

Master of Law Students Class of 2023 Coordinator: Dr. Manotar Tampubolon

International Conference



Foreword

This report contains International Conferences attended by Master of Law Students of Universitas Kristen Indonesia Jakarta, class of 2023. The conference is part of the research methods course where students are required to make abstracts, submit to the conference committee, present each paper at the conference and submit full papers for international proceedings. It is expected that the following new students contribute to international conferences to increase and share knowledge with academics from other countries.

> Jakarta, June 14, 2023 Class of 2023

International Conference Coordinator: Dr. Manotar Tampubolon

Students Class of 2023

| 1 | 2202190079 | PARAMESHEILA THALIA | • |
|----|------------|------------------------------------|---|
| 2 | 2202190081 | BENYAMIN PURBA | • |
| 3 | 2202190082 | NATALIS NIBENAMA | • |
| 4 | 2202190083 | DIAN ANGGRAINI | ~ |
| 5 | 2202190084 | DIAN APRILIA RYETANTY | • |
| 6 | 2202190085 | PARLINDUNGAN SURYANTO | • |
| 7 | 2202190087 | WEBI ACHMAD RIVALDI | • |
| 8 | 2202190088 | LAWRENCE AVERINO MAGISTRATE TORANG | ~ |
| 9 | 2202190089 | PRICILIA DWI ANGGRENI PUTRI | ~ |
| 10 | 2202190090 | ROBBIN MATHESTA | ~ |
| 11 | 2202190091 | ALITISON | ~ |
| 12 | 2202190092 | ACHMAD REZKI MARDANI | ~ |
| 13 | 2202190093 | YIMMY OCTAVIAN YAPRI | ~ |
| 14 | 2202190094 | IDUL FITRI KUENGSI SIRAIT | ~ |
| 15 | 2202190095 | LAMGOK HERYANTO | ~ |
| 16 | 2202190096 | M. HIDAYAT BUDIARTO | ~ |
| 17 | 2202190097 | SURURI | ~ |
| 18 | 2202190099 | PATRICIA | ~ |
| 19 | 2202190101 | SAIBUN MANURUNG | ~ |
| 20 | 2202190102 | CHRISTIA ELITA TARAUDU | ~ |
| 21 | 2202190104 | OKKY SAPUTRA | • |
| 22 | 2202190106 | JESICA CHRISTI | • |
| 23 | 2202190108 | NERO MIKA HASAKI | ~ |
| 24 | 2202190110 | MARIA PATRICIA | ~ |
| 25 | 2202190605 | YOHANES PELEALU | |

CONFERENCES

• VII th - SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE CONFERENCE, JUNE 2-4, 2023 PRAGUE – CZECH REPUBLIC.

 ANKARA INTERNATIONAL CONGRESS ON SCIENTIFIC RESEARCH, JUNE 9-11, 2023, ANKARA – TURKIYE.

Abstract Conference

THE EFFECTIVENESS OF CRIMINAL SANCTION AGAINST ILLEGAL TIN COLLECTOR COMPANIES IN SOUTH BANGKA REGENCY INDONESIA

Parlindungan Suryanto^{1*}, Saibun Manurung², Achmad Rezki Mardani³, Christia Elita⁴, Pricilia Dwi Anggaraeni Putri⁵

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Abstract

According to Article 1 paragraph (3) of the 1945 Constitution, Indonesia is a constitutional state. All society lives based on rules and regulations, both written and unwritten rules. All These rules must be strictly adhered to. Mining without a permit (MWP) is basically a crime against state property in the form of theft of minerals due to ignoring mining provisions and other related provisions. The existence of MWP activities has almost spread to all potential mineral and coal areas in Indonesia. As a result of the activities of unconventional miners or unlicensed illegal miners, the Government of Indonesia lost potential revenues of up to IDR 58 trillion. the mining sector is one sector that is majorly effect by SBR. The contribution of the mining sector Tins Mining in SBR reached 24.37%. On the field practice it's a common very "Illegal practice" of tin mining that does not have an IUP (Mining business permit. The effectiveness of criminal sanctions against illegal mining actors in the SBR so that the investment and industrial climate can be protected along with the continuity of the mining environment to avoid the impact of massive environmental damage in the future. The theory used in this study is the theory of justice and the method used in this research is empirical/sociolegal, with an approach to the main legal materials such as laws, theories, concepts, and legal principles related to this writing. In purpose to create future legal produce an appropriate Criminal law study for Illegal Mining Perpetrators

Keywords: Criminal Sanctions, Illegal Mining, Investment in South Bangka, Environmental Damage

LEGAL CONSEQUENCES OF FAILURE TO IMPLEMENT PEACE PROPOSAL IN SUSPENSION OF DEBT PAYMENT OBLIGATIONS

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Abstract

Along witch the rapid development of the global economy, many business actors compete to develop their business. So that debt problems are rife in Indonesia. Many business actors make loans, both loans without collateral and by guaranteeing their assets to expand their business in order to increase working capital (opex) and capital expenditure (capex). However, not a few business actors failed to develop their businesses, thus making them unable to pay off loans. In this case, the business actor or lender can take legal action by submitting a postponement of debt payment Obligations through the Commercial Court. In this legal effort, business actors can make a peace proposal to ease the repayment of their loans, If approved by the lender, then the proposal will be ratified by the commercial court and is binding. In its implementation, business actors sometimes do not comply with the peace proposals they have made, so that they are considered negligent and have failed in carrying out their obligations, and cause legal consequences for business actors and for lenders. The purpose of this writing is to know and understand about: procedures for carrying out efforts to postpone debt payment obligations, regulations related to cancellation of peace agrements, and the legal consequences of failing to implement peace proposals. The method used in this study is normative juridical, with an approach to the main legal materials such as laws, theories concepts, and legal principles related to this writing. So that it can produce a conclusion related to the legal consequences of the failed implementation of the reconciliation proposal, and make business actors and lenders more careful in making and approving peace proposals.

Keywords: Peace Proposal, Legal Debt, Payment Obligation, Consequences Delay

JURIDICAL REVIEW OF UNILATERAL TERMINATION OF EMPLOYMENT FOR WORKERS WHO ARE NOT PROVEN TO HAVE COMPANY VIOLATIONS AND WITHOUT RECEIVING RIGHTS (COMPENS).

Dian Anggraini^{1*}, Benyamin Purba², Jessica Christi³, Alitison⁴, Okky Saputra⁵ ¹²³⁴⁵Master of Law Program, Universitas Kristen Indonesia *Email: <u>Daanggraini95@gmail.com</u>

ABSTRACT

In the context of legal protection for workers, legal remedies against unilateral layoffs are very important to do. This legal effort is carried out by workers with the aim of obtaining rights that should be received by workers and demanding justice in the world of work. In this case, legal protection for workers is very important to guarantee workers' rights and promote prosperity in the world of work. Then how about a Juridical Review of Unilateral Termination of Employment for workers who have not proven to have committed company violations without receiving rights (Compensation). The research methodology used by the author is normative legal research, namely the approach to the subject matter with applicable legal norms or rules by using library research, namely, books, laws and regulations, research results, opinions of legal experts, newspapers, related to the main problem under study. Legal protection for workers is the fulfillment of basic rights that are inherent and protected by the constitution as stipulated in Article 27 paragraph (2) of the 1945 Constitution "Every citizen has the right to work and a living that is worthy of humanity", and Article 33 paragraph (1) UUD 1945 which states that "The economy is structured as a joint effort on kinship". Violation of basic rights protected by the constitution is a violation of human rights. Legal remedies against unilateral layoffs can be carried out using various legal instruments, such as work agreements, labor laws, and company policies. In addition, it is important to pay attention to the conditions and cases faced by workers and companies so that appropriate legal instruments can be used.

Keywords: Unilateral Termination of Employment, Workers' Rights.

JURIDICAL REVIEW OF LAW NUMBER 8 Of 1999 CONCERNING CONSUMER PROTECTION AGAINTS CONSUMERS OF GOODS DELIVERY SERVICES

Yimmy Octavian¹, Robbin Mathesta², Lawrence Averino Magistrate Torang³, Dian Aprilia Ryetanty^₄, Natalis Nibenama Zega^₅

¹²³⁴⁵Master of Law Study Program, Universitas Kristen Indonesia, Jakarta.

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ABSTRACT

This research focuses on the increasing use of goods delivery services by the public, and there are often problems with clear information disclosure by service providers. Legal protection of consumers for users of goods delivery service transactions needs special attention. The purpose of this research is to provide legal certainty to consumers by providing clear and adequate legal protection so that consumers get a good experience in using goods delivery services. This research is a normative juridical research, namely by approaching the legislation. This research uses secondary data and uses secondary legal materials in the form of laws and regulations, books, and journals. This research is processed qualitatively. The results of the first research are aspects of legal protection for consumers of goods delivery service users located in consumer rights, with the existence of contracts, and service requirements between service users and entrepreneurs in accordance with laws and regulations and other related rules. The second research result from the author, is that the Law provides guarantees to consumers in the event of a dispute, either through the judiciary or outside the judiciary, such as mediation, arbitration, or conciliation. The Consumer Protection Law provides a strong foundation for consumers to protect their rights and encourages business actors to act responsibly and create a balanced relationship between consumers and business actors in transactions using goods delivery services.

Keywords: Protection, Consumer, Goods Delivery, Rights, Rules.

ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT

Lamgok. H Silalahi¹, Paramesheila Thalia², Sururi³, Maria Patricia⁴, M. Hidayat B⁵ ¹²³⁴⁵Master of Law Program, University Kristen Indonesia, Jakarta Indonesia email : <u>gok.silalahi@gmail.com</u>; <u>sururi.shr@gmail.com</u>

Abstract

This research focuses on the Indonesian Government's efforts to protect the rights of its citizens to protect personal data, especially in the current digitization era, where Indonesian citizens are increasingly uploading/sharing personal data as a condition for carrying out digital activities such as social media, online shopping, online transportation and online bank activities. There are several cases of personal data theft in Indonesia such as the leaking of 91 million user account personal data on one of the biggest marketplace in Indonesia, namely "Tokopedia" which occurred in May 2020. The research method used in this study is a normative approach by reviewing the relevant statutory provisions. One of the Government's efforts in terms of Personal Data Protection is by enforcing regulations, namely Law Number 27 of 2022 Concerning Personal Data Protection (PDP Law). PDP Law has several weaknesses in addition to its enforcement that considered too late, namely: the socialization of the implementation of the PDP Law which will requires a very long time; the penalties for the offenders are relatively low compared to the impacts; there is no precise regulation and/or rules regarding which agency or institution performs the oversight and enforcement functions in the event of misappropriation of personal data; the knowledge of enforcement officer such the investigators in the countryside area against the latest technology; and the lack guidelines for the implementation. With all its weaknesses, as the enforcement of personal data protection from the government, the PDP Law has become the only and special regulation that expected to protect the personal data of Indonesian citizens. The authors believe that it is necessary to carry out massive socialization of the PDP Law and immediately form an independent institution that can act on the misappropriation of personal data so that the PDP Law can impact personal data theft. In addition, the government needs to establish an implementing regulation or a derivative regulation of the PDP Law for legal certainty.

Keywords: Personal Data Protection, law, Indonesia, preventive measure, data theft

Conference Invitation



Sayın Lawrence Averino Magistrate Torang,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Jurıdıcal Review of Law Number 8 of 1999 Concerning Consumer Protection Againts Consumers of Goods Delivery Services" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Yimmy Octavian,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Jurıdıcal Review of Law Number 8 Of 1999 Concerning Consumer Protection Againts Consumers of Goods Delivery Services" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Robbin Mathesta,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Jurıdıcal Review of Law Number 8 of 1999 Concerning Consumer Protection Againts Consumers of Goods Delivery Services" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Dian Aprilia Ryetanty,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Juridical Review of Law Number 8 of 1999 Concerning Consumer Protection Againts Consumers of Goods Delivery Services" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Natalis Nibenama Zega,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Jurıdıcal Review of Law Number 8 of 1999 Concerning Consumer Protection Againts Consumers of Goods Delivery Services" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Nero Mika Hasaki,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Legal Consequences of Failure to Implement Peace Proposal in Suspension of Debt Payment Obligations" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Patricia,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Legal Consequences of Failure to Implement Peace Proposal in Suspension of Debt Payment Obligations" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Idul Fitri Kuengsi Sirait,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Legal Consequences of Failure to Implement Peace Proposal in Suspension of Debt Payment Obligations" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Yohanes Ferdinand Pelealu,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Legal Consequences of Failure to Implement Peace Proposal in Suspension of Debt Payment Obligations" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Webi Achmad Rivaldi,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "Legal Consequences of Failure to Implement Peace Proposal in Suspension of Debt Payment Obligations" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Parlindungan Suryanto,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "The Effectiveness of Criminal Sanction Against Illegal Tin Collector Companies in South Bangka Regency Indonesia" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Saibun Manurung,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "The Effectiveness of Criminal Sanction Against Illegal Tin Collector Companies in South Bangka Regency Indonesia" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Achmad Rezki Mardani,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "The Effectiveness of Criminal Sanction Against Illegal Tin Collector Companies in South Bangka Regency Indonesia" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Christia Elita,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "The Effectiveness of Criminal Sanction Against Illegal Tin Collector Companies in South Bangka Regency Indonesia" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Pricilia Dwi Anggaraeni Putri,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "The Effectiveness of Criminal Sanction Against Illegal Tin Collector Companies in South Bangka Regency Indonesia" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Başarılarınızın devamını dileriz.

Doç. Dr. Osman Kubilay GÜL



Sayın Lamgok. H Silalahi,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Sururi,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Paramesheila Thalia,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın Maria Patricia,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı



Sayın M. Hidayat,

2-4 Haziran 2023 tarihleri arasında Çekya'nın Prag kentinde düzenlenecek olan VII. Uluslararası Türklerin Dünyası Sosyal Bilimler Sempozyumu'na göndermiş olduğunuz "ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT" başlıklı bildiri özetiniz hakem kurulu değerlendirme sürecinden geçerek sözlü bildiri olarak sunulmak üzere kabul edilmiştir.

Doç. Dr. Osman Kubilay GÜL Sempozyum Düzenleme Kurulu Başkanı

Presentation Schedule

VII. ULUSLARARASI TÜRKLERİN DÜNYASI SOSYAL BİLİMLER SEMPOZYUMU VII. INTERNATIONAL WORLD OF TURKS SYMPOSIUM OF SOCIAL SCIENCES 02-04 Haziran / June 2023 Prag-ÇEKYA



PROGRAM

(Yüz Yüze oturumlar Çeyka saatine göre çevrim içi oturumlar Türkiye saatine göre düzenlenmiştir.) (Face-to-face sessions are organized according to Czechia time and online sessions are organized according to Turkey time)

> <u>Zoom Toplantı Kimliği ve Parolası</u> Toplantı Kimliği: 859 6944 6380

Parola: 787745

(Önemli Hatırlatma: Zoom oturumunda kullanıcı adı olarak kendi adınızı ve soyadınızı kullanınız.)

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VII. ULUSLARARASI TÜRKLERİN DÜNYASI SOSYAL BİLİMLER SEMPOZYUMU PROGRAMI



| 2.OTURUM | Salon 1 (Oturum Başkanı: Harun SAHİN) | Salon 2 (Oturum Başkanı: Feruza Bobojonova) | Salon 3 (Oturum Başkanı: Sevil ABBASOVA ATİLLA) | Salon 4 (Oturum Başkanı: Mesut KESKİN |
|-----------------|--|---|---|---|
| 10.30- 10.45 | Harun Şahin, Nilgün Azeken, Cemile Balık, Muhammed Ali Özkan - Yobancı Uyruklu Öğrencilerin Devam Ettiği Ökullarda İlköğretim (1- 8. Sınıflar) Programının Uygulanmasında Karşılaşılan Sarunlar: Antalya İli Örneği | Farogat KURBANOVA - TIL TA'LIMIDA TEZALIRUS MODELLARIDAN FOYDALANISH | Lamgok. H Silalahi, Paramesheila Thalia ,Sururi, Maria Patricia, M. Hidayat - Enforcement Of Personal Data Protection In Indonesia: Law No. 27/2022 Regarding Personal Data Protection As Preventive Effort Against Data Theft | Simge ÜNLÜ, Lütfiye YAŞAR, Erdal BİLİCİ, Feyza KARABOĞA - The Celebrations OJ Librananship Week In The Scope Of Eveni Management: Analysis OJ The Turkish Librananship Association |
| 10.45- 11.00 | Harun Şahin, Muhammed Ali Özkan, Nilgün Azeken - Üstün Yetenekli Öğrencilerin Öğrenme Stilleri Boğlamındo Öğrenme Stratejileri le Öğrenmeye Karşı Tutumlarının İncelenmesi | Feruza Bobojonova - BUXORO AMIRLIGIDA MADRASA QURDIRGAN AYOLLAR | Ristina Siti Sundari, Lies Sulistyowati, Iwan Setiawan, Trisna Insan Noor, Farhan Ahmad - EMPOWERING WOMAN ROLES IN URBAN FARMING IN INDONESIA | Simge ÜNLÜ, Lütfiye YAŞAR, Erdal BİLİCİ Feyza KARABOĞA -The Relationship Between The Throne And Respect Personal Public Relationship Analysis In The Perspective of The Kuş Uçuşu/ As The Crow Files Series |
| 11.00- 11.15 | Sadık Ahmet ÇETİN - Yeni İstanbul Uluslararası Öğrenciler İçin Türkçe Ders Kitaplarının Kültürel Unsurlar Kapsamında Değerlendirilmesi | Gulbaxor КАВULIONOVA - ўзбек ВА КИРГИЗ ТИЛЛАРИДА КУЛЛАНУВЧИ МУШТАРАК МАКОЛЛАР ХУСУСИДА | Yimmy Octavian, Robbin Mathesta Lawrence Averino Magistrate Torang, Dian Aprilia Ryetanty Natalis Nibenama Zega - JURIDICAL REVIEW OF LAW NUMBER 8 Of 1999 CONCERNING CONSUMER PROTECTION AGAINTS CONSUMERS OF GODDS DELIVERY SERVICES | Eren LEHİMLER Ortaokul ve Lise Müzik Derslerinde Sınıf Çalgıs Olarak Türk Müziğ Çalgılarının Yeri |
| 11.15- 11.30 | Emine BALCI Ayşe ÇELİK - Akran Eğitim ile Verilen İlk Okuma Yazma Öğretiminin Yabancı Uyruklu Birinci Sınıf Öğrencilerinin Okuma Becerisine Etkisi | Gültəkin ƏLIYEVA - SADƏ CÜMLƏNİN DETERMİNANT ÜZVLƏRİ | Parlindungan Suryanto Saibun Manurung Achmad Rezki Mardani Christia Elita, Pricilia Dwi Anggaraeni Putri - THE EFFECTIVENESS OF CRIMINAL SANCTION AGAINST ILLEGAL TIN COLLECTOR COMPANIES IN SOUTH BANGKA REGENCY INDONESIA | Mesut KESKİN - Çince Ayrılabilen Kelimelerin Kullanım Şekilleri Yönünden İncelenmesi |
| 11.45- 12.00 | H. Çiğdem Yıldırım, Merve Uzun Gülkaya - "Türkçenin Yabancı Dil Olarak Öğretiminde Dinleme Stratejilerine Dayalı Etkinliklerin Öğrenci Görüşlerine Göre Değerlendirilmesi" | Kamola RIXSIYEVA - TURKIY TILLAR OʻZ QATLAM LEKSIKASINING STRUKTUR- SEMANTIK XUSUSIYATLARI | Webi Achmad Rivaldi, Nero Mika Hasaki, Idul Fitri Kuengsi Sirait, Yohanes Ferdinand Pelealu, Patricia - LEGAL CONSEQUENCES OF FAILURE TO IMPLEMENT PEACE PROPOSAL IN SUSPENSION OF DEBT PAYMENT OBLIGATIONS | Özdilek ÖZCAN - |
| 12.00- 12.15 | | Шухрат ХАЙИТОВ- Туркий калклар Адабиётида БОБУРШУНОСЛИК | Sevil ABBASOVA ATİLLA - İki Savaş Arasında Estonya ve Finlandiya'da Türkçenin Yazılışı ve Eğitimi Hakkında | |

ANKARA INTERNATIONAL CONGRESS ON SCIENTIFIC RESEARCH-VIII

June 9-11, 2023 / Ankara - TÜRKİYE



Meeting ID: 874 2715 2210 Passcode: 091011 https://us02web.zoom.us/j/87427152210?pwd=U0k55EMw L1FGa3hJV3VOS2ovbVgvZz09

Participant Countries: 19 countries

Türkiye, Albania, Algeria, Azerbaijan, Benin, Canada, Ethiopia, Georgia, India, Indonesia, Iran, Italy, Malaysia, Morocco, Nigeria, Pakistan, Romania, Serbia, Ukraine

| Session -1 / Hall-5 10.06.2023 / 10:00-12:00 (Ankara Local Time) Moderator: Prof. Dr. Ketevan Jincharadze | | | | | |
|---|---------------------------------|---|--|--|--|
| Zoom Meeting ID: 874 2715 2210 / Zoom Passcode: 091011 | | | | | |
| AUTHOR(S) | AFFILIATION | TITLE | | | |
| Karima HOCINE | Mouloud MAMMERI University | GENDER AND DISCOURSE IN THE PRISON CONTEXT | | | |
| Vegh Mark Hausz Frigyes | University of Pannonia | PRESENTATION TITLE: FACTORS INFLUENCING THE SUCCESS OF OPEN INNOVATION: A RESEARCH OVERVIEW | | | |
| Kalsoom Yasin Hafiz Muhammad Adnan Assoc. Prof. Dr. Prof Ayesha Sheraz | Riphah International University | THE QUALITY OF FAMILY RELATIONSHIPS, SENSATION SEEKING AND HEALTH RISK BEHAVIOR IN COLLEGE AND UNIVERSITIES STUDENTS | | | |
| Miguel Reyes Contreras | Universidad de Ixtlahuaca CUI | SO AM I NOT ME, ANYMORE? IDENTITY CONFLICT DUE TO MULTI-NAMING IN THE STATE OF MEXICO, MEXICO | | | |
| Nurshahira Ibrahim Mohd Lokman Bin Sapiee Tengku Maaidah Tengku A. Razak Md Hamzaini Azrol Md. Baharudin | Universiti Teknologi MARA | EMOTIONAL INTELLIGENCE AND HAPPINESS GIVING IMPACT ON PSYCHOLOGICAL WELL-BEING IN MALAYSIA | | | |
| Abu Bakar Jaafar Nurshahira Ibrahim Wan Azmi Wan Ahmad | University Teknologi MARA | PERSONALITY AFFECT THE ENVIRONMENTAL AWARENESS OF COASTAL RESIDENTS IN MALAYSIA | | | |
| Mohammad Hafeez Md Ramli Mohd Lokman Sapiee Nurshahira Ibrahim Nur Izzaty Mohamad | University Teknologi MARA | PERSONALITY AFFECTS THE DECISION- MAKING AMONG UNIVERSITY STUDENTS | | | |
| Dr. Prof. Mariam Jikia Dr. Maka Abuladze | Georgian Technical University | LEGAL AND POLITICAL DIMENSIONS OF SELF- DETERMINATION IN CASE OF SLOVENIA | | | |
| Dr. Prof. Mariam Jikia Prof. Dr. Ketevan Jincharadze | Georgian Technical University | SECESSION IN THEORY AND PRACTICE - CASE STUDY OF MONTENEGRO | | | |
| Assoc. Prof. Dr. Kamal Kouhi jamal karamravan | University of Tabriz | SOCIAL CAPITAL, THE KEY TO EMPOWERING COOPERATIVES COMPANIES | | | |
| Dian Anggraini Benyamin Purba Jessica Christi Alitison Okky Saputra | UNIVERSITAS KRISTEN | JURIDICAL REVIEW OF UNILATERAL TERMINATION OF EMPLOYMENT FOR WORKERS WHO ARE NOT PROVEN TO HAVE COMPANY VIOLATIONS AND WITHOUT RECEIVING RIGHTS (COMPENS) | | | |

Letter of Assignment (LoA)



Number: 0174/UKI.MH/SDM.01.01/2023

The Master of Law Program at Universitas Kristen Indonesia hereby assigns our students, as follows:

| No | Name | NIM | Information |
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| 1 | YIMMY OCTAVIAN YAPRI | 2202190093 | The Master of Law Student |
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| 3 | DIAN APRILIA RYETANTY | 2202190084 | The Master of Law Student |
| 4 | ROBBIN MATHESTA | 2202190090 | The Master of Law Student |
| 5 | NATALIS NIBENAMA | 2202190082 | The Master of Law Student |
| | | | |

To attend the VIIth - SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE and present their abstract titled 'JURIDICAL REVIEW OF LAW NUMBER 8 OF 1999 CONCERNING CONSUMER PROTECTION AGAINST CONSUMERS OF GOODS DELIVERY SERVICES' which will be held in PRAGUE, CZECH REPUBLIC, on JUNE 2-4, 2023.

Thus we convey this Letter of Assignment. Hopefully, the conference can be carried out properly. Thank You.

Ketua Prodi Magister Hukum



Dr. Wiwik Sri Widiarty, SH., MH.

Mengetahui, Direktur Program Pascasarjana



Prof. Dr. dr. Bernadetha Nadeak, M.Pd., PA.

Tembusan : 1. Wakil Direktur Program Pascasarjana



Number: 0175/UKI.MH/SDM.01.01/2023

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| 2 | PARAMESHEILA THALIA | 2202190079 | The Master of Law Student |
| 3 | SURURI | 2202190097 | The Master of Law Student |
| 4 | MARIA PATRICIA | 2202190110 | The Master of Law Student |
| 5 | M. HIDAYAT B | 2202190096 | The Master of Law Student |

To attend the VIIth - SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE and present their abstract titled 'ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT' which will be held in PRAGUE, CZECH REPUBLIC, on JUNE 2-4, 2023.

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Dr. Wiwik Sri Widiarty, SH., MH.

Mengetahui, Direktur Program Pascasarjana

Prof. Dr. dr. Bernadetha Nadeak, M.Pd., PA.

Tembusan :

1. Wakil Direktur Program Pascasarjana



Number: 0178/UKI.MH/SDM.01.01/2023

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| SAIBUN MANURUNG | 2202190101 | The Master of Law Student |
| | ACHMAD REZKY CHRISTIA ELITA PARLINDUNGAN SURYANTO PRICILIA DWI ANGGRENI PUTRI | ACHMAD REZKY2202190092CHRISTIA ELITA2202190102PARLINDUNGAN SURYANTO2202190085PRICILIA DWI ANGGRENI PUTRI2202190089 |

To attend the VIIth - SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE and present their abstract titled 'EFFECTIVENESS OF CRIMINAL SANCTIONS AGAINST ILLEGAL TIN COLLECTORS IN SOUTH BANGKA REGENCY' which will be held in PRAGUE, CZECH REPUBLIC, on JUNE 2-4, 2023.

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Number: 0179/UKI.MH/SDM.01.01/2023

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To attend the VIIth - SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE and present their abstract titled 'LEGAL CONSEQUENCES FOR CREDITORS AND DEBTORS FROM THE FAILURE TO IMPLEMENT PEACE PROPOSALS IN POSTPONEMENT OF DEBT PAYMENT OBLIGATIONS AND BANKRUPTCY', which will be held in PRAGUE, CZECH REPUBLIC, on JUNE 2-4, 2023.

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Dr. Wiwik Sri Widiarty, SH., MH.

Mengetahui, Direktur Program Pascasarjana

Prof. Dr. dr. Bernadetha Nadeak, M.Pd., PA.

Tembusan :

1. Wakil Direktur Program Pascasarjana



Number: 0181/UKI.MH/SDM.01.01/2023

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| 2 | OKKY SAPUTRA | 2202190104 | The Master of Law Student |
| 3 | BENYAMIN PURBA | 2202190081 | The Master of Law Student |
| 4 | JESICA CHRISTI | 2202190106 | The Master of Law Student |
| 5 | ALITISON | 2202190091 | The Master of Law Student |

To attend the ANKARA INTERNATIONAL CONGRESS ON SCIENTIFIC RESEARCH - VIII and present their abstract titled 'JURIDICAL REVIEW OF UNILATERAL TERMINATION OF EMPLOYMENT FOR WORKERS WHO ARE NOT PROVEN TO HAVE COMPANY VIOLATIONS AND WITHOUT RECEIVING RIGHTS (COMPENS)' which will be held in ANKARA, TURKIYE, on JUNE 9-11, 2023.

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Ketua Prodi Magister Hukum



Dr. Wiwik Sri Widiarty, SH., MH.

Mengetahui, Direktur Program Pascasarjana



Prof. Dr. dr. Bernadetha Nadeak, M.Pd., PA.

Tembusan :

1. Wakil Direktur Program Pascasarjana

Conference Presentation

VII - SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE

Prague, Czech Republic, 2-4 June 2023

ENFORCEMENT OF PERSONAL DATA PROTECTION IN INDONESIA: LAW NO. 27/2022 REGARDING PERSONAL DATA PROTECTION AS PREVENTIVE EFFORT AGAINST DATA THEFT

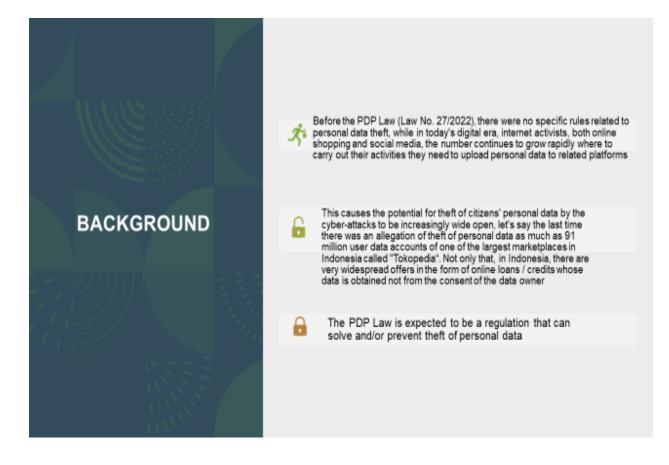
> LAMGOKH. SILALAHI PARAMESHEILA THALIA SURURI MARIA PATRICIA M. HIDAYAT B

MASTER OF LAW PROGRAM UNIVERSITAS KRISTEN INDONESIA JAKARTA, 2023

CONTENT

BACKGROUND PROBLEM METHODS ANALYSIS CONCLUSION REFERENCES





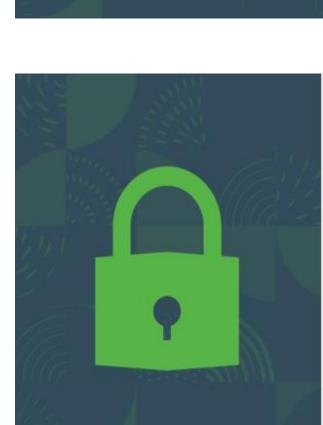


Methodology



Normative approach by reviewing the relevant regulation.





ANALYSIS

There are several weaknesses of PDP Law as Law enforcement of Personal Data Protection:

- the socialization of the implementation of the PDP Law which will requires a very long time;
- the penalties for the offenders are relatively low compared to the impacts;
- there is no precise regulation and/or rules regarding which agency or institution performs the oversight and enforcement functions in the event of misappropriation of personal data;
- the knowledge of enforcement officer such the investigators in the countryside area against the latest technology; and
- < the lack guidelines for the implementation



- PDP Law as the enforcement of personal data protection from the government, the PDP Law has become the only and special regulation that expected to protect the personal data of Indonesian citizens
- The authors believe that it is necessary to carry out massive socialization of the PDP Law and immediately form an independent institution that can act on the misappropriation of personal data so that the PDP Law can impact personal data theft
- In addition, the government needs to establish an implementing regulation or a derivative regulation of the PDP Law for legal certainty for the effectiveness of PDP Law

CONCLUSION

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- ❑ Law of the Republic of Indonesia Number 19 of 2016 Regarding Amendments to Law of the Republic of Indonesia Number 11 of 2008 Regarding Electronic Information and Transactions
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- P.S. Lokhande and B.B. Meshram, Digital Forensics Analysis for Data Theft, The International Journal of Forensic Computer Science, 2015



Razieh Nokhbeh Zaeem, Personal Data Early Warning System: Machine Learning Models Extract Identity Theft and Fraud Trends from News, UTCID Report #21-04 University of Texas in Austin, 2021



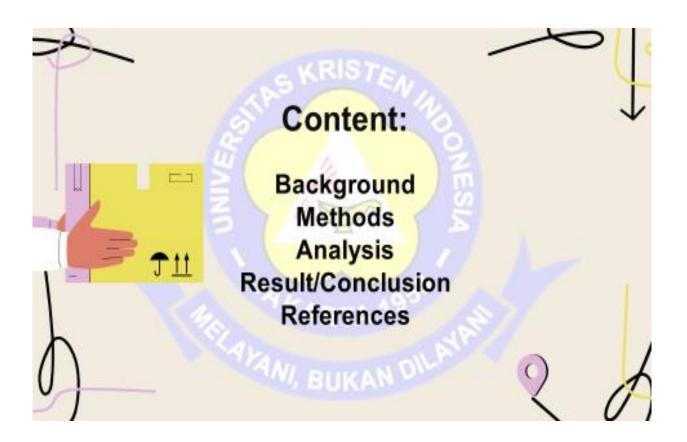
VIII – SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE JUNE 2-4, 2023. PRAGUE, CZEZH REPUBLIC.

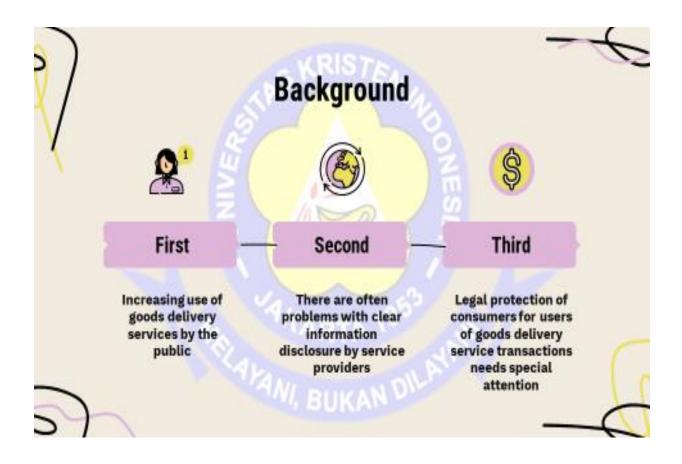


JURIDICAL REVIEW OF LAW NUMBER 8 OF 1999 CONCERNING CONSUMER PROTECTION AGAINST CONSUMERS OF GOODS DELIVERY SERVICES

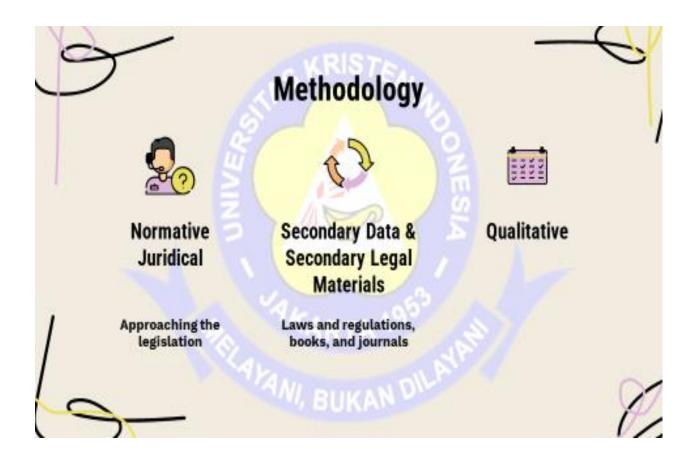
PRESENT BY: YIMMY OCTAVIAN YAPRI ROBBIN MATHESTA LAWRENCE AVERINO MAGISTRATE TORANG DIAN APRILIA RYETANTY NATALIS NIBENAMA ZEGA

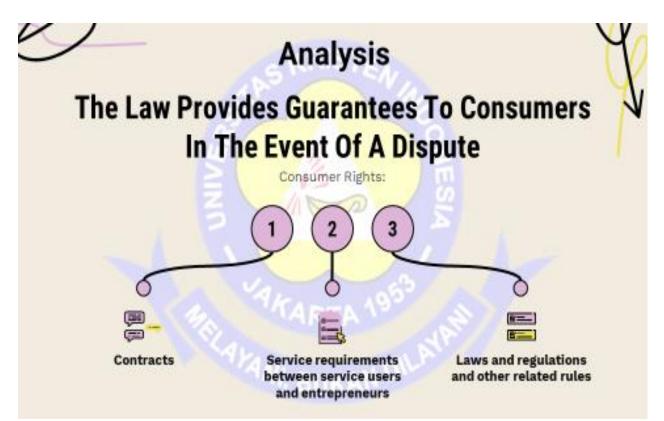
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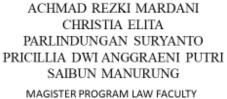
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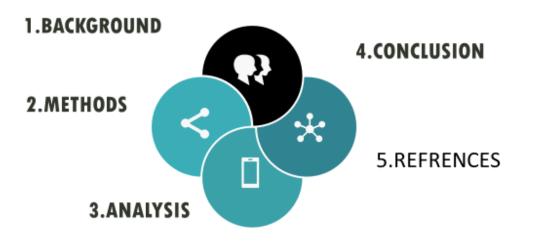
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VII-SUMMIT INTERNATIONAL SYMPOSIUM OF TURKIC WORLD SOCIAL SCIENCE Prague,Czech Republic, 2-4 June 2023



UNIVERSITAS KRISTEN INDONESIA

RESEARCH OUTLINE



Background

Indonesia is a constitutional state according to Article 1 paragraph (3) of the 1945 Constitution. All the society living based one rules and regulation, both written and unwritten rules. All These rules must be strictly adhered. Mining without a permit (MWP) is basically a crime against state property in the form of theft of minerals due to ignoring mining provisions and other related provisions. the Government of Republic of Indonesia lost potential revenues up to IDR 58.080 trillion On the field practice its common very "Illegal practice" of tin mining that does not have an IUP (Mining business permit) which is certainly not in accordance with procedures and violates the law which of course is very detrimental from an economic and environmental standpoint.



METHOD

Research is basically a scientific activity that aims to study one or more certain menaning on legal phenomena by analyzing them using certain methods, systematics and ideas. In addition, these legal facts are thoroughly reviewed in order to find solutions to the problems associated with these symptoms (Abdulkadir, 2004). The word "research" comes from the words "re" (back) and "to search", so "research" is a translation from English. Therefore, research can be understood as looking back (Ali, 2021).

This type of examination uses empirical juridical. Empirical juridical research, especially with regard to the identification of unwritten laws, aims to identify unwritten laws based on applicable community law. Normative and empirical juridical approaches are the approaches used in this paper to analyze the problem. A concept of norms or rules that apply in society, such as legal norms that apply in the form of laws or positive laws, is called normative legal research. The empirical method, on the other hand, requires conducting fieldwork and interviews in addition to separating consistent information from facts. Research is basically a scientific activity that aims to study one or more certain menaning on legal phenomena by analyzing them using certain methods, systematics and ideas. In addition, these legal facts are thoroughly reviewed in order to find solutions to the problems associated with these symptoms (Abdulkadir, 2004). The word "research" comes from the words "re" (back) and "to search", so "research" is a translation from English. Therefore, research can be understood as looking back (Ali, 2021).

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ANALYSIS

CONCLUSION

In the South Bangka region, apart from the logged-over land, there is also a large dug hole filled with water and known by the local people as a kolong (small lake). These holes become a breeding ground for malaria mosquitoes. But besides that, it is near the sea which spoils the beauty of the sea side which was originally clean white sand and clear water, it becomes dirty and the sea water becomes cloudy due to the content of mining waste deposits carried by the river flow into the sea. All tin mining regulations, including national and regional laws, must be strictly enforced by local governments. Reclamation and post-mining activities can proceed according to regulations, and tin exploitation activities can be properly controlled.

The absence of recidivists in this case of illegal tin mining shows that criminal law enforcement in South Bangka Province is still effective in eradicating tin mining. Despite facing many challenges, criminal law enforcement remains highly effective as long as the sentences imposed are commensurate actions taken by those who commit crimes, thereby providing a deterrent effect for those who commit crimes and those who will commit them.



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LEGAL CONSEQUENCES FOR CREDITORS AND DEBTORS FROM THE FAILURE TO IMPLEMENT PEACE PROPOSALS IN POSTPONEMENT OF DEBT PAYMENT OBLIGATIONS (PKPU- PENUNDAAN KEWAJIBAN PEMBAYARAN UTANG)

7TH CONFERENCE June 3, 2023. Istanbul, Turkey

NERO MIKA HASAKI WEBI ACHMAD RIVALDI IDUL FITRI KUENGSI SIRAIT YOHANES FERDINAND PELEALU PATRICIA

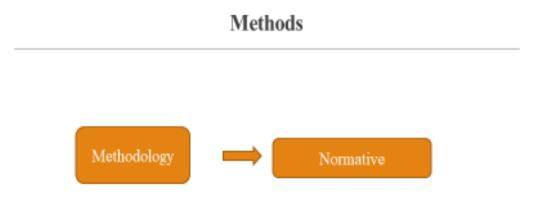
MASTER OF LAW PROGRAM UNIVERSITAS KRISTEN INDONESIA JAKARTA 2023

CONTENT

- 1. BACKGROUND
- 2. METHODS
- 3. ANALYSIS
- 4. RESULT/CONCLUSION
- 5. REFRENCES

Background

Along with the rapid development of the global economy, many business actors compete to develop their businesses. So that the problem of debt is rampant in Indonesia. Many business people take out loans, both loans without collateral and by pledging their assets to develop their business to increase working capital (opex) and capital expenditure (capex). However, not a few business actors failed to develop their business, making them unable to repay the loan. In this case, business actors or lenders can take legal action by filing a Debt Payment Obligation Postponement through the Commercial Court. In this legal effort, business actors can make peace proposals to ease their loan repayments, if approved by the lender, then the proposal will be ratified by the Commercial Court and is binding. In practice, sometimes business actors do not comply with the peace proposals they have made, so they are considered negligent and fail to carry out their obligations, and cause legal consequences for business actors and lenders.



Analysis

If the debtor is no longer able to repay the loan, then the debtor or 2 or more creditors can take legal action as explained in Article 222 of the Bankruptcy and PKPU Law if one party considers that the debtor is no longer able to repay the loan that has fallen due. Furthermore, if the PKPU application has been granted by the Commercial Court, the debtor and creditors are given 270 days based on Article 228 of the Bankruptcy and PKPU Law. In this case, the debtor and creditors can verify debts and discuss the peace proposal submitted by the debtor. In discussing the peace proposal, all creditors must know their rights, and debtors in making peace proposals must also know their abilities, then the creditors will vote on whether the proposal is approved or not approved by the creditors, if approved, the proposal will be ratified by the Commercial Court.

However, if after the ratification of the peace proposal, the debtor fails to implement it, then the creditors can submit a peace annulment based on Article 170 paragraph (1) of the Bankruptcy and PKPU Law which reads: "Creditors may demand an annulment of the ratified peace if the debtor fails to fulfill the contents of the peace".

continued

This annulment of peace has legal consequences for the debtor and creditors. In Article 24 paragraph (1) of the Bankruptcy and PKPU Law, since the bankruptcy verdict, the debtor by law loses his right to control and manage his property, and the right to control and manage the whole will be taken over by the curator for administration and management under the supervision of the supervisory judge at the commercial court. And the legal effect on creditors is that if the debtor's assets are not enough to pay off the loan, then the rest of the assets will be paid to pay off the creditors.

So it can be concluded that in making a peace proposal, the debtor must be able to measure the debtor's own abilities, in order to avoid the failure of the implementation of the peace proposal which results in the debtor being considered insolvent and bankrupt. And creditors, apart from knowing their rights, are also obliged to discuss the peace proposal again and ask whether the debtor is sure and capable of the proposal he has made, in order to avoid the debtor being declared insolvent and bankrupt.

If the debtor can implement the peace proposal in accordance with what is stated, then the creditors will get their rights according to what they are entitled to, but if the debtor fails, then the creditors only get rights according to the remaining assets of the debtor where the remaining assets are not necessarily sufficient to pay off the supposed debt value.





A Law Number 37 Year 2004 on Bankruptcy and PKPU Law

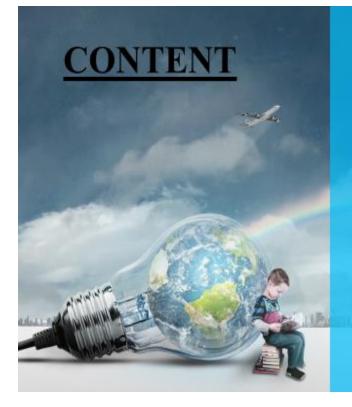
😒 🛛 Elyta Ras Ginting, S.H., LL.M Edition of Book 2 of Bankruptcy Law Creditor Meetings.(Jakarta: Sinar Grafika, 2018) Page: 47Law onluine.com

ANKARA INTERNATIONAL CONGRESS ON SCIENTIFIC RESEARCH-VIII Ankara - TURKIYE

JURIDICAL REVIEW OF UNILATERAL TERMINATION OF EMPLOYMENT FOR WORKERS WHO ARE NOT PROVEN TO HAVE COMPANY VIOLATIONS AND WITHOUT RECEIVING RIGHTS (COMPENS).

> Dian Anggraini Benyamin Purba Jessica Christi Alitison Okky Saputra

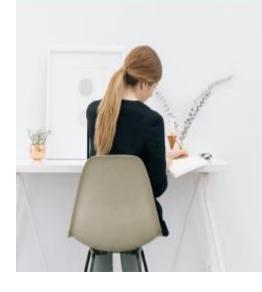
Master of Law Program Universitas Kristen Indonesia Jakarta 2023



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1 BACKGROUND 2 LITERATUR REVIEW 3 METHOD 4 ANALYSIS 5 CONCLUSIONS 6 REFERENCES

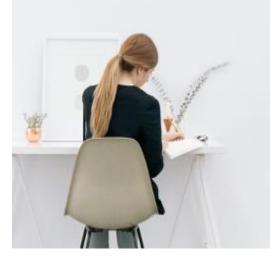
BACKGROUND





According to Article 1 number 25 of Law 13 of 2003 states that: "Termination of employment is the termination of an employment relationship due to a certain matter which results at the end of the rights and obligations between the worker/laborer and the entrepreneur".

BACKGROUND (cont.)



- According to Law No. 13 of 2003, which regulates employment, the termination of employment is discussed in Chapter XII. The law explains that employers can carry out layoffs if there are particular reasons, such as disciplinary violations or poor performance. However, releases carried out unilaterally and for no apparent reason can cause harm to workers, such as losing a job for no apparent reason and without getting the rights they should be given.
- Legal remedies against unilateral layoffs can be carried out using various legal instruments, such as work agreements, labor laws, and company policies. In addition, it is essential to pay attention to the conditions and cases faced by workers and companies so that appropriate legal instruments can be used.

BACKGROUND (cont.)



- In the context of an increasingly developing world of work, it is important to pay
 attention to legal remedies against labor practices and rights in general. This is done to
 ensure justice and prosperity for all parties involved in the world of work. Therefore,
 legal protection for workers must always be considered and maintained to support
 welfare and progress in the world of work.
- · In Article 154 of Law 13 of 2003, states that:
- Worker on probation, if it has been required in writing beforehand;
- b. The worker submits a written complaint of his own free will without any indication of pressure/intimidation from the employer, terminating the employment relationship according to the work agreement for a certain time for the first time;
- Workers reach retirement age by the provisions in the work agreement, company regulations, collective labor agreements, invitational regulations; or
- d. Worker died.

The issues to be discussed in this study are

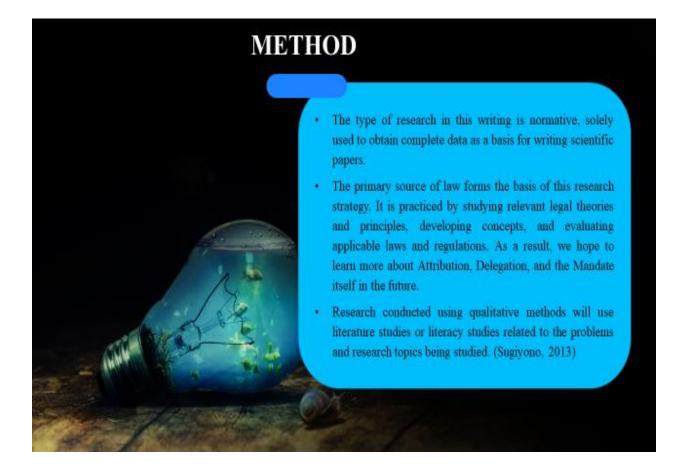
"What is the Juridical Review of Unilateral Termination of Employment for workers who are not proven to have committed company violations and without receiving rights (Compensation)"

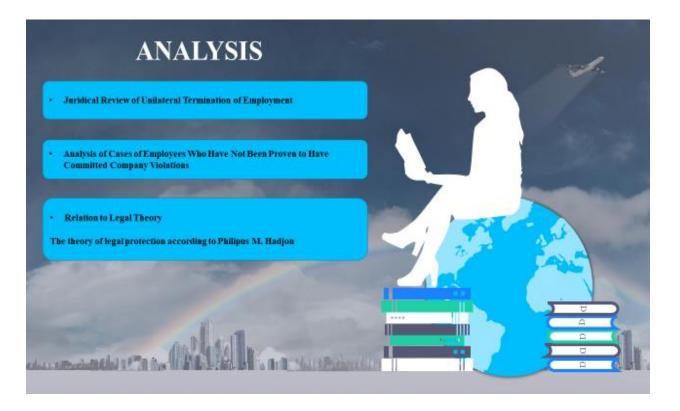
Literature Review

Labor Law (arbeidrecht) is part of the applicable law regulating the relationship between workers, employers, and workers and authorities. (Senjun Manullang: 1990)



Giving everyone what they deserve in proportion to their abilities and achievements is proportional equality. (Hyronimus Rhiti: 2015) Each scale of justice is defined and determined entirely by the community by the general wishes of the community and varies significantly from place to place (M. Agus Santoso, 2014).





CONCLUSIONS

Indonesian labor regulations have several important issues. One of them is the unilateral termination of business relations for employees who are not proven to have committed an organizational violation and are not entitled to compensation.

Legal action is essential to protect workers from unilateral termination of employment.

Workers can fight against unfair termination by using various legal instruments, such as employment agreements, labor laws and company policies.

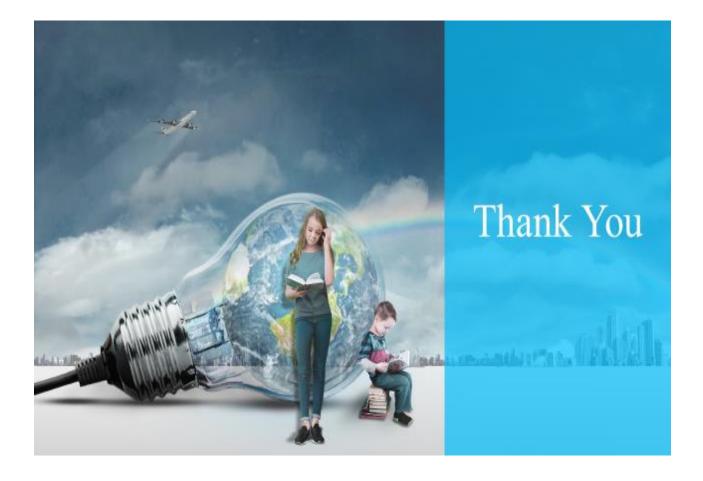
Although Indonesian work guidelines state that employees must be compensated, there are situations where employees who are not proven to have committed an offense are at risk of not getting the compensation they should receive. This raises doubts about the fairness of unilateral termination of employment and the legal protection workers receive.

In this particular situation, it is crucial to provide a good understanding of the unilateral termination of employment for workers in Indonesia that is not proven to have ignored the organization's strategy and needs to be corrected. Lawful standards of fairness and safety for workers must be observed, and significant employment guidelines and court options in such cases must be considered.

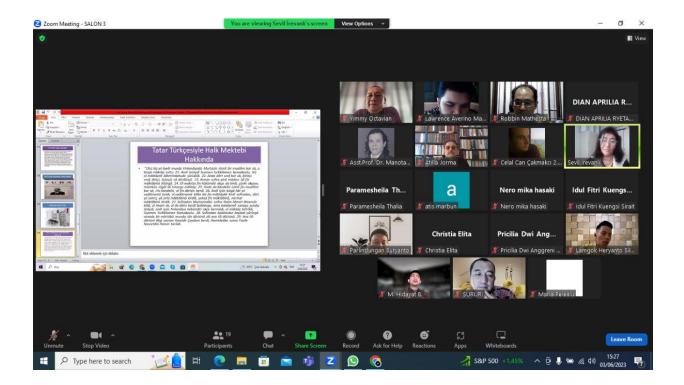


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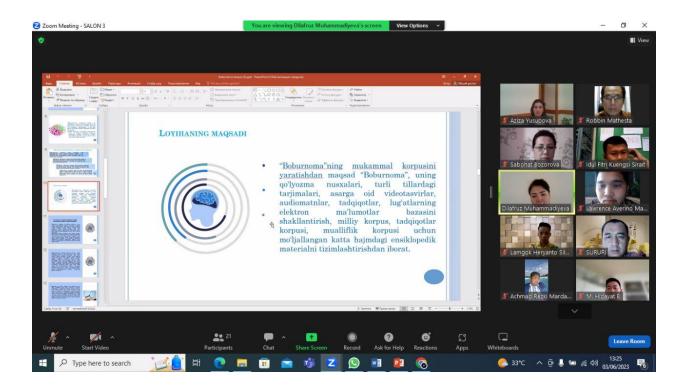
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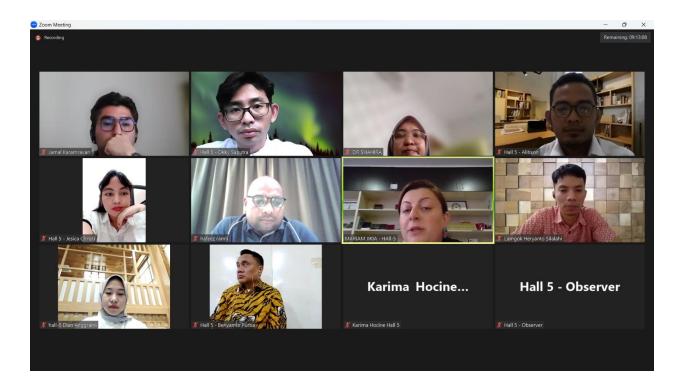
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Dear Yimmy Octavian

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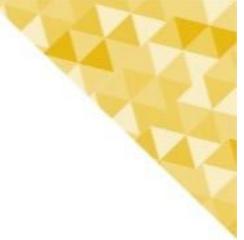
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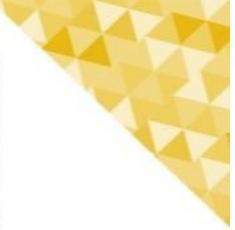
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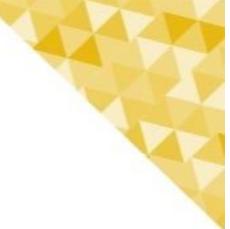
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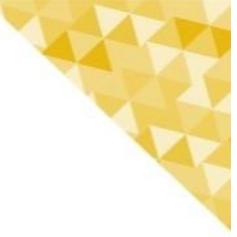
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