data obtained through a questionnaire sheet. The results of this study were processed using Fisher Exact test which was then analyzed in depth. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The inclusion criteria include: 1) Employees of the Merdeka Health Center, Bogor City; 2) Willing to be respondents; while the exclusion criteria include: 1) Respondents who are unwilling; 2) Respondents who have spinal abnormalities such as scoliosis; 3) Respondents who have spinal diseases such as spondylosis or herniated nucleus pulposus (HNP); 4) Respondents who have a history of spinal trauma.

The data in this study are primary data because they were collected by the researcher himself and obtained directly from the respondents. Information was collected through a questionnaire sheet that would be given to the respondents. Before filling out the questionnaire, participants were asked to provide their identity and answer several questions

about the exclusion criteria. The research instrument or tool used in this study is a questionnaire sheet consisting of two parts. The first part contains patient data and the variables studied as well as questions regarding exclusion criteria. The second part of the questionnaire is the Roland-Morris Disability Questionnaire. In this second part, 17 questions function to determine whether or not there is a disability caused by the occurrence of lower back pain. In this study, the questionnaire used was the Roland-Morris Disability Questionnaire (RMDQ) which had been translated into Indonesian and had passed the validity test by Ghina Widiasih in 2015 (Napitu, 2022). The researcher used the translated RMDQ which had also passed the validity test by the previous researcher, Heydi Amorina Abigail Saragi Napitu, which showed the same results. The results of the test showed that out of 24 statements, 7 statements were considered invalid so the statements used in Indonesian totaled 17 statements.26 Therefore, it can be stated that this translated RMDQ questionnaire is reliabl (Sumangando et al., 2017). To minimize bias, several variables that are subjective in nature, such as: Variables such as "hunched body posture" and "sitting on a chair with/without a backrest" were defined by providing definitions in the instrument script.

Data analysis was conducted using univariate and bivariate methods. Univariate analysis was conducted to describe the frequency distribution of each variable studied and will be presented in the form of a percentage using a table. Bivariate analysis was conducted to find the relationship between the potential incidence of lower back pain and sitting position in employees of the Merdeka Health Center, Bogor City using a non-parametric statistical test, namely Fisher Exact , the results of which are expressed in P value or P value using IBM Statistics SPSS software version (Sumangando et al., 2017).

Results

A. Respondent Profile

The study was conducted at the Merdeka Health Center in Bogor City, the results of this study were obtained from primary data in the form of questionnaires. Based on the questionnaire data, a total of 35 respondents were obtained. 35 respondents had data following the inclusion criteria.

Table 1 indicate the characteristics of respondents based on gender, age, and job description. In terms of gender, it is dominated by women, with 29 out of 35 respondents, or 82.9 percent which means that there are only 6 male health workers at the Merdeka Health Center, Bogor City. Meanwhile, age is dominated by respondents aged 26 to 35 years, with 14 out of 35 respondents or 40%, in other words, health workers at the Merdeka Health Center in

Bogor City are dominated by young people. In terms of Jobs, it was found that the number of administrative work frequencies was 48.6% or 17 people and functional workers were 51.4% or 18 people.

Table 1: Profile of Respondent

Profile	Frequency	Percentage
Gender		
Male	6	17.1
Female	29	82.9
Age		
16-25 year	3	8.6
26-35 year	14	40.0
36-45 year	7	20.0
46-55 year	8	22.9
56-65 year	3	8.6
Job		
Administrative	17	48.6
Functional	18	51.4

B. Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, Sitting Duration, Incidence of Lower Back Pain in the Past Week, and Incidence of Lower Back Pain in the Past Year

 Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Table 2 indicate the distribution data of respondents with a sitting position on a chair with a backrest with 29 out of 35 respondents or 82.9 percent and a sitting position on a chair without a backrest as many as 6 respondents or 17.1 percent. Meanwhile, based on sitting posture, most respondents were in a non-hunchback position with 21 out of 35 respondents or 60 percent, and with a hunchback position as many as 14 respondents or 40 percent. Meanwhile, based on the duration of sitting, data obtained showed that the longest sitting duration was <6 hours, namely 22 out of 35 respondents or 62.9 percent.

Table 2: Frequency Distribution of Respondents Based on Sitting Position, Hunched Posture, and Sitting Duration

Description	Frequency	Percentage
Sitting Position		
Sitting on a chair with a backrest	29	82.9
Sitting on a chair without a backrest	6	17.1
Hunched Posture		
Hunchback	14	40
Not hunched	21	60
Sitting Duration		
<6 hours	22	62.9
6 - 9 hours	13	37.1

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2. Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain during the Last Year

Table 3 indicates data that the majority of respondents did not experience lower back pain during the last week or in the last year, namely 25 out of 35 respondents or 71.4 percent.

Table 3: Frequency Distribution of Respondents Based on the Incidence of Low Back Pain during the Last Week and Based on the Incidence of Low Back Pain

during the Last rear							
Description	Frequency	Percentage					
Lower Back Pain Occurrence in the Past							
Week							
Lower Back Pain	10	28.6					
No Lower Back Pain	25	71.4					
Lower Back Pain Occurrence in the Past							
Year							
Lower Back Pain	10	28.6					
No Lower Back Pain	25	71.4					

C. Bivariate Analysis

1. Relationship of Potential Ergonomic Hazards to the Incidence of Lower Back Pain in the Past Week

Table 4: Relationship of Work to the Incidence of Low Back Pain in the Past Week

Job Type	Lower B	ack Pain F	P-Value	Odd		
	yes	%	No	%		Ratio
Administrative	4	40	13	52	0.396	0.615
Functional	6	60	12	48		

It was found that respondents who experienced lower back pain during the past week amounted to 4 people in administrative workers and 6 people in functional workers. Showing the results of P value 0.396. A value of less than 0.05 is the maximum significant value in determining the relationship.

2. Relationship Between Sitting Position at Work and Lower Back Pain During the Past Week

Table 5: Relationship Between Sitting Position at Work and Lower Back Pain
During the Past Week

Sitting Position	Lower Back Pain for The Past Week			P- Value	Odd Ratio	
	yes	%	No	%		
Sitting on a chair with a backrest	8	80	21	84	0.564	1.313
Sitting on a chair without a backrest	2	20	4	12	0.564	1.010

It was found that respondents who experienced lower back pain during the past week were 2 people sitting in a chair with a backrest and 8 people sitting in a chair without a backrest. Showing a P value of 0.564. A value of less than 0.05 is the maximum significant value in determining the relationship.

3. Relationship Between Stooped Posture at Work and Lower Back Pain During the Past Week

Table 6: Relationship Between Stooped Posture at Work and Lower Back Pain

During the Past Week

Hunched Posture	Low	er Back Pa We	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.020	6.000
No	3	30	18	72	0.029	6.000

There were 7 respondents with a hunched posture and 3 respondents with a non-hunched posture who experienced lower back pain in the last week with a P value of 0.029.

4. Relationship Between Sitting Duration at Work and Lower Back Pain Incidence in the Past Week

Table 7: Relationship Between Sitting Duration at Work and Lower Back Pain
Incidence in the Past Week

Sitting Duration	Lower Back Pain for The Past Week					Odd Ratio
	yes	%	No	%		
6 – 9 hours	4	40	9	36	0.50	0.044
< 6 hours	6	60	16	64	0.560	0.844

There were 4 respondents with a sitting duration of 6-9 hours a day or a high-risk duration who experienced lower back pain during the last week with a P value of 0.560.

5. Relationship of Potential Ergonomic Hazards to Lower Back Pain Incidence in the Past Year

Table 8: Relationship of Potential Ergonomic Hazards to Lower Back Pain
Incidence in the Past Year

Job Type	Lower Back Pain for The Past Year				P- Value	Odd Ratio
	yes	%	No	%		
Administrative	3	30	14	56	0.155	0.227
Functional	7	70	11	44	0.155	0.337

It was found that respondents who experienced lower back pain during the past year amounted to 3 people in administrative workers and 7 people in functional workers. Showing the results of P value 0.155. A value of less than 0.05 is the maximum significant value in determining the relationship.

6. Relationship Between Sitting Position at Work and Lower Back Pain Incidence in the Past Year

Table 9: Relationship Between Sitting Position at Work and Lower Back Pain
Incidence in the Past Year

Sitting Position	Lower Back Pain for The Past Year		P- Value	Odd Ratio		
	yes	%	No	%		
Sitting on a chair with a backrest Sitting on a chair without a	8	80	21	84	0.564	1.313
backrest	2	20	4	12		

It was found that 8 respondents experienced lower back pain in the last year sitting on chairs with backrests and 2 people sitting on chairs without backrests with a P value of 0.564.

7. Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Table 10: Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Hunched Posture	Lower	Back Pain	P- Value	Odd Ratio		
	yes	%	No	%		
Yes	7	70	7	28	0.020	(000
No	3	30	18	72	0.029	6.000

D. Discussion

1. Relationship of Work with the Incidence of Lower Back Pain

The results of the study were obtained from 35 respondents, there were 4 people in the administrative section and 6 people in the functional section. In the distribution of the frequency of lower back pain in the past year, there were 3 people in the administrative section and 7 people in the functional section. The results of the study conducted using Fisher Exact Analysis of the relationship between work and the incidence of lower back pain obtained a P value of 0.396 for the past week and a P value of 0.155 for the past year. The results of the Fisher Exact test analysis accept H0 and reject H1 (there is no relationship) with a p-value greater than 0.05 in the last week and the last year.

This result is in line with the research conducted by Sumangando et al in 2017 entitled "The relationship between nurses' workload and the incidence of Low Back Pain (LBP) in implementing nurses at RS TK.III. R.W Monginsidi Manado".

The results showed that there was no relationship between nurses' workload and the incidence of low back pain in implementing nurses at RS TK.III R.W Monginsidi Manado. This can be seen through the Fisher Exact test with a significance level of 95% (α = 0.05), the analysis result is 0.365, so the value of p> \square . Based on the theory and several studies, it states that it is not only workload that can cause LBP, but there are several risk factors, namely age, gender, BMI, lifestyle and smoking habits (Sumangando et al., 2017).

2. Relationship between Sitting Position and Lower Back Pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting position and the incidence of lower back pain obtained a P value of 0.564 for the past week and for the past year (p>0.05). The results of the Fisher Exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with research by Shafira Nur Aisyah in 2021 with a P value = 0.406, there is no relationship between sitting position and lower back pain can be caused by many factors other than sitting position such as physical exercise, smoking, and BMI.28 Based on the Fisher Exact analysis by Natasya in 2018, the P value of sitting position with LBP complaints was 0.741 (p> 0.05), meaning there is no significant relationship between sitting position and LBP complaints (Milenia, 2022).

The ideal sitting position is described as a position that is in accordance with a good sitting position, namely sitting upright, shoulders back, and buttocks touching the chair. While the less than ideal and non-ideal sitting position is a sitting position other than the ideal position. The less than ideal position is described as a hunched sitting position, legs crossed / legs hanging. The arrangement of the workplace and appropriate seating must be arranged so that there is no harmful effect on health and minimizes the potential for danger due to ergonomic factors (Nur'aisyah et al., 2024).

3. The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The Relationship Between Stooped Posture and the Incidence of Lower Back Pain The results of the study conducted using Fisher Exact Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.029 for the past week and a P value of 0.029 for the past year. The results of Fisher Exact accepted H1 (there is a relationship) and rejected H0 (there is no relationship) with a p-value of less than 0.05. The results of the bivariate

analysis test showed that there was a significant relationship between hunched posture and the incidence of lower back pain during the past week or year. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research entitled The Relationship between Awkward Postures and the Incidence of Low Back Pain in Plantation Workers at the PT Mitra Bumi Palm Oil Factory in Kampar Regency, obtained a p-value = 0.000 (p <0.05) which means that there is a relationship between uncomfortable postures and the incidence of low back pain because workers do several uncomfortable postures such as looking up accompanied by a static position for 1 minute in harvesters and a bent position in workers loading and collecting the remaining results of picking tea leaves (Fajar & Mulyani, 2023).

Poor posture while working such as a hunched posture can trigger lower back pain. Generally, a hunched posture occurs when the chair used while working does not meet ergonomic standards such as not being equipped with a backrest or from poor sitting habits. Inadequate workplace design such as chairs without wheels or without backrests and arms can make workers less free to move so that they often make twisting movements of the upper body (Nikaputra et al., 2021).

The sitting position with the body leaning forward or bending less than 90 degrees results in a load on the lumbar region. More than 25% of the body's load increases at the center of gravity so there is an increase in intervertebral disc pressure. In the article (Dubey et al., 2019 in Janna, 2021) entitled Ergonomics for Desk Job Workers explains that correct posture not only maintains the natural curve of the spine but also minimizes stress on the human body. Therefore, the importance of sitting with correct posture when working in the office needs to be emphasized. Working for a long time in a non-ergonomic body position will cause muscle pain due to pressure (Yulianto et al., 2023).

4. Relationship between Sitting Duration and the Incidence of Lower Back Pain

The results of the study conducted using Fisher Exact Analysis of the relationship

between sitting duration at work and the incidence of lower back pain obtained a

P value of 0.560 for the past week and a P value of 0.440 for the past year. The

results of the Fisher Exact analysis accepted H0 and rejected H1 (no relationship)

with a p-value greater than 0.05. A value of less than 0.05 is the maximum

significant value in determining the relationship. This result is in line with the

research of Ni Made and Novendy in 2022 with an observational analytical method

with a cross-sectional design, namely that no correlation was found between

sitting duration and the incidence of low back pain (p = 0.595) (Napitu, 2022). This

back pain can occur in various work situations, but the risk is greater if sitting for a long time in a static position because it will cause continuous muscle contractions and narrowing of blood vessels. In the narrowing of blood vessels, blood flow is obstructed and ischemia occurs, tissue lacks oxygen and nutrients, while prolonged muscle contractions will cause lactic acid accumulation (Dinata, 2021). Low back pain is a chronic disease that develops gradually and takes a long time to develop. Factors such as long working hours exceeding 8 hours will affect the lumbar region which can cause pain if used continuously and not in a good ergonomic position (Sutami & Laksmi, 2021). The amount of efficient working time in a week is around 40-48 hours calculated in days between 5 or 6 working days and 30 minutes maximum time for additional work.1 The lack of relationship between sitting time and lower back pain in respondents can be caused by age, gender, smoking habits, work mass, and body mass index (BMI) (Hutasoit et al., 2018).

Conclusion

The results of this study indicate that there is no statistically significant relationship between sitting position while working and the incidence of low back pain among employees at the Merdeka Health Center in 2024 (p = 0.564). These findings suggest that other factors beyond sitting posture may contribute more substantially to the occurrence of low back pain, underscoring the need for a broader ergonomic and occupational health assessment in similar work environments.

Conflict of Interest

The authors declare that there is no conflict of interest.

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Relationship between Sitting Position during Work and Lower Back Pain Incidence in Employees of Merdeka Community Health Center, Bogor City in 2024

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ABSTRACT

Article history

Received 01 April 2025 Revised 15 May 2025 Accepted 25 May 2025 **Background**: Low back pain occurs when the back hurts so much that routine tasks are difficult. The health center is one of the environments with ergonomics activities, such as lifting, pushing, pulling, reaching, carrying objects, and handling patients with more vulnerable potential hazards that can cause disorders of the musculoskeletal system. Purpose: This study aims to determine whether the incidence of low back pain in Merdeka Health Center employees in 2024 is related to sitting position while working. **Method**: An analytical survey with a cross-sectional approach is the research method used. The research tool used is a questionnaire that collects primary data. with a total of 35 respondents who meet the inclusion criteria. **Result**: From the research results, data was obtained that respondents were dominated by female employees (82.9%), employees with an age range of 26 to 35 years (40%). employees working in functional sections (51.4%), employees with a sitting position while working on a chair with a backrest (82.9%), employees who do not work with a hunched posture (60%), and employees who work for less than 6 hours a day (62.9%). The results of data analysis showed a p-value = 0.564 (p > 0.005). Conclusion: There is no significant relationship between sitting position while working and lower back pain in employees of Merdeka Health Center, Bogor City in 2024 from the results of the analysis for the past week and year.

Keywords

Low Back Pain
Ergonomics
Health Center
Sitting Position
Sitting Position at Work
Hunched Posture
Sitting Duration

please limit the number of keywords to a **maximum of 5–6**

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Introduction

Occupational Safety and Health (K3) is an effort to provide safety and health guarantees to improve the health of workers by preventing work accidents and occupational diseases, accompanied by health promotion, treatment, and rehabilitation. Low back pain is an ergonomic problem that is often found in the implementation of K3 which has an impact on economic losses due to decreased work capacity and worker productivity. Low back pain is local and/or radicular pain that is felt between the lower costal arch to the lumbosacral area [1]. According to data from the World Health Organization (2022), low back pain is the 3rd health problem in the world after osteoarthritis and rheumatism with a total of 17.3 million people. According to the Directorate General of Health Services of the Ministry of Health of the Republic of Indonesia (Kemenkes RI) in 2018, the prevalence of Low Back Pain in Indonesia was 18% [2].

Community Health Centers or commonly referred to as Puskesmas are one of the health service facilities that implement public health efforts and individual health efforts at the first level, whose main focus is organizing promotive and preventive efforts, in order to achieve a high level of public health in their work area, by prioritizing the safety and security of patients, officers, and visitors (Ministry of Health, 2014) [1]. Health centers as a means of public health services have potential hazards that affect officers, patients, visitors and the surrounding community. Potential hazards such as physical, chemical, biological, ergonomic and psychosocial hazards. Health centers are one of the environments where there are activities related to ergonomics, such as lifting, pushing, pulling, reaching, carrying objects, and handling

patients who have more vulnerable potential hazards that can cause disorders of the musculoskeletal system [1].

The prevalence of LBP continues to increase and is caused by risk factors such as aging, a sedentary lifestyle, and jobs that involve heavy lifting or non-ergonomic sitting positions. Poor sitting positions, such as using chairs that do not support good posture or inappropriate work desks, are often the main cause of discomfort and pain in the lower back. In addition, factors such as the duration of sitting, frequency of breaks, and stress levels at work also contribute to the increased risk of low back pain [3]. Working positions are divided into two, namely static positions and dynamic positions. Static positions are working positions without moving the joints and for a long period [4]. The effect of static positions will disrupt the distribution of nutritional intake in the body, the metabolism process and the spine will also be disrupted [5]. While dynamic positions according to Rina et al. are working positions that involve a lot of movement in the joints [6]. Based on the discussion using Systematic Review by Murti Latifah in 2022, it can be concluded that sitting position and sitting duration play a role in the occurrence of low back pain complaints in workers [7]. This is supported by research conducted by Saputra in 2020 stating that symptoms of lower back pain are often influenced by non-ergonomic sitting work positions so that there is a disturbance in the stability of body posture when working and a relationship was found between sitting position and the incidence of lower back pain among batik craftsmen with a p-value = 0.042 [8].

Based on the high prevalence of low back pain which is often associated with sitting position while working and based on the background above, the author is interested in conducting a study entitled The Relationship between Sitting Position while Working and the Incidence of Lower Back Pain in Employees of the Merdeka Health Center, Bogor City in 2024. The purpose of this study was to understand whether there is a relationship between sitting position while working and the incidence of lower back pain in employees of the Merdeka Health Center, Bogor City in 2024.

Literature Review

A. Low back pain

Low back pain is a symptom, not a disease, which can be caused by various factors, known and unknown; and is determined by its location, which is between the XII rib (lower rib margin) and the gluteal fold. This pain is local or radicular or both, and is often accompanied by pain in one or both legs and is associated with neurological symptoms in the lower extremities [3]. According to The International Classification of Diseases, the prevalence of low back pain is defined as acute or chronic pain in the lumbar and/or sacral

region of the spine, which can be caused by sprains, strains, shifts of the intervertebral discs, or any part of the anatomical spine around the spine [9].

There are five main categories of etiology of low back pain. First, mechanical, such as injury to the spine or intervertebral disc. Herniated intervertebral disc is also a common factor. Pregnancy can also be a mechanical cause of back pain. Second, degenerative process. The presence of degenerative conditions such as osteoarthritis of the spine and degenerative disc disease. Third, inflammation, this is mainly caused by inflammatory spondyloarthropathies (seronegative) such as ankylosing spondylitis. Fourth, oncological or malignant, this can be caused by the presence of lytic lesions in the spine, bone marrow cancer, or the phenomenon of nerve compression from lesions that occupy adjacent spaces. Often appears as a pathological fracture. And the fifth, by infection. Can occur from spinal infections, discs, epidural abscesses, and muscle/soft tissue abscesses [10].

Based on its onset, lower back pain can be divided into: 1) Acute pain, which is sudden, deep, and severe. A person cannot sleep well, and the painful area in his back increases with every movement. The discomfort lasts less than eight weeks; 2) Chronic pain, which is ongoing and usually does not go away. Although it sometimes lasts a week or a few weeks, the discomfort often appears after a few days. Sometimes repeated pain and simple exercise can also cause recurrence [11]. Clinical findings of sciatica usually include a history of dermatomal leg pain, leg pain that is worse than back pain, and leg pain that worsens when the patient coughs, strains, or sneezes. At the same time, radiculopathy is characterized by weakness, decreased sensory sensitivity or motor disturbances related to the radices or a combination of these and occurs with radicular pain [12].

There are several symptoms and signs to watch out for in people with lower back pain, known as red flags. If someone has the symptoms or signs mentioned, they should immediately get a referral for therapy. The components of red flags are divided into symptoms and signs. Some components of symptoms are age under 18, age over 50, immunocompromised and components of signs are lower extremity muscle weakness, saddle anesthesia, decreased anal sphincter tone, hyperreflexia, hyporeflexia, and areflexia [13]. Several anatomical structures and components of the lumbar spine (such as bones, ligaments, tendons, discs, and muscles) all play a role in the occurrence of low back pain. The majority of components of the lumbar spine have sensory nerves that can produce nociceptive signals and function in responding to stimuli that damage the tissue. Neuropathic (such as sciatica) is also a cause and most cases of chronic low back pain have a mixed etiology of nociception and neuropathic [14].

To provide a robust academic foundation, this study adopts an integrated theoretical approach combining:

1. The biomechanical model of musculoskeletal disorders

This model posits that mechanical loading on the spine—such as compression, shear, and torque forces—can lead to micro-injuries of spinal structures when posture is suboptimal or ergonomics are poor. Sustained forward flexion (e.g., hunched sitting) can increase disc pressure and alter lumbar curvature, predisposing workers to LBP.

2. The niosh work-related musculoskeletal disorder (wmsd) framework

Developed by the National Institute for Occupational Safety and Health (NIOSH), this framework highlights key occupational risk factors—awkward posture, force, and repetition—as contributors to musculoskeletal disorders. Sitting position is a critical component of the "awkward posture" risk domain.

3. The biopsychosocial model of pain

Recognizing that pain perception and chronicity are influenced not only by physical factors but also by psychosocial elements (e.g., stress, job satisfaction, and individual health beliefs), this model allows for a holistic interpretation of LBP in the context of the work environment.

Material And Methods

The research design uses an analytical survey with a cross-sectional approach and uses primary data obtained through a questionnaire sheet. The results of this study were processed using Fisher Exact test which was then analyzed in depth. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The study was conducted at the Merdeka Health Center, Bogor City in October 2024 with a population of all employees of the Merdeka Health Center, Bogor City 2024, and a sample of 35 respondents taken using the total sampling technique and meeting the inclusion and exclusion criteria. The inclusion criteria include: 1) Employees of the Merdeka Health Center, Bogor City; 2) Willing to be respondents; while the exclusion criteria include: 1) Respondents who are unwilling; 2) Respondents who have spinal abnormalities such as scoliosis; 3) Respondents who have spinal diseases such as spondylosis or herniated nucleus pulposus (HNP); 4) Respondents who have a history of spinal trauma.

The data in this study are primary data because they were collected by the researcher himself and obtained directly from the respondents. Information was collected through a questionnaire sheet that would be given to the respondents. Before filling out the questionnaire, participants were asked to provide their identity and answer several questions about the exclusion criteria. The research instrument or tool used in this study is a

questionnaire sheet consisting of two parts. The first part contains patient data and the variables studied as well as questions regarding exclusion criteria. The second part of the questionnaire is the Roland-Morris Disability Questionnaire. In this second part, 17 questions function to determine whether or not there is a disability caused by the occurrence of lower back pain. In this study, the questionnaire used was the Roland-Morris Disability Questionnaire (RMDQ) which had been translated into Indonesian and had passed the validity test by Ghina Widiasih in 2015 [15]. The researcher used the translated RMDQ which had also passed the validity test by the previous researcher, Heydi Amorina Abigail Saragi Napitu, which showed the same results. The results of the test showed that out of 24 statements, 7 statements were considered invalid so the statements used in Indonesian totaled 17 statements.26 Therefore, it can be stated that this translated RMDQ questionnaire is reliabl [16]. To minimize bias, several variables that are subjective in nature, such as: Variables such as "hunched body posture" and "sitting on a chair with/without a backrest" were defined by providing definitions in the instrument script.

Data analysis was conducted using univariate and bivariate methods. Univariate analysis was conducted to describe the frequency distribution of each variable studied and will be presented in the form of a percentage using a table. Bivariate analysis was conducted to find the relationship between the potential incidence of lower back pain and sitting position in employees of the Merdeka Health Center, Bogor City using a non-parametric statistical test, namely Fisher Exact , the results of which are expressed in P value or P value using IBM Statistics SPSS software version [16].

Results

A. Respondent profile

The study was conducted at the Merdeka Health Center in Bogor City, the results of this study were obtained from primary data in the form of questionnaires. Based on the questionnaire data, a total of 35 respondents were obtained. 35 respondents had data following the inclusion criteria.

Table 1 indicate the characteristics of respondents based on gender, age, and job description. In terms of gender, it is dominated by women, with 29 out of 35 respondents, or 82.9 percent which means that there are only 6 male health workers at the Merdeka Health Center, Bogor City. Meanwhile, age is dominated by respondents aged 26 to 35 years, with 14 out of 35 respondents or 40%, in other words, health workers at the Merdeka Health Center in Bogor City are dominated by young people. In terms of Jobs, it was found that the number of administrative work frequencies was 48.6% or 17 people and functional workers were 51.4% or 18 people.

Table 1. Profile of respondent

Profile	Frequency	Percentage
Gender		
Male	6	17.1
Female	29	82.9
Age		
16-25 year	3	8.6
26-35 year	14	40.0
36-45 year	7	20.0
46-55 year	8	22.9
56-65 year	3	8.6
Job		
Administrative	17	48.6
Functional	18	51.4

- B. Frequency distribution of respondents based on sitting position, hunched posture, sitting duration, incidence of lower back pain in the past week, and incidence of lower back pain in the past year
 - Frequency distribution of respondents based on sitting position, hunched posture, and sitting duration

Table 2 indicate the distribution data of respondents with a sitting position on a chair with a backrest with 29 out of 35 respondents or 82.9 percent and a sitting position on a chair without a backrest as many as 6 respondents or 17.1 percent. Meanwhile, based on sitting posture, most respondents were in a non-hunchback position with 21 out of 35 respondents or 60 percent, and with a hunchback position as many as 14 respondents or 40 percent. Meanwhile, based on the duration of sitting, data obtained showed that the longest sitting duration was <6 hours, namely 22 out of 35 respondents or 62.9 percent.

Table 2. Frequency distribution of respondents based on sitting position, hunched posture, and sitting duration

Description	Frequency	Percentage
Sitting position		
Sitting on a chair with a backrest	29	82.9
Sitting on a chair without a backrest	6	17.1
Hunched posture		
Hunchback	14	40
Not hunched	21	60
Sitting duration		
<6 hours	22	62.9
6 - 9 hours	13	37.1

2. Frequency distribution of respondents based on the incidence of low back pain during the last week and based on the incidence of low back pain during the last year

Table 3 indicates data that the majority of respondents did not experience lower back pain during the last week or in the last year, namely 25 out of 35 respondents or 71.4 percent.

Table 3. Frequency distribution of respondents based on the incidence of low back pain during the last week and based on the incidence of low back pain during the last year

Description	Frequency	Percentage
Lower back pain occurrence in the past week		
Lower back pain	10	28.6
No lower back pain	25	71.4
Lower back pain occurrence in the past year		
Lower back pain	10	28.6
No lower back pain	25	71.4

C. Bivariate Analysis

1. Relationship of potential ergonomic hazards to the incidence of lower back pain in the past week

Table 4. Relationship of work to the incidence of low back pain in the past week

Lower Back Pain for								
Job Type		The Pa	st Week	P-Value	Odd Ratio			
	Yes	%						
Administrative	4	40	13	52	0.396	0.615		
Functional	6	60	12	48				

It was found that respondents who experienced lower back pain during the past week amounted to 4 people in administrative workers and 6 people in functional workers. Showing the results of P value 0.396. A value of less than 0.05 is the maximum significant value in determining the relationship.

Relationship between sitting position at work and lower back pain during the past week

Table 5. Relationship between sitting position at work and lower back pain during the past week

Sitting Position	Lower Back Pain for The Past Week				P- Value	Odd Ratio	
	Yes	%	No	%	value	Natio	
Sitting on a chair with a backrest	8	80	21	84	0.574	1.313	
Sitting on a chair without a backrest	2	20	4	4 12 0.564 1		1.313	

It was found that respondents who experienced lower back pain during the past week were 2 people sitting in a chair with a backrest and 8 people sitting in a chair without a backrest. Showing a P value of 0.564. A value of less than 0.05 is the maximum significant value in determining the relationship.

3. Relationship between stooped posture at work and lower back pain during the past week

Table 6. Relationship between stooped posture at work and lower back pain during the past week

Hunched Posture	Odd Ratio					
	Yes	%	No	%		
Yes	7	70	7	28	0.020	(000
No	3	30	18	72	0.029	6.000

There were 7 respondents with a hunched posture and 3 respondents with a non-hunched posture who experienced lower back pain in the last week with a P value of 0.029.

4. Relationship between sitting duration at work and lower back pain incidence in the past week

Table 7. Relationship between sitting duration at work and lower back pain incidence in the past week

Sitting Duration	Lo		ck Pain : st Week	P-Value	Odd Ratio	
	Yes	%	No	%		
6 – 9 hours	4	40	9	36	0.500	0.044
< 6 hours	6	60	16	64	0.560	0.844

There were 4 respondents with a sitting duration of 6-9 hours a day or a high-risk duration who experienced lower back pain during the last week with a P value of 0.560.

5. Relationship of potential ergonomic hazards to lower back pain incidence in the past year

Table 8. Relationship of potential ergonomic hazards to lower back pain incidence in the past year

Job Type	Lo	wer Ba The Pa	P-Value	Odd Ratio		
	Yes	%	No	%		
Administrative	3	30	14	56	0.155	0.227
Functional	7	70	11	44	0.155	0.337

It was found that respondents who experienced lower back pain during the past year amounted to 3 people in administrative workers and 7 people in functional

- workers. Showing the results of P value 0.155. A value of less than 0.05 is the maximum significant value in determining the relationship.
- 6. Relationship Between Sitting Position at Work and Lower Back Pain Incidence in the Past Year

Table 9. Relationship between sitting position at work and lower back pain incidence in the past year

Sitting Position			k Pain st Year	P- Value	Odd Ratio	
	Yes	%	No	%	value	Natio
Sitting on a chair with a backrest	8	80	21	84	0.574	1.313
Sitting on a chair without a backrest	2	20	4	12	0.564	1.515

It was found that 8 respondents experienced lower back pain in the last year sitting on chairs with backrests and 2 people sitting on chairs without backrests with a P value of 0.564.

7. Relationship between Stooped Posture at Work and the Incidence of Lower Back Pain in the Past Year

Table 10. Relationship between stooped posture at work and the incidence of lower back pain in the past year

Lower Back Pain for								
Hunched Posture		The Pa	st Year		P-Value	Odd Ratio		
	Yes	%	No	%				
Yes	7	70	7	28	0.020	(000		
No	3	30	18	72	0.029	6.000		

D. Discussion

1. Relationship of work with the incidence of lower back pain

The results of the study were obtained from 35 respondents, there were 4 people in the administrative section and 6 people in the functional section. In the distribution of the frequency of lower back pain in the past year, there were 3 people in the administrative section and 7 people in the functional section. The results of the study conducted using Fisher Exact Analysis of the relationship between work and the incidence of lower back pain obtained a P value of 0.396 for the past week and a P value of 0.155 for the past year. The results of the Fisher Exact test analysis accept H0 and reject H1 (there is no relationship) with a p-value greater than 0.05 in the last week and the last year.

This result is in line with the research conducted by Sumangando et al in 2017 entitled "The relationship between nurses' workload and the incidence of Low Back Pain (LBP) in implementing nurses at RS TK.III. R.W Monginsidi Manado". The results showed that there was no relationship between nurses' workload and the incidence of

low back pain in implementing nurses at RS TK.III R.W Monginsidi Manado. This can be seen through the Fisher Exact test with a significance level of 95% (α = 0.05), the analysis result is 0.365, so the value of p> \square . Based on the theory and several studies, it states that it is not only workload that can cause LBP, but there are several risk factors, namely age, gender, BMI, lifestyle and smoking habits [16].

2. Relationship between sitting position and lower back pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting position and the incidence of lower back pain obtained a P value of 0.564 for the past week and for the past year (p>0.05). The results of the Fisher Exact test analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with research by Shafira Nur Aisyah in 2021 with a P value = 0.406, there is no relationship between sitting position and lower back pain can be caused by many factors other than sitting position such as physical exercise, smoking, and BMI.28 Based on the Fisher Exact analysis by Natasya in 2018, the P value of sitting position with LBP complaints was 0.741 (p> 0.05), meaning there is no significant relationship between sitting position and LBP complaints [17].

The ideal sitting position is described as a position that is in accordance with a good sitting position, namely sitting upright, shoulders back, and buttocks touching the chair. While the less than ideal and non-ideal sitting position is a sitting position other than the ideal position. The less than ideal position is described as a hunched sitting position, legs crossed / legs hanging. The arrangement of the workplace and appropriate seating must be arranged so that there is no harmful effect on health and minimizes the potential for danger due to ergonomic factors [18].

3. The relationship between stooped posture and the incidence of lower back pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.029 for the past week and a P value of 0.029 for the past year. The results of Fisher Exact accepted H1 (there is a relationship) and rejected H0 (there is no relationship) with a p-value of less than 0.05. The results of the bivariate analysis test showed that there was a significant relationship between hunched posture and the incidence of lower back pain during the past week or year. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research entitled The Relationship between Awkward Postures and the Incidence of Low Back Pain in Plantation Workers at the PT Mitra Bumi Palm Oil

Factory in Kampar Regency, obtained a p-value = 0.000 (p <0.05) which means that there is a relationship between uncomfortable postures and the incidence of low back pain because workers do several uncomfortable postures such as looking up accompanied by a static position for 1 minute in harvesters and a bent position in workers loading and collecting the remaining results of picking tea leaves [19].

Poor posture while working such as a hunched posture can trigger lower back pain. Generally, a hunched posture occurs when the chair used while working does not meet ergonomic standards such as not being equipped with a backrest or from poor sitting habits. Inadequate workplace design such as chairs without wheels or without backrests and arms can make workers less free to move so that they often make twisting movements of the upper body [20].

The sitting position with the body leaning forward or bending less than 90 degrees results in a load on the lumbar region. More than 25% of the body's load increases at the center of gravity so there is an increase in intervertebral disc pressure. In the article (Dubey et al., 2019 in Janna, 2021) entitled Ergonomics for Desk Job Workers explains that correct posture not only maintains the natural curve of the spine but also minimizes stress on the human body. Therefore, the importance of sitting with correct posture when working in the office needs to be emphasized. Working for a long time in a non-ergonomic body position will cause muscle pain due to pressure [21].

4. Relationship between sitting duration and the incidence of lower back pain

The results of the study conducted using Fisher Exact Analysis of the relationship between sitting duration at work and the incidence of lower back pain obtained a P value of 0.560 for the past week and a P value of 0.440 for the past year. The results of the Fisher Exact analysis accepted H0 and rejected H1 (no relationship) with a p-value greater than 0.05. A value of less than 0.05 is the maximum significant value in determining the relationship. This result is in line with the research of Ni Made and Novendy in 2022 with an observational analytical method with a cross-sectional design, namely that no correlation was found between sitting duration and the incidence of low back pain (p = 0.595) [15]. This back pain can occur in various work situations, but the risk is greater if sitting for a long time in a static position because it will cause continuous muscle contractions and narrowing of blood vessels. In the narrowing of blood vessels, blood flow is obstructed and ischemia occurs, tissue lacks oxygen and nutrients, while prolonged muscle contractions will cause lactic acid accumulation [22].

Low back pain is a chronic disease that develops gradually and takes a long time to develop. Factors such as long working hours exceeding 8 hours will affect the lumbar region which can cause pain if used continuously and not in a good ergonomic position

[23]. The amount of efficient working time in a week is around 40-48 hours calculated in days between 5 or 6 working days and 30 minutes maximum time for additional work.1 The lack of relationship between sitting time and lower back pain in respondents can be caused by age, gender, smoking habits, work mass, and body mass index (BMI)[24].

Conclusion

The results of this study indicate that there is no statistically significant relationship between sitting position while working and the incidence of low back pain among employees at the Merdeka Health Center in 2024 (p = 0.564). These findings suggest that other factors beyond sitting posture may contribute more substantially to the occurrence of low back pain, underscoring the need for a broader ergonomic and occupational health assessment in similar work environments.

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Conflict of Interest

The authors declare that there is no conflict of interest.

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